COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : April 17, 2020

To : County Board of Supervisors Chair

FROM: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT: Informational Report for May 2020 Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- ➤ Revisions to Executive Compensation Plan [ECP]
- Dual employment
- > Emergency appointment
- > Temporary appointment
- > Temporary assignments to a higher classification (updated through April 15, 2020)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

Personnel Committee Meeting Compensation Report May 2020

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED	NO.		CURRENT	ı	RECOMMENDED			
KEGOESTOK	TYPE	TITLE	TITLE	POSITIONS	PAY	ANNUAL PAY RATE	PAY	ANNUAL PAY RATE	Civil Service Classification	Comments Effective Date	%
			Curre	ntly, ther	e are	no "Reclassif	icatio	ons or Advance	ements Within The	Pay Range" to report.	

						at an Advanced Step of the Pa	y Range					
					Pe	rsonnel Committee Report						
						May 2020						
								40 11/01 1 11				
	554664	250115070		T					rder denotes rates of incu			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION		
					01	\$31.98	\$66,522.24					
					02	\$33.52	\$69,726.78	_	- /- /	Training and experience exceed the minimum		
1	New Hire	Airport	Marketing Coordinator	31M	03	\$35.03		3	3/9/2020	qualifications for this position.		
					04	\$36.57	\$76,066.10			4		
					05	\$38.08	\$79,211.26					
					01	\$31.98	\$66,522.24					
_					02	\$33.52	\$69,726.78	_	- /- /	Training and experience exceed the minimum		
2	New Hire	Airport	Aviation Analyst	31M	03	\$35.03	\$72,864.21	3	3/9/2020	qualifications for this position.		
					04	\$36.57	\$76,066.10			4		
					05	\$38.08	\$79,211.26					
					01	\$24.16	\$50,257.38					
					02	\$26.82	\$55,783.31					
					03	\$29.56	\$61,493.95					
					04	\$31.62	\$65,772.93					
					05	\$33.82	\$70,349.97					
					06	\$36.18	\$75,245.66					
3	New Hire	Corporation Counsel	Assistant Corporation Counsel	34Z	07	\$38.16		8	2/10/2020	Training and experience exceed the minimum		
		corporation counse.	/issistant corporation counsel	3.2	08	\$41.39	\$86,083.30	ū	2, 10, 2020	qualifications for this position.		
					09	\$44.27	\$92,073.07					
					10	\$46.42	\$96,549.02					
					11	\$49.38	\$102,705.41					
					12	\$52.34	\$108,867.82					
					13	\$55.48	\$115,399.44	5115,399.44				
					14	\$58.81	\$122,323.97					
					01	\$15.71	\$32,684.13					
					02	\$16.27	\$33,837.67					
					03	\$16.82	\$34,991.22					
					04	\$17.38	\$36,144.77			Training and experience exceed the minimum		
4	New Hire	Courts	Sr Assistant Clerical-	04P	05	\$17.93	\$37,298.54	3	3/9/2020	qualifications for this position.		
					06	\$18.49	\$38,452.08			quamications for this position.		
					07	\$19.04	\$39,605.41					
					08	\$19.60	\$40,758.73					
					09	\$20.15	\$41,913.16					
					01	\$15.71	\$32,684.13					
					02	\$16.27	\$33,837.67					
					03	\$16.82	\$34,991.22					
_	[<u>.</u>]				04	\$17.38	\$36,144.77	-	0./00./	Training and experience exceed the minimum		
5	New Hire	Courts	Sr Assistant Clerical-	04P	05	\$17.93	\$37,298.54	3	3/23/2020	qualifications for this position.		
					06	\$18.49	\$38,452.08			4		
					07	\$19.04	\$39,605.41					
					08	\$19.60	\$40,758.73					
					09	\$20.15						
					01	\$15.71	\$32,684.13					
					02	\$16.27	\$33,837.67					
					03	\$16.82						
	[<u>.</u>]				04	\$17.38		-	0./00./	Training and experience exceed the minimum		
6	New Hire	Courts	Sr Assistant Clerical- 04P 05 \$17.93 \$	\$37,298.54	3	3/23/2020	qualifications for this position.					
					06	\$18.49						
					07	\$19.04	\$39,605.41					
					08	\$19.60						
					09	\$20.15	\$41,913.16		1			

