Revised

COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : April 21, 2020

To : County Board of Supervisors Chair

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT : Informational Report for May 2020 Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications (Revised)
- > Advancements within the pay range
- > Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- > Temporary assignments to a higher classification (updated through April 15, 2020)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

Personnel Committee Meeting Compensation Report May 2020



Revised

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions. (Reclassifications, Advancements Within The Pay Range and Reallocations) *Change in Duties has to reflect a weight of 25% or more.

				CURRENT	RECOMMENDED	NO.	CU	RRENT	RECON	IMENDED				
Inde	ex #	REQUESTOR	TYPE	TITLE	TITLE	POSITIONS	PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	Civil Service Classification	Comments	Effective Date	%
	1	DHHS	Reclassification	Assistant Administrator	Administrator Disability Services	1	01 02 35M 03 04 05	\$ 79,211.04 \$ 83,026.68 \$ 86,843.65 \$ 90,599.03 \$ 94,417.99	902E 03	\$ 85,466.45 \$ 106,036.52 \$ 126,630.13 \$106,037	Deltiggelij	More in line with other directors in department. Added extra duties as well. New Salary: \$106,037	4/20/20	27.71%

May 2020 Monthly Transaction Fiscal Effect Form

					Salary	Salary	Salary	2020		
Item #	Department	Туре	Old Title	New Title	Old	New	Variance	Variance	Effective Date	Funding Source
1.1	8000 - DHHS	Reclassification	Assistant Administrator	Administrator Disabilty Services	\$ 89,378	\$ 114,149	\$ 24,771	\$ 17,305	4/20/2020	Dedicated Revenue

The department has certified that sufficient funds are available for the action in the stated funding source

Joe Lamers Director of Performance, Strategy, and Budget Date April 20, 2020

					Appointments	at an Advanced Step of the Pa	y Range			
					Pe	rsonnel Committee Report				
						May 2020				
	1								rder denotes rates of incur	
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01	\$31.98	\$66,522.24			
					02	\$33.52	\$69,726.78		a /a /a aa	Training and experience exceed the minimum
1	New Hire	Airport	Marketing Coordinator	31M	03	\$35.03	\$72,864.21	3	3/9/2020	qualifications for this position.
					04	\$36.57	\$76,066.10			
					05	\$38.08	\$79,211.26			
					01	\$31.98	\$66,522.24			
2	Noutling	Airport	Aviation Applyst	2114	02	\$33.52	\$69,726.78	2	2/0/2020	Training and experience exceed the minimu
2	New Hire	Airport	Aviation Analyst	31M	03	\$35.03	\$72,864.21	3	3/9/2020	qualifications for this position.
					04 05	\$36.57	\$76,066.10			
						\$38.08	\$79,211.26			
					01	\$24.16	\$50,257.38			
					02	\$26.82	\$55,783.31			
					03 04	\$29.56	\$61,493.95			
					-	\$31.62 \$33.82	\$65,772.93			
					05	\$33.82	\$70,349.97			
					06		\$75,245.66			Training and ownerience averad the minimu
3	New Hire	Corporation Counsel	Assistant Corporation Counsel	34Z	07	\$38.16	\$79,378.21	8	2/10/2020	Training and experience exceed the minimu
					08 09	\$41.39 \$44.27	\$86,083.30 \$92,073.07			qualifications for this position.
					10	\$44.27	\$92,073.07 \$96,549.02			
					10	\$40.42	\$96,549.02 \$102,705.41			
					11	\$49.38	\$102,705.41			
					12	\$55.48	\$108,807.82			
					13	\$58.81	\$113,399.44			
					01	\$15.71	\$122,523.97			
					02	\$15.71	\$33,837.67			
					03	\$16.82	\$33,837.07			
					04	\$10.32	\$36,144.77			
4	New Hire	Courts	Sr Assistant Clerical-	04P	05	\$17.93	\$37,298.54	3	3/9/2020	Training and experience exceed the minimu
•	e	000.15		0.11	06	\$18.49	\$38,452.08	Ū	0,0,2020	qualifications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
					01	\$15.71	\$32,684.13			
					02	\$16.27	\$33,837.67			
					03	\$16.82	\$34,991.22			
					04	\$17.38	\$36,144.77			
5	New Hire	Courts	Sr Assistant Clerical-	04P	05	\$17.93	\$37,298.54	3	3/23/2020	Training and experience exceed the minimum
					06	\$18.49	\$38,452.08			qualifications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
					01	\$15.71	\$32,684.13			
					02	\$16.27	\$33,837.67			
					03	\$16.82	\$34,991.22			
					04	\$17.38	\$36,144.77			Training and experience exceed the minimu
6	New Hire	Courts	Sr Assistant Clerical-	04P	05	\$17.93	\$37,298.54	3	3/23/2020	qualifications for this position.
					06	\$18.49	\$38,452.08			quantications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			

