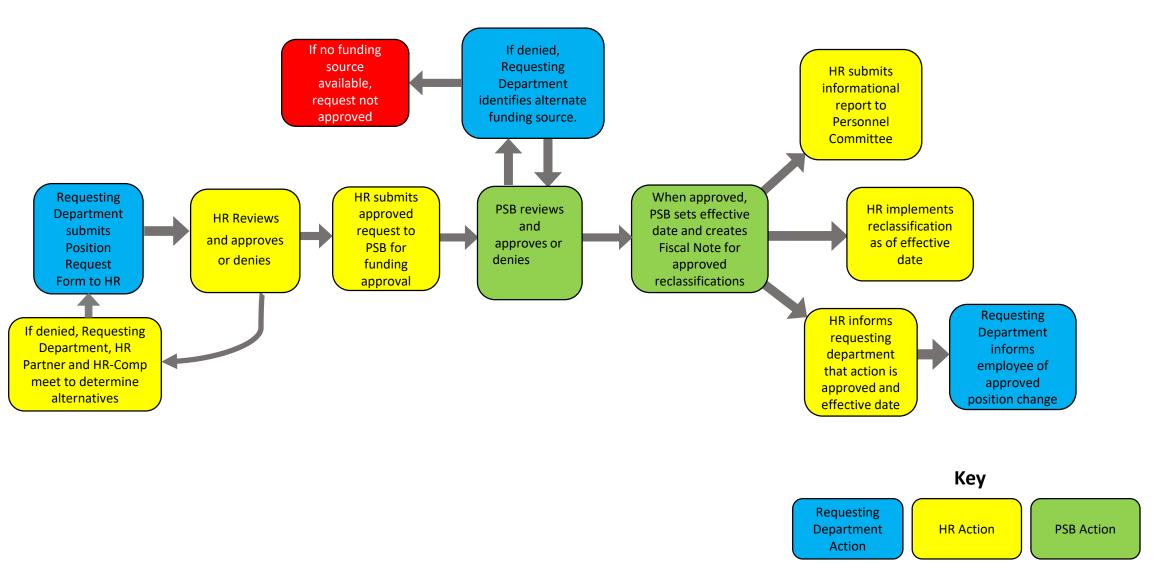
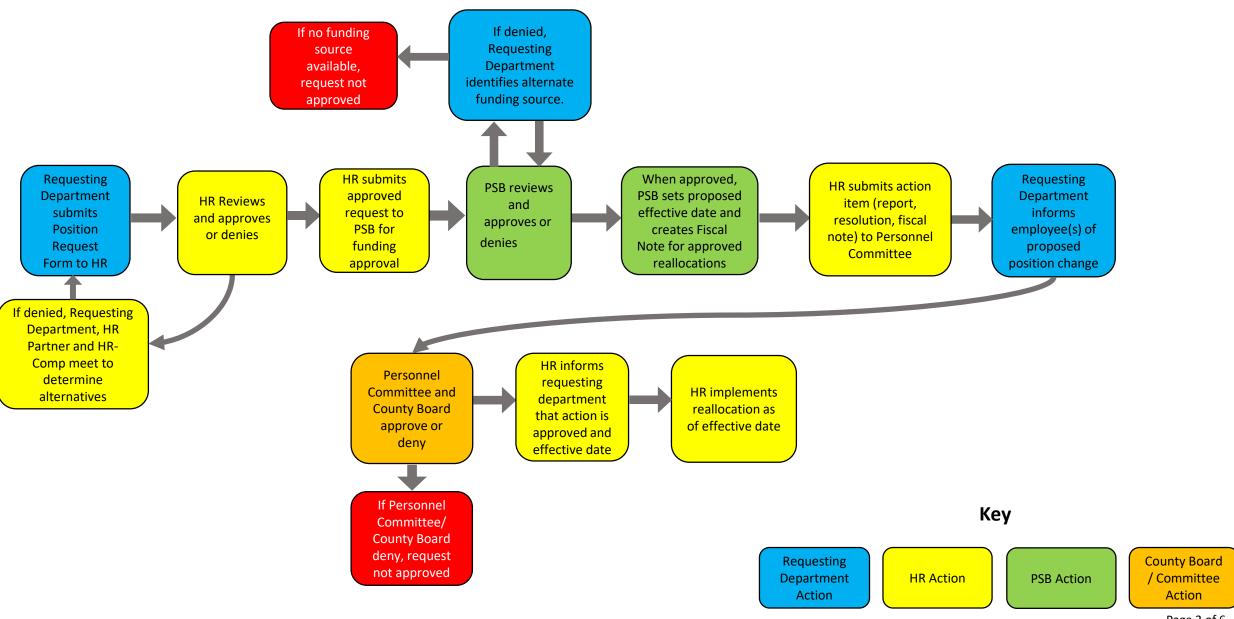
AMOP 03.07 - Reclassification Procedure Flowchart (Section 4.A)