						s at an Advanced Step of the Pa	y Range			
					Pe	ersonnel Committee Report				
						May 2020				
				1					rder denotes rates of incu	
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01	\$35.03	\$72,864.21			
					02	\$36.57	\$76,066.10			Training and experience exceed the minimum
7	New Hire	DAS - Fiscal Affairs	Mgr Analysis and Strategy CBDP	33M	03	\$38.08	\$79,211.04	3	2/10/2020	qualifications for this position.
					04	\$39.92	\$83,026.68			4
					05	\$41.75	\$86,843.65			
					01	\$42.37	\$88,135.22			
					02	\$43.29	\$90,045.49			
					03	\$44.21	\$91,956.38			
					04	\$45.13	\$93,867.07			Training and experience exceed the minimum
8	Rehire	DAS - Fiscal Affairs	Sr Engineer Construction-	34A	05	\$46.07	\$95,822.69	3	4/6/2020	qualifications for this position.
					06	\$46.99	\$97,733.38			4
					07	\$47.94	\$99,712.08			
					08	\$49.16	\$102,259.46			
					09	\$50.40	\$104,829.50			
					01	\$18.36	\$38,198.19			
					02	\$19.01	\$39,545.80			
					03	\$19.66	\$40,894.73			
					04	\$20.31	\$42,242.78			Training and experience exceed the minimum
9	New Hire	DAS - Fiscal Affairs	Assistant Administrative P	06P	05	\$20.96	\$43,590.61	5	3/23/2020	qualifications for this position.
					06	\$21.61	\$44,938.88			quanifications for any position
					07	\$22.25	\$46,286.93			
					08	\$22.90	\$47,635.64			
					09	\$23.55	\$48,983.47			
					01	\$28.05	\$58,340.67			
					02	\$28.49	\$59,265.02			
					03	\$29.45	\$61,252.88			
					04	\$30.40	\$63,241.36			
					05	\$31.36	\$65,229.22			
					06	\$32.30	\$67,193.57			
					07	\$33.26	\$69,182.05			
					08	\$34.22	\$71,169.70			Training and experience exceed the minimum
10	New Hire	DAS - Fiscal Affairs	Engineer NM	32Z1	09	\$35.16	\$73,134.46	2	3/23/2020	qualifications for this position.
					10	\$36.12	\$75,122.53			,,
					11	\$37.07	\$77,110.59			
					12	\$38.03	\$79,098.66			
					13	\$38.97	\$81,063.42			
					14	\$39.93	\$83,051.07			
					15	\$40.88	\$85,039.34			
					16	\$41.83	\$87,003.90			
				-	17	\$42.17	\$87,713.81			
					01	\$39.92	\$83,026.68			
					02	\$41.75	\$86,843.65	_	. / 6 /	Training and experience exceed the minimum
11	New Hire	DAS - IMSD	Project Manager IT-	36M	03	\$43.56		4	4/6/2020	qualifications for this position.
					04	\$45.39	\$94,417.99			,
				1	05	\$47.23	\$98,238.05			
					01	\$29.05	\$60,427.10			
					02	\$29.78	\$61,936.75			
		DAG 11100	A	2.5	03	\$30.67	\$63,795.23	-	1/6/2222	Training and experience exceed the minimum
12	New Hire	DAS - IMSD	Analyst Appls System IT II	24D	04	\$31.74	\$66,029.47	2	4/6/2020	qualifications for this position.
					05	\$33.01	\$68,670.38			,
					06	\$34.67	\$72,103.20			
					07	\$36.74	\$76,429.28			