						at an Advanced Step of the Pay	Range			
					Pe	rsonnel Committee Report				
						May 2020				
						_		ADald/Chadad haa	rder denotes rates of incu	mbonts
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
INDEX	REASON	REQUESTOR	CONNENT CLASSIFICATION	TATONADE	01	\$35.03	\$72,864.21	ALL OINTWENT STEL	ALLOINTWENT DATE	JUSTITICATION
					02	\$36.57	\$76,066.10			
7	New Hire	DAS - Fiscal Affairs	Mgr Analysis and Strategy CBDP	33M	03	\$38.08	\$79,211.04	3	2/10/2020	Training and experience exceed the minimu
			<i>c</i> , <i>c</i> ,		04	\$39.92	\$83,026.68			qualifications for this position.
					05	\$41.75	\$86,843.65			
					01	\$42.37	\$88,135.22			
					02	\$43.29	\$90,045.49			
					03	\$44.21	\$91,956.38			
					04	\$45.13	\$93,867.07			Training and experience exceed the minim
8	Rehire	DAS - Fiscal Affairs	Sr Engineer Construction-	34A	05	\$46.07	\$95,822.69	3	4/6/2020	qualifications for this position.
					06	\$46.99	\$97,733.38			quanneations for this position
					07	\$47.94	\$99,712.08			
					08	\$49.16	\$102,259.46			
					09	\$50.40	\$104,829.50			
					01	\$18.36	\$38,198.19			
					02	\$19.01	\$39,545.80			
					03 04	\$19.66 \$20.31	\$40,894.73 \$42,242.78			
9	New Hire	DAS - Fiscal Affairs	Assistant Administrative P	06P	05	\$20.31	\$42,242.78	5	3/23/2020	Training and experience exceed the minim
5	NewThre	DAS - LISCALAHAILS	Assistant Auministrative P	UUF	06	\$20.50	\$44,938.88	5	3/23/2020	qualifications for this position.
					07	\$22.25	\$46,286.93			
					08	\$22.20	\$47,635.64			
					09	\$23.55	\$48,983.47			
					01	\$28.05	\$58,340.67			
					02	\$28.49	\$59,265.02			
					03	\$29.45	\$61,252.88			
					04	\$30.40	\$63,241.36			
					05	\$31.36	\$65,229.22			
					06	\$32.30	\$67,193.57			
					07	\$33.26	\$69,182.05			
					08	\$34.22	\$71,169.70			Training and experience exceed the minim
10	New Hire	DAS - Fiscal Affairs	Engineer NM	32Z1	09	\$35.16	\$73,134.46	2	3/23/2020	qualifications for this position.
					10	\$36.12	\$75,122.53			quantitations for this position
					11	\$37.07	\$77,110.59			
					12	\$38.03	\$79,098.66			
					13	\$38.97	\$81,063.42			
					14	\$39.93	\$83,051.07			
					15	\$40.88 \$41.83	\$85,039.34			
					16 17		\$87,003.90			
						\$42.17	\$87,713.81			
					01	\$39.92 \$41.75	\$83,026.68 \$86,843.65			
11	New Hire	DAS - IMSD	Project Manager IT-	36M	02	\$41.75	\$86,843.65 \$90,599.03	4	4/6/2020	Training and experience exceed the minim
11				20101	03	\$43.56	\$90,599.03 \$94,417.99	+	4/0/2020	qualifications for this position.
					05	\$43.39	\$98,238.05			
	<u> </u>				01	\$29.05	\$60,427.10			
					02	\$29.78	\$61,936.75			
					03	\$30.67	\$63,795.23			
12	New Hire	DAS - IMSD	Analyst Appls System IT II	24D	04	\$31.74	\$66,029.47	2	4/6/2020	Training and experience exceed the minim
	-		, , , , , , , , , , , , , , , , , , ,		05	\$33.01	\$68,670.38			qualifications for this position.
					06	\$34.67	\$72,103.20			
					07	\$36.74	\$76,429.28			

