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abolish one (1.0) FTE Communications Director and Create one (1.0) FTE Deputy Director to provide a deeper bench of leadership and management:

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(Item) From the Director, Office of Emergency Management (OEM) requesting to

WHEREAS, the Office of Emergency Management budgeted for the position of Communications Director in 2020; and

WHEREAS, this position is currently vacant, and its duties have been absorbed by other staff in OEM; and

WHEREAS, the OEM Director has long identified a need for additional support in the management of unique projects and leadership personnel in order to sustain the unrelenting pace of innovation and increasing responsibilities; and

WHEREAS, the creation of an OEM Deputy Director would also allow for greater depths in the investigation of challenges and subsequent resolutions, bringing another subject matter expert into the field of diverse public safety responsibilities; and

WHEREAS, the additional cost of the salary and social security for the newly created Deputy Director position in 2020 and ongoing is expected to be funded by the administrative fee portion of the revenues received from the Deer District, LLC contract; and

WHEREAS, given the uncertainty of our current situation, if Fiserv Forum revenue does not increase in 2020 to cover the additional cost of the position, OEM and Department of Administrative Services will determine alternate funding sources: therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the abolishment of one Communications Director and the Creation of one Deputy Director position in the Office of Emergency Management:

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	Action	Title	No. of	Title	Pay	Annual Salary
			Positions	Code	Grade	Range
	Abolish	Communications Director	1.0	11001020	901E	(\$67,101-\$98,212)
	Create	Deputy Director	1.0	TBD	902E	(\$85,466-\$126,630)