Appointments at an Advanced Step of the Pay Range **Personnel Committee Report** May 2020 ^Bold/Shaded boarder denotes rates of incumbents PAY GRADE # OF STEPS ^ REQUESTED HOURLY RATE APPOINTMENT STEP REASON REQUESTOR CURRENT CLASSIFICATION ANNUALIZED SALARY BY STEP APPOINTMENT DATE INDEX JUSTIFICATION \$26.23 \$54,549.64 \$56,554.27 \$27.19 Training and experience exceed the minimum 13 New Hire DAS - Risk Management Safety Specialist 25 \$28.15 \$58,558.90 2 3/23/2020 qualifications for this position. \$29.43 \$61,209.08 05 \$30.70 \$63,865.66 \$50,257.38 \$24.16 01 02 03 \$26.82 \$55,783.31 \$29.56 \$61,493.95 04 \$65,772.93 \$31.62 05 \$33.82 \$70,349.97 06 \$36.18 \$75,245.66 \$38.16 \$79,378.21 Training and experience exceed the minimum 14 New Hire Dept. of Child Support Legal Cnsl Chld Supp 1 NM 34Z1 3/23/2020 08 \$41.39 \$86,083.30 qualifications for this position. 09 \$44.27 \$92,073.07 \$96,549.02 \$46.42 11 \$49.38 \$102,705.41 12 \$52.34 \$108,867.82 13 \$55.48 \$115,399.44 14 \$58.81 \$122,323.97 01 \$28.05 \$58,340.67 02 \$59,265.02 \$28.49 03 \$29.45 \$61,252.88 04 \$30.40 \$63,241.36 05 \$31.36 \$65,229.22 06 \$32.30 \$67,193.57 07 \$33.26 \$69,182.05 08 \$34.22 \$71,169.70 Training and experience exceed the minimum 09 Dept. of Transportation 32Z1 \$35.16 \$73,134.46 12 4/6/2020 15 New Hire **Engineer NM** qualifications for this position. 10 \$36.12 \$75,122.53 11 \$37.07 \$77,110.59 12 \$38.03 \$79,098.66 13 \$38.97 \$81,063.42 14 \$39.93 \$83,051.07 15 \$85,039.34 \$40.88 16 \$41.83 \$87,003.90 17 \$87,713.81 \$42.17 01 \$20.62 \$42,882.29 02 \$20.74 \$43,148.40 03 \$44,367.96 \$21.33 04 \$21.95 \$45,652.64 05 \$22.80 \$47,420.39 06 07 \$23.71 \$49,311.98 Training and experience exceed the minimum 16 Rehire DHHS - Health & Human Services Human Ser Wkr NM 16Z4 3/9/2020 \$24.68 \$51,324.56 qualifications for this position. 08 \$25.48 \$52,995.61 09 \$26.32 \$54,739.28 10 \$27.31 \$56,812.80 11 \$27.83 \$57,876.49

\$28.32

\$58,905.74

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	Personnel Committee Report May 2020												
						IVIAY 2020							
						}		ARold/Shaded hoa	rder denotes rates of incu	nhants			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION			
INDEX	REAGON	REQUESTOR	CORRENT CLASSIFICATION	PAT GRADE	01	\$20.62	\$42,882.29	APPOINTIVIENT STEP	APPOINTIVIENT DATE	JOSTIFICATION			
					02	\$20.74	\$42,882.29						
					03	\$20.74	\$44,367.96						
					04	\$21.33	\$45,652.64						
					05	\$21.95	\$47,420.39						
					06	\$22.80	\$47,420.39			Training and experience exceed the minimum			
17	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$23.71	\$49,311.98	4	2/10/2020	qualifications for this position.			
					08	\$25.48	\$51,324.56			qualifications for this position.			
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$20.74	\$44,367.96						
					04	\$21.95	\$45,652.64						
			Liuman Car Wir NM		05	\$22.80	\$47,420.39						
					06	\$23.71	\$49,311.98			Training and experience exceed the minimum			
18	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$24.68	\$51,324.56	4	2/10/2020	qualifications for this position.			
					08	\$25.48	\$52,995.61			qualifications for this position.			
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$21.33	\$44,367.96						
					04	\$21.95	\$45,652.64						
					05	\$22.80	\$47,420.39						
					06	\$23.71	\$49,311.98	_	- /- /	Training and experience exceed the minimum			
19	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	07	\$24.68	\$51,324.56	3	3/9/2020	qualifications for this position.			
					08	\$25.48	\$52,995.61			·			
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$21.33	\$44,367.96						
					04	\$21.95	\$45,652.64						
					05	\$22.80 \$47,420.39							
20	Nowlling	DUUS Haalth & Human Sanda	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98	\$49,311.98 3 2/10/2020 Training and experience excerning special experience excerning and excerning excerning and excerning excerning and excerning excernin	Training and experience exceed the minimum				
20	New Hire	DHHS - Health & Human Services	numan ser wkr mw	1624	07	\$24.68	\$51,324.56		qualifications for this position.				
				1	08	\$25.48	\$52,995.61						
				1	09	\$26.32	\$54,739.28						
				1	10	\$27.31	\$56,812.80						
				1	11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						