					Appointments	s at an Advanced Step of the Pay	/ Range			
					Pe	ersonnel Committee Report				
						May 2020				
		1		•					rder denotes rates of incu	
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01	\$26.23	\$54,549.64			
					02	\$27.19	\$56,554.27		a /aa /aaaa	Training and experience exceed the minimur
13	New Hire	DAS - Risk Management	Safety Specialist	25	03	\$28.15	\$58,558.90	2	3/23/2020	qualifications for this position.
					04	\$29.43	\$61,209.08			
					05	\$30.70	\$63,865.66			
					01	\$24.16	\$50,257.38			
					02 03	\$26.82 \$29.56	\$55,783.31 \$61,493.95			
					03	\$29.56	\$65,772.93			
					05	\$33.82	\$70,349.97			
					06	\$35.82	\$75,245.66			
					07	\$38.16	\$79,378.21			Training and experience exceed the minimum
14	New Hire	Dept. of Child Support	Legal Cnsl Chld Supp 1 NM	34Z1	08	\$38.10	\$86,083.30	2	3/23/2020	qualifications for this position.
					09	\$44.27	\$92,073.07			qualifications for this position.
					10	\$46.42	\$96,549.02			
					11	\$49.38	\$102,705.41			
					12	\$52.34	\$108,867.82			
					13	\$55.48	\$115,399.44			
					14	\$58.81	\$122,323.97			
					01	\$28.05	\$58,340.67			
					02	\$28.49	\$59,265.02			
					03	\$29.45	\$61,252.88			
					04	\$30.40	\$63,241.36			
					05	\$31.36	\$65,229.22			
					06	\$32.30	\$67,193.57			
					07	\$33.26	\$69,182.05			
					08	\$34.22	\$71,169.70			Training and experience exceed the minimu
15	New Hire	Dept. of Transportation	Engineer NM	32Z1	09	\$35.16	\$73,134.46	12	4/6/2020	qualifications for this position.
					10	\$36.12	\$75,122.53			quanteations for this position.
					11	\$37.07	\$77,110.59			
					12	\$38.03	\$79,098.66			
					13	\$38.97	\$81,063.42			
					14	\$39.93	\$83,051.07			
					15	\$40.88	\$85,039.34			
					16	\$41.83	\$87,003.90			
					17	\$42.17	\$87,713.81			
					01	\$20.62	\$42,882.29			
					02 03	\$20.74	\$43,148.40			
					03	\$21.33 \$21.95	\$44,367.96			
					-		\$45,652.64			
					05 06	\$22.80 \$23.71	\$47,420.39			Training and experience exceed the minimum
16	Rehire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98 \$51,324.56	5	3/9/2020	Training and experience exceed the minimum qualifications for this position.
					07	\$24.68	\$51,324.56 \$52,995.61			quanneations for this position.
					08	\$25.48	\$52,995.01			
					10	\$20.32	\$56,812.80			
					10	\$27.83	\$50,812.80			
					12	\$28.32	\$58,905.74			

