



April 3, 2020

To Milwaukee County Economic Development Committee

Subject: Letter of Support for Irgens Development Partners

Reference: Innovation Campus

Thank you for taking a moment to consider this letter of recommendation in support of Irgens Development Partners.

I'm a resident and native Milwaukeean, and one of the original Milwaukee County Research Park Board members. During my service on the board, I ran a Controls Engineering and Fabrication business. Back then, I recall having to lobby and explain the need for diversity and inclusion in the initial development of the park, when it was difficult to attract development without any such stipulations. I am very happy to learn of changes now in place at Innovation Campus, as it is sure to spur development on the site and provide opportunities for much needed jobs.

After leaving the board, I formed Prism, as my personal entrepreneurial journey transitioned into construction with a focus on diversity and inclusion, where I became very knowledgeable of local developers and contractors. It is because of this experience, I am delighted to recommend Irgens Development Partners, an organization I have come to know and respect, not just for its attention to design, bricks and mortar, but its commitment to inclusive hiring practices.

Our firm has partnered with Irgens on a voluntary inclusion effort at both the 833 East Michigan building and the soon to be completed BMO Tower in downtown Milwaukee.

Prior to these two extraordinary efforts, Prism assisted the team on a research and development facility for AO Smith Corporation, in the northwest corner of Milwaukee County.

For these reasons, I am proud to give my unqualified support and recommendation to Irgens Partners.

Sincerely

Randy Crump,

CEO

Prism Technical Management & Marketing Services

MILWAUKEE OFFICE 2745 N MLK Martin Luther King Dr Ste 100 ▼ Milwaukee, WI 53212 414.847.0990

ST LOUIS OFFICE 100 South 4th St Ste 550 ▼ St Louis, MO 63102 314.797.5110