	Appointments at an Advanced Step of the Pay Range Personnel Committee Report May 2020												
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						May 2020							
	1				1				rder denotes rates of incu				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION			
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$21.33	\$44,367.96						
					04	\$21.95	\$45,652.64						
					05	\$22.80	\$47,420.39						
21	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98	4	3/23/2020	Training and experience exceed the minimum			
					07	\$24.68	\$51,324.56		., ., .	qualifications for this position.			
					08	\$25.48	\$52,995.61						
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$21.33	\$44,367.96						
					04	\$21.95	\$45,652.64						
					05	\$22.80	\$47,420.39						
22	Rehire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98	3	3/9/2020	Training and experience exceed the minimum			
					07	\$24.68	\$51,324.56	-	5/5/2525	qualifications for this position.			
					08	\$25.48	\$52,995.61						
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
					12	\$28.32	\$58,905.74						
					01	\$20.62	\$42,882.29						
					02	\$20.74	\$43,148.40						
					03	\$21.33	\$44,367.96						
					04	\$21.95	\$45,652.64						
					05	\$22.80	\$47,420.39						
23	New Hire	DHHS - Health & Human Services	Human Ser Wkr NM	16Z4	06	\$23.71	\$49,311.98	4	3/9/2020	Training and experience exceed the minimum			
					07	\$24.68	\$51,324.56		.,.,	qualifications for this position.			
					08	\$25.48	\$52,995.61						
					09	\$26.32	\$54,739.28						
					10	\$27.31	\$56,812.80						
					11	\$27.83	\$57,876.49						
				-	12	\$28.32	\$58,905.74						
					01	\$25.26	\$52,540.59						
2.4	Name 1975	DINIC Health 8 th and Control	Community last control of	24	02	\$26.23	\$54,549.79	2	2/22/2020	Training and experience exceed the minimum			
24	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	3	3/23/2020	qualifications for this position.			
					04	\$28.15	\$58,558.96						
				1	05	\$29.43	\$61,208.91		1				
					01	\$25.26	. ,						
25	Now Hire	DINIC Health & Human Comitate	Community Intervention Serve	24	02	\$26.23		2	2/10/2020	Training and experience exceed the minimum			
25	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	3	2/10/2020	qualifications for this position.			
					04	\$28.15							
					05	\$29.43							
					01	\$25.26	\$52,540.59						
26	Now Hire	DINIC Health & Human Comitate	Community Intervention Serve	24	02	\$26.23		2	2/10/2020	Training and experience exceed the minimum			
26	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	03	\$27.19	\$56,554.38	2	2/10/2020	qualifications for this position.			
					04	\$28.15							
L					05	\$29.43	\$61,208.91						

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						May 2020				
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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE \$15.80	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
					01 02	\$15.80	\$32,868.08 \$33,837.67			
					03	\$16.82	\$33,837.67			
					04	\$17.38	\$36,144.77			
27	New Hire	DHHS - Health & Human Services	Clerical Asst 2 NM	04Z1	05	\$17.93	\$37,298.54	8	2/10/2020	Training and experience exceed the minimum
		21110 Health & Haman bervices	0.01.0017.000 2.1111	0.22	06	\$18.49	\$38,452.08	Ü	2, 20, 2020	qualifications for this position.
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
					01	\$20.62	\$42,882.29			
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
28	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	16Z4	06	\$23.71	\$49,311.98	6	3/10/2020	Training and experience exceed the minimum
20	NewTiffe	Diffis - fleatiff & fluffialf Services	Trutti Ser WKI-JUV JUSTICE WW	1024	07	\$24.68	\$51,324.56	U	3/10/2020	qualifications for this position.
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
				10		\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
					01	\$20.62	\$42,882.29			
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95 \$22.80	\$45,652.64			
					05	\$22.80	\$47,420.39			Training and avacriance avecad the minimum
29	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice NM	16Z4	06 07	\$23.71	\$49,311.98 \$51,324.56	2	3/9/2020	Training and experience exceed the minimum qualifications for this position.
					08	\$25.48	\$52,995.61			qualifications for this position.
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
					01	\$14.91	\$31,008.11			
					02	\$15.23	\$31,685.34			
					03	\$15.75	\$32,765.15			
					04	\$16.27	\$33,845.62			Training and experience exceed the minimum
30	New Hire	District Attorney	Clerical Asst 1 NM	03Z1	05	\$16.79	\$34,926.09	5	2/24/2020	qualifications for this position.
					06	\$17.31	\$36,006.12			qualifications for this position.
					07	\$17.83	\$37,086.81			
					08	\$18.35	\$38,166.40			
	ļ			1	09	\$18.87	\$39,246.87			
	1				01	\$14.91	\$31,008.11			
					02	\$15.23	\$31,685.34			
	1				03	\$15.75	\$32,765.15			
24	Novelline	Dictrict Attauran	Clarical Acres 4 NAA	0274	04	\$16.27	\$33,845.62	_	Training and experience exceed the	Training and experience exceed the minimum
31	New Hire	District Attorney	Clerical Asst 1 NM	03Z1	05	\$16.79	\$34,926.09	5	2/24/2020	qualifications for this position.
	1				06	\$17.31	\$36,006.12			
	1				07 08	\$17.83 \$18.35	\$37,086.81 \$38,166.40			
	1				08	\$18.35	\$38,166.40			
<u> </u>	<u> </u>				US	\$18.87	\$39,246.87			