					Appointments	at an Advanced Step of the Pay	Range			
					Pe	rsonnel Committee Report				
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						_				
	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	\$20.62	\$42,882.29	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01	\$20.82	\$42,882.29			
					02	\$20.74	\$43,148.40			
					04	\$21.95	\$45,652.64			
					04	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			Training and experience exceed the minimur
17	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$24.68	\$51,324.56	4	2/10/2020	qualifications for this position.
					08	\$25.48	\$52,995.61			quantitations for this position
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
	† †				01	\$20.62	\$42,882.29		1	
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
10				4674	06	\$23.71	\$49,311.98		2/40/2020	Training and experience exceed the minimu
18	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$24.68	\$51,324.56	4	2/10/2020	qualifications for this position.
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
					01	\$20.62	\$42,882.29			
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
19	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98	3	3/9/2020	Training and experience exceed the minimur
	e			1021	07	\$24.68	\$51,324.56	0	3, 3, 2020	qualifications for this position.
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
	<u>↓ </u>				12	\$28.32	\$58,905.74			
					01	\$20.62	\$42,882.29			
					02 03	\$20.74	\$43,148.40			
						\$21.33	\$44,367.96			
					04 05	\$21.95 \$22.80	\$45,652.64 \$47,420.39			
					05	\$22.80	\$47,420.39 \$49,311.98			Training and experience exceed the minimur
20	New Hire	DHHS - Health & Human Services	- Health & Human Services Human Ser Wkr NM		06	\$23.71	\$49,311.98 \$51,324.56	3	2/10/2020	qualifications for this position.
					07	\$24.68	\$51,324.56 \$52,995.61			quanications for this position.
					08	\$25.48	\$52,995.01 \$54,739.28			
					10	\$20.32	\$56,812.80			
					10	\$27.83	\$50,812.80			
					11	\$28.32	\$58,905.74			

					Appointments	at an Advanced Step of the Pa	y Range			
					Pe	rsonnel Committee Report				
						May 2020				
	DEACON	DECULECTOR			# OF STEPS A				rder denotes rates of incur	
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01	\$20.62	\$42,882.29			
					02 03	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					-	\$21.95 \$22.80	\$45,652.64 \$47,420.39			
					05	\$22.80	\$47,420.39			Training and experience exceed the minimu
21	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06 07	\$23.71	\$49,311.98	4	3/23/2020	Training and experience exceed the minimu
					07	\$24.68	\$51,324.56 \$52,995.61			qualifications for this position.
					08	\$25.48	\$52,993.01			
					10	\$20.32	\$56,812.80			
					10	\$27.83	\$57,876.49			
					11	\$27.83	\$58,905.74			
				+	01	\$28.32	\$58,905.74 \$42,882.29			
					01	\$20.82	\$42,882.29			
					02	\$20.74	\$43,148.40 \$44,367.96			
					03	\$21.55	\$45,652.64			
					05	\$21.93	\$45,632.04			
					06	\$23.71	\$49,311.98			Training and experience exceed the minimu
22	Rehire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	08	\$23.71	\$49,311.98	3	3/9/2020	qualifications for this position.
					07	\$24.08	\$51,524.50			qualifications for this position.
					09	\$25.48	\$54,739.28			
					10	\$20.32	\$56,812.80			
					10	\$27.83	\$57,876.49			
					12	\$27.83	\$58,905.74			
					01	\$20.62	\$42,882.29			
					02	\$20.02	\$43,148.40			
					02	\$20.74	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			Training and experience exceed the minimu
23	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$23.71	\$51,324.56	4	3/9/2020	qualifications for this position.
					08	\$25.48	\$52,995.61			qualifications for this position.
					09	\$25.40	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
				1	01	\$25.26	\$52,540.59			
					02	\$26.23	\$54,549.79			
24	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	3	3/23/2020	Training and experience exceed the minimu
			, , ,		04	\$28.15	\$58,558.96			qualifications for this position.
					05	\$29.43	\$61,208.91			
				1	01	\$25.26	\$52,540.59		İ	
					02	\$26.23	\$54,549.79			
25	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	3	2/10/2020	Training and experience exceed the minimu
					04	\$28.15	\$58,558.96			qualifications for this position.
					05	\$29.43	\$61,208.91			
				1	01	\$25.26	\$52,540.59		İ	
					02	\$26.23	\$54,549.79			
26	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	2	2/10/2020	Training and experience exceed the minimu
					04	\$28.15	\$58,558.96			qualifications for this position.
					05	\$29.43	\$61,208.91			

