From the Interim Director, Risk Management, Department of Administrative Services, requesting a revision to the prior approved County Board Resolution File# 19-609 regarding the costs associated with the 5 year contract award to Sedgwick Claims Management Services, currently in effect through October 31, 2024, for the Third-Party Administration of Milwaukee County's Workers' Compensation program with total costs, including the HR/Payroll data interface, of approximately \$263,493 for the first year and approximately \$229,391 annually on average for the remaining 4 years, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Adopted File No. 19-609 authorized the Director, Risk Management Division (Risk Management), Department of Administrative Services (DAS), and Sedgwick Claims Management Services, Inc., (Sedgwick) to enter into a Service Agreement for Third-Party Administration of Milwaukee County's Workers' Compensation program beginning November 1, 2019, through November 1, 2024; and

 WHEREAS, under this Service Agreement for Administration of a Claims Program, Sedgwick shall provide Claims Administration including reviewing and processing claim and loss reports, investigating claims, reaching out to experts, settling claims, maintaining files, managing counsel, estimating expected cost, using a data management system to produce reports, among other specialized services particular to administering Workers' Compensation claims; and

 WHEREAS, the Service Agreement allows Sedgwick to charge some fixed miscellaneous fees; interface building fees as needed; and rates for claims, bill management review, case management, investigation services, and a portion of recoveries; and

WHEREAS, the number of claims, bills, and cases cannot be known in advance, so the Service Agreement does not specify a total contract amount; and

WHEREAS, Risk Management, DAS, initially estimated a cost of \$237,633 for the first year, and an average cost of \$222,131 for the remaining four years, but those amounts were simply estimates; and

WHEREAS, actual costs in the first year are now anticipated to be greater than estimated, particularly with the addition of a payroll and human resources data source; and

WHEREAS, Adopted File No. 19-609 authorized payments of \$237,633 for the first year, and an average cost of \$222,131 for the remaining four years, but these amounts should only have been expressed as estimates; and

WHEREAS, the Service Agreement has an initial term from November 1, 2019, to October 31, 2022, and grants the County the option to extend for two possible one-year extensions through October 31, 2024; and

WHEREAS, the Committee on Finance, at its meeting of July 16, 2020, recommended adoption of File No. 20-544 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes the Risk Management Division, Department of Administrative Services, to pay Sedgwick Claims Management Services, Inc., for any expenditures Milwaukee County (the County) has incurred and may incur under the Service Agreement for Third-Party Administration of the County's Worker's Compensation Program beginning November 1, 2019, through October 31, 2022, and two possible one-year extensions through October 31, 2024; and

 BE IT FURTHER RESOLVED, services are estimated to cost approximately \$263,493 for the first year, and approximately \$229,391 annually on average for the remaining four years, but actual services may cost more or less.

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