	Appointments at an Advanced Step of the Pay Range Personnel Committee Report May 2020												
					Pe								
						May 2020							
						-		AD a l d /Ch a d a d la a a		and the state			
INIDEX	DEACON	DECHESTOR	CLIDDENT CLASSIFICATION	DAYCBADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED CALADY DV CTED		rder denotes rates of incu APPOINTMENT DATE				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE			ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION			
					01	\$18.36 \$19.01	\$38,198.19 \$39,545.80						
					03	\$19.66	\$40,894.73						
					04	\$19.00	\$40,894.73						
32	New Hire	House of Corrections	Graphic Designer-	06P	05	\$20.31	\$42,242.78	4	4/6/2020	Training and experience exceed the minimum			
32	NewTine	riouse of corrections	Grapine Designer	001	06	\$20.90	\$44,938.88	-	4/0/2020	qualifications for this position.			
					07	\$22.25	\$46,286.93						
					08	\$22.20	\$47,635.64						
					09	\$23.55	\$48,983.47						
					01	\$14.91	\$31,008.11						
					02	\$15.23	\$31,685.34						
					03	\$15.75	\$32,765.15						
					04	\$16.27	\$33,845.62						
33	New Hire	House of Corrections	Clerical Asst 1 NM	03Z1	05	\$16.79	\$34,926.09	3	3/23/2020	Training and experience exceed the minimum			
55			Grentour / 1550 2 Title	0022	06	\$17.31	\$36,006.12	· ·	3, 23, 2323	qualifications for this position.			
					07	\$17.83	\$37,086.81						
					08	\$18.35	\$38,166.40						
					09	\$18.87	\$39,246.87						
					01	\$17.94	\$37,310.02						
					02	\$18.50	\$38,486.96						
34	Rehire	House of Corrections	Laundry Cloth Prod Asst Sup	13	03	\$19.07	\$39,661.04	2	2/24/2020	Training and experience exceed the minimum			
					04	\$19.61	\$40,783.90		_,_,,	qualifications for this position.			
					05	\$20.13	\$41,867.46						
					01	\$16.93	\$35,215.09						
					02	\$17.53	\$36,457.83						
					03	\$18.13	\$37,701.23						
					04	\$18.72	\$38,943.75						
35	New Hire	House of Corrections	Clerical Spec HOC	05P	05	\$19.32	\$40,187.15	4	3/23/2020	Training and experience exceed the minimum			
			·		06	\$19.92	\$41,429.45			qualifications for this position.			
					07	\$20.52	\$42,671.97						
					08	\$21.11	\$43,915.37						
					09	\$21.71	\$45,157.67						
					01	\$16.93	\$35,215.09						
					02	\$17.53	\$36,457.83						
					03	\$18.13	\$37,701.23						
					04	\$18.72	\$38,943.75			Training and experience exceed the minimum			
36	New Hire	House of Corrections	Clerical Spec HOC	05P	05	\$19.32	\$40,187.15	4	3/23/2020	qualifications for this position.			
					06	\$19.92	\$41,429.45			qualifications for this position.			
					07	\$20.52	\$42,671.97						
					08	\$21.11	\$43,915.37						
					09	\$21.71	\$45,157.67						
					01	\$18.01	\$37,453.08						
					02	\$18.64	\$38,774.63						
					03	\$19.28	\$40,096.85						
					04	\$19.91	\$41,418.41		1	Training and experience exceed the minimum			
37	New Hire	Human Resources	Assistant Employment	06PM	05	\$20.55	\$42,740.41	4	4/6/2020	qualifications for this position.			
					06	\$21.18		\$44,061.96					
					07	\$21.82	\$45,384.40						
					08	\$22.45	\$46,706.18						
1					09	\$23.09	\$48,027.52						