					Appointments	at an Advanced Step of the Pay	/ Range			
					Pe	ersonnel Committee Report				
						May 2020				
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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
INDEX	NEX ISON	REQUESTOR	content es tosi formon	THE GRADE	01	\$15.80	\$32,868.08			3031110111011
					02	\$15.30	\$33,837.67			
					03	\$16.82	\$34,991.22			
					04	\$17.38	\$36,144.77			
27	New Hire	DHHS - Health & Human Services	Clerical Asst 2 NM	04Z1	05	\$17.93	\$37,298.54	8	2/10/2020	Training and experience exceed the minimum
					06	\$18.49	\$38,452.08			qualifications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
					01	\$20.62	\$42,882.29			
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
28	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	16Z4	06	\$23.71	\$49,311.98	6	3/10/2020	Training and experience exceed the minimur
					07	\$24.68	\$51,324.56			qualifications for this position.
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12 01	\$28.32 \$20.62	\$58,905.74 \$42,882.29			
					01	\$20.62	\$42,882.29			
					03	\$20.74	\$43,148.40			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			Training and experience exceed the minimur
29	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	16Z4	07	\$24.68	\$51,324.56	2	3/9/2020	qualifications for this position.
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
					01	\$14.91	\$31,008.11			
					02	\$15.23	\$31,685.34			
					03	\$15.75	\$32,765.15			
					04	\$16.27	\$33,845.62			Training and experience exceed the minimur
30	New Hire	District Attorney	Clerical Asst 1 NM	03Z1	05	\$16.79	\$34,926.09	5	2/24/2020	qualifications for this position.
					06	\$17.31	\$36,006.12			quantications for this position
					07	\$17.83	\$37,086.81			
					08	\$18.35	\$38,166.40			
				+	09	\$18.87	\$39,246.87			
					01	\$14.91	\$31,008.11			
					02	\$15.23	\$31,685.34			
					03	\$15.75 \$16.27	\$32,765.15			
31	New Hire	District Attorney	Clerical Asst 1 NM	03Z1	04 05	\$16.27	\$33,845.62 \$34,926.09	5	2/24/2020	Training and experience exceed the minimur
21	NEW HIE	District Attorney		0321	06	\$16.79	\$34,926.09 \$36,006.12	5	2/24/2020	qualifications for this position.
					07	\$17.31	\$36,006.12 \$37,086.81			
					07	\$17.83	\$37,086.81 \$38,166.40			
					09	\$18.35	\$39,246.87			