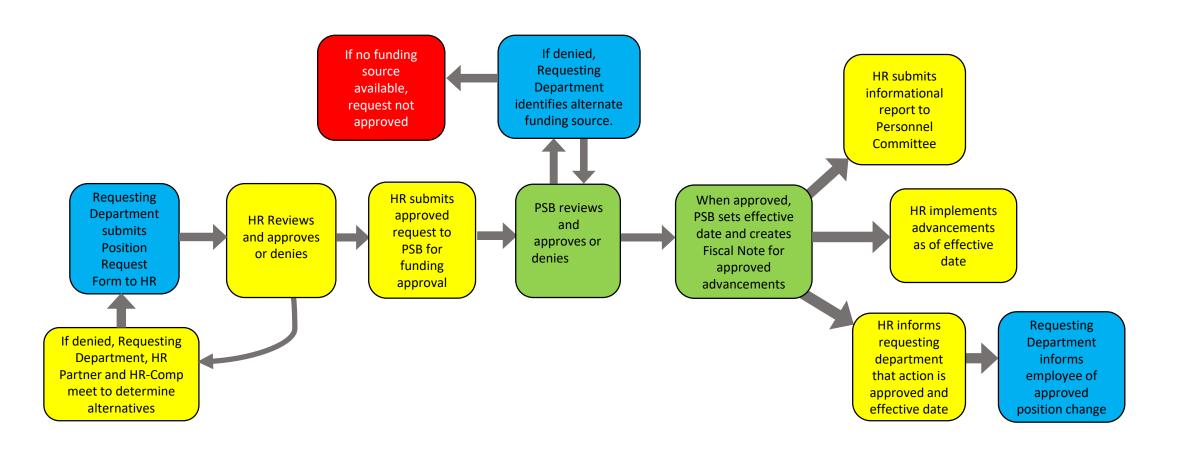


AMOP 03.07 - Reallocation Procedure Flowchart (Section 4.B)



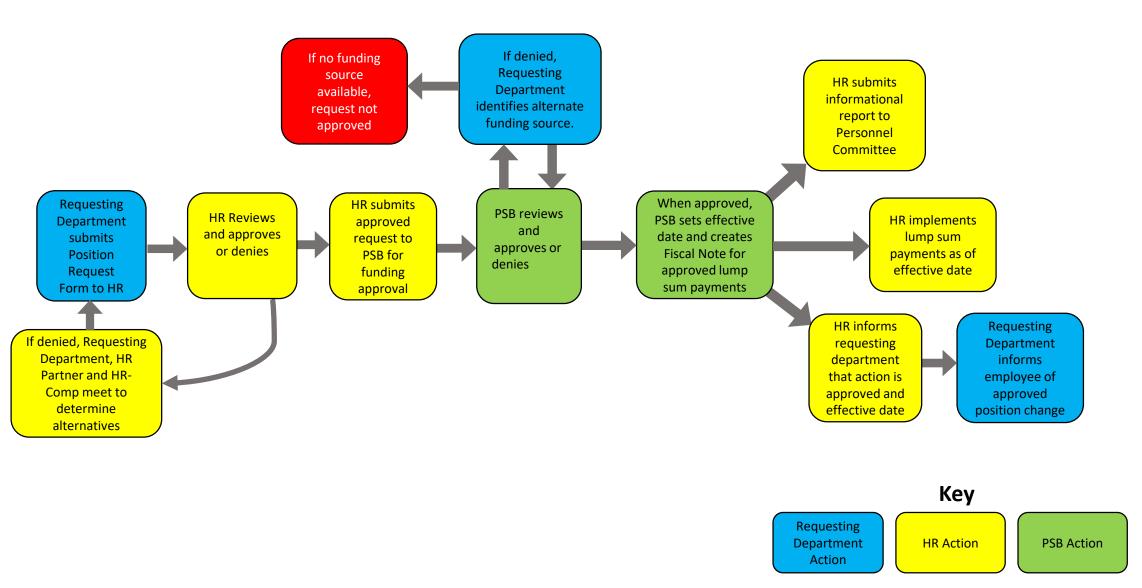
Page 2 of 6

AMOP 03.07 - Advancement Procedure Flowchart (Section 4.C)