Appointments at an Advanced Step of the Pay Range **Personnel Committee Report** May 2020 ^Bold/Shaded boarder denotes rates of incumbents PAY GRADE # OF STEPS ^ REQUESTED HOURLY RATE ANNUALIZED SALARY BY STEP REASON REQUESTOR CURRENT CLASSIFICATION APPOINTMENT STEP APPOINTMENT DATE INDEX JUSTIFICATION \$24.19 \$50,322.91 \$51,961.50 \$24.98 Training and experience exceed the minimum 38 New Hire Office of Emergency Management Coordinator Radio Services-23M 03 \$25.80 \$53,671.18 2 2/10/2020 qualifications for this position. \$26.78 \$55,704.51 05 \$27.76 \$57,738.95 01 \$19.61 \$40,783.90 02 03 \$20.13 \$41,867.46 Training and experience exceed the minimum 39 New Hire Office of Emergency Management Paramedic And Trainer Hrly 16 \$20.74 \$43,148.40 2 2/24/2020 qualifications for this position. 04 \$21.33 \$44,367.96 05 \$21.95 \$45,652.64 \$18.36 \$38,198.19 01 02 \$19.01 \$39,545.80 03 \$19.66 \$40,894.73 \$20.31 \$42,242.78 Training and experience exceed the minimum 06P 3/23/2020 40 Rehire Parks \$20.96 \$43,590.61 Adm Asst qualifications for this position. \$21.61 \$44,938.88 07 \$22.25 \$46,286.93 \$22.90 \$47,635.64 09 \$23.55 \$48,983.47 01 \$23.25 \$48,349.85 \$24.19 \$50,322.91 Training and experience exceed the minimum 03 41 New Hire Parks Park Unit Coord 1 Conc 22M \$24.98 \$51,961.50 2 3/30/2020 qualifications for this position. \$25.80 \$53,671.18 05 \$26.78 \$55,704.51 \$33,476.49 01 \$16.09 \$16.50 \$34,315.87 Training and experience exceed the minimum 42 New Hire Parks Food Service Operator 9 03 \$16.93 \$35,212.88 5 2/24/2020 qualifications for this position. 04 \$17.40 \$36,194.00 05 \$18.07 \$37,590.84 \$14.71 \$30,605.09 01 \$15.23 \$31,685.34 03 \$15.75 \$32,765.15 \$16.27 \$33,845.62 Training and experience exceed the minimum 03P \$34,926.09 43 New Hire Register of Deeds Clerk Records-\$16.79 4/6/2020 qualifications for this position. \$36,006.12 \$17.31 07 \$37,086.81 \$17.83 08 \$18.35 \$38,166.40 09 \$18.87 \$39,246.87 \$38,198.19 01 \$18.36 02 \$39,545.80 \$19.01 03 \$40,894.73 \$19.66 04 05 \$20.31 \$42,242.78 Training and experience exceed the minimum Analyst Real Property ROD 06P \$20.96 \$43,590.61 3/23/2020 New Hire Register of Deeds qualifications for this position. 06 \$21.61 \$44,938.88 07 \$22.25 \$46,286.93 08 \$22.90 \$47,635.64 09 \$23.55 \$48,983.47