					Appointments	s at an Advanced Step of the Pay	Range			
					Pe	ersonnel Committee Report				
						May 2020				
								APold/Shadad baa	rder denotes rates of incu	mbonts
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
	112, 10 011			1741 010 102	01	\$18.36	\$38,198.19			
					02	\$19.01	\$39,545.80			
					03	\$19.66	\$40,894.73			
					04	\$20.31	\$42,242.78			
32	New Hire	House of Corrections	Graphic Designer-	06P	05	\$20.96	\$43,590.61	4	4/6/2020	Training and experience exceed the minimum
					06	\$21.61	\$44,938.88			qualifications for this position.
					07	\$22.25	\$46,286.93			
					08	\$22.90	\$47,635.64			
					09	\$23.55	\$48,983.47			
					01	\$14.91	\$31,008.11			
					02	\$15.23	\$31,685.34			
					03	\$15.75	\$32,765.15			
					04	\$16.27	\$33,845.62			Training and experience exceed the minimum
33	New Hire	House of Corrections	Clerical Asst 1 NM	03Z1	05	\$16.79	\$34,926.09	3	3/23/2020	qualifications for this position.
					06	\$17.31	\$36,006.12			4 P
					07	\$17.83	\$37,086.81			
					08	\$18.35	\$38,166.40			
					09	\$18.87	\$39,246.87			
					01	\$17.94	\$37,310.02			
24	Dahira		Lawrence Clathe Dreed Apart Com	10	02	\$18.50	\$38,486.96	2	2/24/2020	Training and experience exceed the minimum
34	Rehire	House of Corrections	Laundry Cloth Prod Asst Sup	13	03	\$19.07	\$39,661.04	2	2/24/2020	qualifications for this position.
					04	\$19.61	\$40,783.90			
					05 01	\$20.13 \$16.93	\$41,867.46			
					01	\$16.93	\$35,215.09 \$36,457.83			
					02	\$17.55	\$37,701.23			
					04	\$18.72	\$38,943.75			
35	New Hire	House of Corrections	Clerical Spec HOC	05P	05	\$19.32	\$40,187.15	4	3/23/2020	Training and experience exceed the minimum
00	e			001	06	\$19.92	\$41,429.45	·	0,20,2020	qualifications for this position.
					07	\$20.52	\$42,671.97			
					08	\$21.11	\$43,915.37			
					09	\$21.71	\$45,157.67			
					01	\$16.93	\$35,215.09			
					02	\$17.53	\$36,457.83			
					03	\$18.13	\$37,701.23			
					04	\$18.72	\$38,943.75			Training and experience exceed the minimum
36	New Hire	House of Corrections	Clerical Spec HOC	05P	05	\$19.32	\$40,187.15	4	3/23/2020	qualifications for this position.
					06	\$19.92	\$41,429.45			quanifications for this position.
					07	\$20.52	\$42,671.97			
					08	\$21.11	\$43,915.37			
					09	\$21.71	\$45,157.67			
					01	\$18.01	\$37,453.08			
					02	\$18.64	\$38,774.63			
					03	\$19.28	\$40,096.85			
					04	\$19.91	\$41,418.41			Training and experience exceed the minimum
37	New Hire	Human Resources	Assistant Employment	06PM	05	\$20.55	\$42,740.41	4	4/6/2020	qualifications for this position.
					06	\$21.18	\$44,061.96			
					07	\$21.82	\$45,384.40			
					08	\$22.45	\$46,706.18			
					09	\$23.09	\$48,027.52			

