County of Milwaukee Interoffice Communication

DATE:

2/21/2020

TO:

Theodore Lipscomb, Sr., Chairman, County Board of Supervisors

FROM:

Donna Brown-Martin, Director, Department of Transportation

SUBJECT:

From the Director Department of Transportation and Airport Director, requesting authorization to abolish one vacant Airport Assistant Operations Manager, two Airport Operations Coordinator (I) and one Airport Operations Coordinator (II) positions and create four Airport Operations Supervisor positions within the

Milwaukee County Department of Transportation – Airport Division

ISSUE

The Director of the Department of Transportation and Airport Director are requesting the abolishment of the one vacant Airport Assistant Operations Manager, two Airport Operations Coordinator (I) and one Airport Operations Coordinator (II) positions and creation of four Airport Operations Supervisor positions

RECOMMENDATIONS

After consultation with the Department of Human Resources, the Department Director and Airport Director recommend the following position actions:

Abolish:

One Airport Assistant Operations Manager Pay Grade 30M; Step 3

Create:

One Airport Operations Supervisor Pay Grade 28M; Step 3

Current Pay Grade – 30M	Proposed Pay Grade – 28M
Step 01 (Annual) - \$63,690	Step 01 (Annual) - \$60,015
Step 02 (Annual) - \$66,522	Step 02 (Annual) - \$60,791
Step 03 (Annual) - \$69,727	Step 03 (Annual) - \$63,690
Step 04 (Annual) - \$72,863	Step 04 (Annual) - \$66,522
Step 05 (Annual) - \$76,065	Step 05 (Annual) - \$69,726

Abolish:

Two Airport Operations Coordinator (I) Pay Grade 22; Steps 2&3

Create:

Two Airport Operations Supervisor Pay Grade 28M; Step 3

Current Pay Grade – 22	Proposed Pay Grade – 28M
Step 01 (Annual) - \$49,312	Step 01 (Annual) - \$60,015
Step 02 (Annual) - \$51,325	Step 02 (Annual) - \$60,791
Step 03 (Annual) - \$52,996	Step 03 (Annual) - \$63,690
Step 04 (Annual) - \$54,738	Step 04 (Annual) - \$66,522
Step 05 (Annual) - \$56,812	Step 05 (Annual) - \$69,726

Abolish:

One Airport Operations Coordinator (II) Pay Grade 25; Step 3

Create:

One Airport Operations Supervisor Pay Grade 28M; Step 3

 Current Pay Grade – 25
 Proposed Pay Grade – 28M

 Step 01 (Annual) - \$54,550
 Step 01 (Annual) - \$60,015

 Step 02 (Annual) - \$56,553
 Step 02 (Annual) - \$60,791

 Step 03 (Annual) - \$58,559
 Step 03 (Annual) - \$63,690

 Step 04 (Annual) - \$61,209
 Step 04 (Annual) - \$66,522

 Step 05 (Annual) - \$63,866
 Step 05 (Annual) - \$69,726

Approved by:

Donna Brown-Martin

Director, Department of Transportation

CC:

Chris Abele, County Executive

Raisa Koltun, Chief of Staff, County Executive

Kelly Bablitch, Chief of Staff, County Board of Supervisors

Joe Lamers, Budget Director, DAS - PSB

Steve Cady, Research Director, Office of the Comptroller Joshua Scott, Budget & Management Analyst, DAS-PSB