	Appointments at an Advanced Step of the Pay Range												
						rsonnel Committee Report	y runge						
						May 2020							
^Bold/Shaded boarder denotes rates of incumbents													
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION			
					01	\$15.80	\$32,868.08						
					02	\$16.27	\$33,837.67						
					03	\$16.82	\$34,991.22						
					04	\$17.38				Training and experience exceed the minimum			
45	Rehire	Sheriffs	Clerical Asst 2 NM	04Z1	05	\$17.93		3	4/6/2020	qualifications for this position.			
					06	\$18.49				qualifications for this position.			
					07	\$19.04	\$39,605.41						
					08	\$19.60							
					09	\$20.15							
					01	\$15.87							
					02	\$15.90							
46	Rehire	Sheriffs	Public Safety Officer	07Z1	03	\$16.41		2	3/9/2020	Training and experience exceed the minimum			
			,		04	\$16.80				qualifications for this position.			
					05	\$17.23							
					06	\$17.66							
					01	\$15.62							
47	No. 115.	7	Consideration	_	02	\$16.09		2	2/40/2020	Training and experience exceed the minimum			
47	New Hire	Zoo	Grounds Worker	/	03	\$16.50	\$34,315.87	2	2/10/2020	qualifications for this position.			
					04	\$16.93				·			
					05	\$17.40	\$36,194.00						

REVISONS TO Executive Compensation Plan (ECP) REPORT Personnel Committee Meeting May 2020

Currently, there are no "Revisions to ECP" to report.

Dual Employments Personnel Committee Meeting May 2020

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
			2 000	0.000	0.00.00			,

Currently, there are no "Dual Employments" to report.

Emergency Appointment Report Personnel Committee Meeting May 2020

Dept La	.ast Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report Personnel Committee Meeting May 2020

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DA	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	Α	0	9/9/2019	НТ
MCDOT	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	Α	80	11/4/2019	TA
MCDOT	5140	Berghuis	Jacob	32620	Highway Mtce Wkr 2	F	Α	80	12/16/2019	TA
MCDOT	5120	Davis	Leprez	32620	Highway Mtce Wkr 2	F	Α	80	11/4/2019	TA
MCDOT	5160	Monroe	Mark	32620	Highway Mtce Wkr 2	F	Α	80	11/4/2019	TA
MCDOT	5140	Stollenwerk	Jonathan	32620	Highway Mtce Wkr 2	F	Α	80	11/4/2019	TA
MCDOT	5160	Wagner	Kory	32620	Highway Mtce Wkr 2	F	Α	80	12/2/2019	TA
MCDOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	Α	80	12/2/2019	TA

Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting May 2020

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	Current Job Description	Old Pay Range	New Pay Range	TAHC Job Description	TAHC Date Begin	Extended / New End Date	TAHC Date End	<u>Reason</u>
Courts	Carmichael	Kimberely	Sr. Assistant Clerical	4P	5P	Specialist Clerical Cts	3/2/2020		5/31/2020	Incumbent in TAHC
Courts	Gartman	Paris	Specialist Clerical Cts	5P	25K	Deputy Court Clerk	3/2/2020		5/31/2020	Vacant Position
DOT	Kent	Kevin	Asst Highway Maintenance Manager	33M	38M	Superintendent of Highways	3/9/2020		6/7/2020	Vacant Position
IMSD	Slicker	Derek	Lead Analyst IT End User	24D	35M	IT Manager - Service Desk	12/16/2019	3/24/2020	6/16/2020	Vacant Position
Sheriff	Lester	Brandy	Deputy Sheriff Sgt	22B	34M	Deputy Sheriff LT	12/22/2020	3/21/2020	6/18/2020	Incumbent in TAHC
Sheriff	Franke	Jeremy	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	12/22/2020	3/21/2020	6/18/2020	Vacant Position
Sheriff	Carlson	Tricia	Deputy Sheriff LT	34M	916E	Sheriff's Office Captain	12/22/2019	3/21/2020	6/18/2020	Vacant Position
Zoo	Newell	Joseph	Hertiage Farm Attendant	09Z1	15	Zookeeper	3/26/2020		6/26/2020	Vacant Position
Airport	Sambo-Mahekya	Judah	Asst Airport Pub Safe/Sec Manager	28M	34M	Airport Pub Safety and Securities Manager	9/11/2019	2/11/2020	5/1/2020	Vacant Position
DOT	Brecht	James	Mechanic Fleet	22	25	Lead Mechanic	1/1/2020	4/1/2020	6/24/2020	Vacant Position
Parks	Radakovich	Ramsey	Manager Operations	33M	902E	Director Ops Field Parks	2/19/2020		6/17/2020	Vacant Position
Parks	Cervantes	Miguel	Office Asst 3	26M	12	Organized Sports Coorindator	3/17/2020		6/17/2020	Incumbent out on leave