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From the Director of Audits, an audit report titled “Revisiting MCTS Workforce Diversity: While the Road to Racial and Gender Equity Remains, Progress has Been Made,” by recommending adoption of the following:

A RESOLUTION

WHEREAS, in June 2017, the Audit Services Division (ASD), Office of the Comptroller, published an audit report titled “Improvements Needed to Strengthen Milwaukee County Transit System’s (MCTS) Commitment to Workforce Diversity;” and

WHEREAS, the audit report included recommendations to MCTS leadership to strengthen MCTS workforce diversity, and certain recommendations remained outstanding; and

WHEREAS, in February 2020, due to an expressed interest by the Milwaukee County Board of Supervisors, outstanding recommendations from the June 2017 audit report, the age of the data used in the prior audit, and an increased emphasis in Milwaukee County on racial equity, ASD determined that a revisit of employee data from MCTS might provide additional information, and a path to closure of the audit; and

WHEREAS, following a review of current MCTS employee data, ASD issued an audit report in August 2020, “Revisiting MCTS Workforce Diversity: While the Road to Racial and Gender Equity Remains, Progress Has Been Made;” and

WHEREAS, audit recommendations are provided in the August 2020 audit report, and the corresponding response from MCTS leadership to these recommendations accompanies the report as Exhibit 2; and

WHEREAS, the Committee on Audit, at its meeting of September 16, 2020, recommended adoption of File No. 20-616 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors concurs with the audit recommendations contained in the Audit Services Division, Office of the Comptroller’s, audit report, “Revisiting MCTS Workforce Diversity: While the Road to Racial and Gender Equity Remains, Progress Has Been Made.”