					Appointments	at an Advanced Step of the Pay	Range			
					Pe	rsonnel Committee Report				
						May 2020				
						_		ABold/Shaded boa	rder denotes rates of incu	mbents
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
INDEX	REASON	REQUESTOR	CONTENT CEASSIFICATION	TATGRADE	01	\$24.19	\$50,322.91	AIT OINTWENT STEL	ALLOWING	JOSTITICATION
					02	\$24.98	\$51,961.50			
38	New Hire	Office of Emergency Management	Coordinator Radio Services-	23M	03	\$25.80	\$53,671.18	2	2/10/2020	Training and experience exceed the minimum
				_	04	\$26.78	\$55,704.51		, , - ,	qualifications for this position.
					05	\$27.76	\$57,738.95			
					01	\$19.61	\$40,783.90			
					02	\$20.13	\$41,867.46			T
39	New Hire	Office of Emergency Management	Paramedic And Trainer Hrly	16	03	\$20.74	\$43,148.40	2	2/24/2020	Training and experience exceed the minimum
					04	\$21.33	\$44,367.96			qualifications for this position.
					05	\$21.95	\$45,652.64			
					01	\$18.36	\$38,198.19			
					02	\$19.01	\$39,545.80			
					03	\$19.66	\$40,894.73			
					04	\$20.31	\$42,242.78			Testistics and supervisiones succeed the estistics of
40	Rehire	Parks	Adm Asst	06P	05	\$20.96	\$43,590.61	2	3/23/2020	Training and experience exceed the minimum qualifications for this position.
					06	\$21.61	\$44,938.88			qualifications for this position.
					07	\$22.25	\$46,286.93			
					08	\$22.90	\$47,635.64			
					09	\$23.55	\$48,983.47			
					01	\$23.25	\$48,349.85			
					02	\$24.19	\$50,322.91			Training and experience exceed the minimur
41	New Hire	Parks	Park Unit Coord 1 Conc	22M	03	\$24.98	\$51,961.50	2	3/30/2020	qualifications for this position.
					04	\$25.80	\$53,671.18			quanteations for this position.
					05	\$26.78	\$55,704.51			
					01	\$16.09	\$33,476.49			
					02	\$16.50	\$34,315.87			Training and experience exceed the minimu
42	New Hire	Parks	Food Service Operator	9	03	\$16.93	\$35,212.88	5	2/24/2020	qualifications for this position.
					04	\$17.40	\$36,194.00			4
					05	\$18.07	\$37,590.84			
					01	\$14.71	\$30,605.09			
					02	\$15.23	\$31,685.34			
					03	\$15.75	\$32,765.15			
42				025	04	\$16.27	\$33,845.62		1/5/2020	Training and experience exceed the minimur
43	New Hire	Register of Deeds	Clerk Records-	03P	05	\$16.79	\$34,926.09	4	4/6/2020	qualifications for this position.
					06 07	\$17.31	\$36,006.12			
					07	\$17.83	\$37,086.81			
					08 09	\$18.35 \$18.87	\$38,166.40			
					09	\$18.87	\$39,246.87 \$38,198.19			
					02	\$18.36	\$38,198.19			
					02	\$19.01	\$39,545.80 \$40,894.73			
					03	\$19.66	\$40,894.73			
44	New Hire	Register of Deeds	Analyst Real Property ROD	06P	05	\$20.96	\$42,242.78	4	3/23/2020	Training and experience exceed the minimur
	NCW IIIC	Negister of Deeds	Analyst Near Froperty NOD	UUF	05	\$20.96	\$43,590.81	+	5/25/2020	qualifications for this position.
					07	\$22.25	\$46,286.93			
					07	\$22.23	\$40,280.93			
					08	\$22.90	\$48,983.47			

						at an Advanced Step of the Pa	y Range			
					Pe	rsonnel Committee Report				
						May 2020				
						-		ADald/Shadad haa	rder denotes rates of incur	mbosts
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
INDEX	HE/ BOIN	REGOLUTOR		THE GIVIDE	01	\$15.80	\$32,868.08			3031110111011
					02	\$15.80	\$33,837.67			
					03	\$16.82	\$34,991.22			
					04	\$17.38	\$36,144.77			
45	Rehire	Sheriffs	Clerical Asst 2 NM	04Z1	05	\$17.93	\$37,298.54	3	4/6/2020	Training and experience exceed the minimum
					06	\$18.49	\$38,452.08			qualifications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
					01	\$15.87	\$33,009.60			
					02	\$15.90	\$33,080.32			
46	Rehire	Sheriffs	Public Safety Officer	07Z1	03	\$16.41		2	3/9/2020	Training and experience exceed the minimum
	nemie	enerme		0721	04	\$16.80	\$34,953.57	-	0, 0, 2020	qualifications for this position.
					05	\$17.23	\$35,829.46			
					06	\$17.66	\$36,728.64			
					01	\$15.62	\$32,491.83			
47		-		-	02	\$16.09		2	2/40/2020	Training and experience exceed the minimum
47	New Hire	Zoo	Grounds Worker	/	03	\$16.50	\$34,315.87	2	2/10/2020	qualifications for this position.
					04	\$16.93	\$35,212.88			
					05	\$17.40	\$36,194.00			

REVISONS TO Executive Compensation Plan (ECP) REPORT Personnel Committee Meeting May 2020

Currently, there are no "Revisions to ECP" to report.