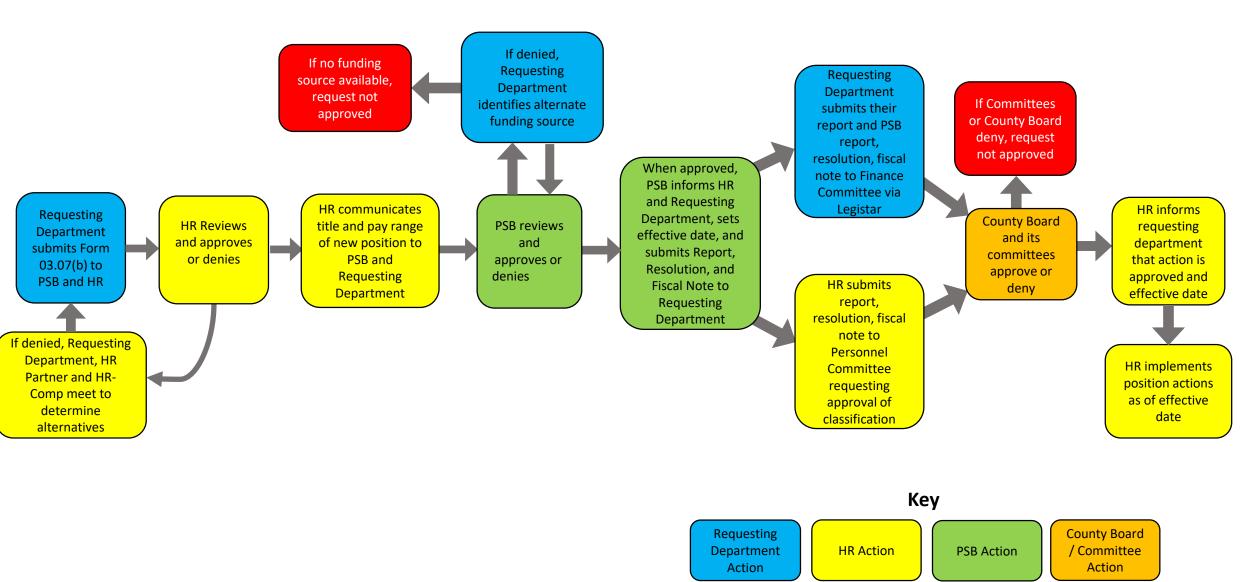




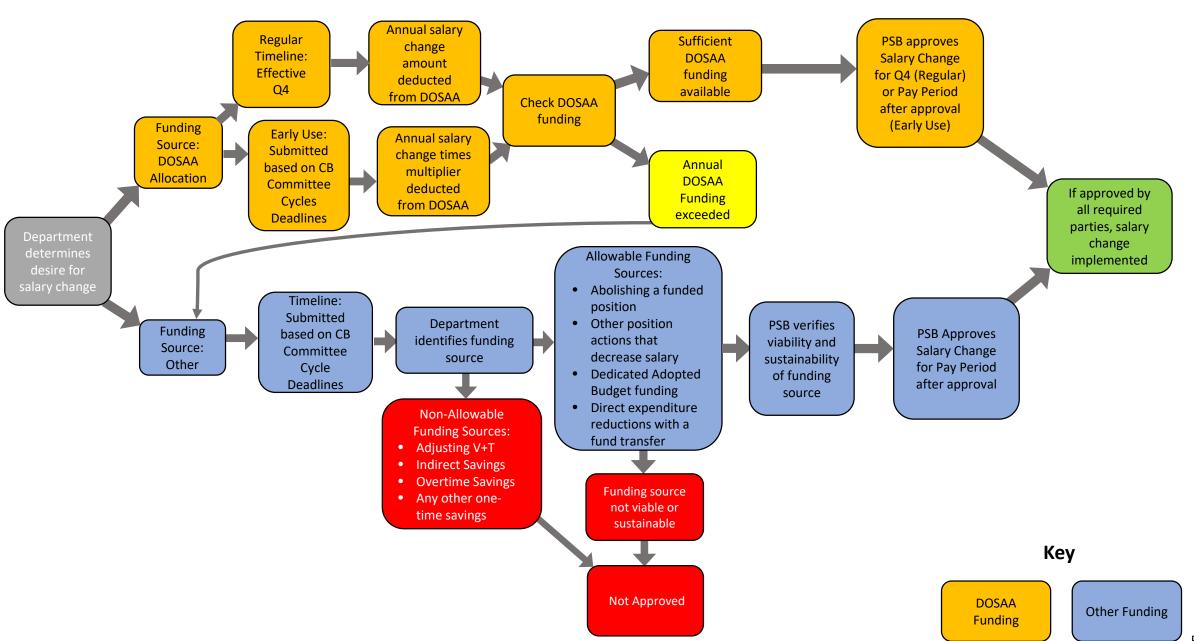
AMOP 03.07 - Lump Sum Payment Procedure Flowchart (Section 4.D)



AMOP 03.07 - Position Create Procedure Flowchart (Section 4.E)



AMOP 03.07 - PSB Approval Flowchart



Page 6 of 6