Dual Employments Personnel Committee Meeting May 2020

	Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	АррТуре	Pay Range
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report Personnel Committee Meeting May 2020

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	АррТуре	Pay Range

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report Personnel Committee Meeting May 2020

Requestor	Dept	Firs Last Name Nam		Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DA	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	А	0	9/9/2019	HT
MCDOT	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	А	80	11/4/2019	ТА
MCDOT	5140	Berghuis	Jacob	32620	Highway Mtce Wkr 2	F	А	80	12/16/2019	TA
MCDOT	5120	Davis	Leprez	32620	Highway Mtce Wkr 2	F	А	80	11/4/2019	TA
MCDOT	5160	Monroe	Mark	32620	Highway Mtce Wkr 2	F	А	80	11/4/2019	ТА
MCDOT	5140	Stollenwerk	Jonathan	32620	Highway Mtce Wkr 2	F	А	80	11/4/2019	TA
MCDOT	5160	Wagner	Kory	32620	Highway Mtce Wkr 2	F	А	80	12/2/2019	TA
MCDOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	А	80	12/2/2019	ТА

Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting May 2020

Dept	Last Name	First Name	Current Job Description	<u>Old Pay</u> <u>Range</u>	<u>New Pay</u> <u>Range</u>	TAHC Job Description	TAHC Date Begin	Extended / New End Date	TAHC Date End	<u>Reason</u>
Courts	Carmichael	Kimberely	Sr. Assistant Clerical	4P	5P	Specialist Clerical Cts	3/2/2020		5/31/2020	Incumbent in TAHC
Courts	Gartman	Paris	Specialist Clerical Cts	5P	25K	Deputy Court Clerk	3/2/2020		5/31/2020	Vacant Position
DOT	Kent	Kevin	Asst Highway Maintenance Manager	33M	38M	Superintendent of Highways	3/9/2020		6/7/2020	Vacant Position
IMSD	Slicker	Derek	Lead Analyst IT End User	24D	35M	IT Manager - Service Desk	12/16/2019	3/24/2020	6/16/2020	Vacant Position
Sheriff	Lester	Brandy	Deputy Sheriff Sgt	22B	34M	Deputy Sheriff LT	12/22/2020	3/21/2020	6/18/2020	Incumbent in TAHC
Sheriff	Franke	Jeremy	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	12/22/2020	3/21/2020	6/18/2020	Vacant Position
Sheriff	Carlson	Tricia	Deputy Sheriff LT	34M	916E	Sheriff's Office Captain	12/22/2019	3/21/2020	6/18/2020	Vacant Position
Zoo	Newell	Joseph	Hertiage Farm Attendant	09Z1	15	Zookeeper	3/26/2020		6/26/2020	Vacant Position
Airport	Sambo-Mahekya	Judah	Asst Airport Pub Safe/Sec Manager	28M	34M	Airport Pub Safety and Securities Manager	9/11/2019	2/11/2020	5/1/2020	Vacant Position
DOT	Brecht	James	Mechanic Fleet	22	25	Lead Mechanic	1/1/2020	4/1/2020	6/24/2020	Vacant Position
Parks	Radakovich	Ramsey	Manager Operations	33M	902E	Director Ops Field Parks	2/19/2020		6/17/2020	Vacant Position
Parks	Cervantes	Miguel	Office Asst 3	26M	12	Organized Sports Coorindator	3/17/2020		6/17/2020	Incumbent out on leave