## COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE

February 21, 2020

To

Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** 

Dean Legler, Director of Compensation/HRIS, Department of Human

Resources

SUBJECT:

**Reallocation Request for the March 2020 Personnel Committee** 

Meeting, Proposed Reallocation of Ninety Five (95) Paramedic &

**Trainer Hourly Positions Within OEM** 

The Milwaukee County Department of Human Resources is requesting the approval of the reallocation of the classification of ninety five (95) Paramedic & Trainer Hourly positions within OEM title code 00054810, effective Pay Period 9, beginning April 5, 2020.

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate (95) Paramedic & Trainer Hourly positions within OEM. The reallocation request asks the Chief Human Resources Officer to implement the following reallocation and resulting increases effective Pay Period 9 upon Board of Supervisors approval.

REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED	NO,	CURRENT			RECOMMENDED				<u> </u>	1	
	TYPE	TITLE	TITLE	POSITIONS	PAY		NNUAL PAY RATE				Civil Service Classification	Comments	Effective Date	4,
M3O	Resilocation	Paramedic & Trainer Hrly	Paramedia & Trainer Hrly	13		01	40,783.90			S. 43,148A0	Classified	Rebliocation based on market data,	4/8/2020	5.80%
					16	02 5	41,867,46		02					
						03 \$	43,148.40		03					
						04 \$	44,367.95	1	04					
						05 5	45,652,64		05					
	Reglication	Paramedio & Trainer Hify	Paramedic & Trainer Hity	19	16	01.5			01			Restocation based on market data.	4/6/2020	8.79%
ОЕМ						02 \$	41,867.46		02					
						03 \$	43,148.40		03					
						04 \$	44,367.95		04					
						05 5	45,652.64		05					
OEM	Restlocation	Paramedic & Trainer Hdy	Paramedic & Trainer Hrly	a	15	01/5			01			Reallocation based on market data.	4/6/2020	11,94%
						02 5	41,867,46	18	02 :	\$ 44,367.96				
						03 5	43,148.40		03					
						04 \$	44,367.96		04					
						05 \$	45,652.64		05					
QEM	Resilocation	- Paramedic & Trainer Hrly	Paramedic & Trainer Why	5	16		46,783,90		01		Classified	Replocation based on market data.	4/6/2020	16.27%
						02 \$	41,867.46		02					
						03 5	43,14B.40	18	03	\$ 45,652.64				
						04 5	44,367,96	}	94					
						05 \$	45,652.64		05					
ОЕМ	Realiocation	Paremedic & Trainer Hrly	Paramedic & Trainer Hrly	7	16		40,783.90		01		Classified	Realiscation based on market data.	4/6/2020	20.91%
						02 \$	41,867.46	18	02					
						03 \$	43,148.40		03					
						04 5	44,367.98		04					
						05 \$	45,652.64			5 49,311,94				
OEM	Restlecation	Paremedic & Trainer Hrty	Paramedic & Trainer Hrly	1	16	01 \$	40,783.90		01		Classified	Realiocation based on market data.	4/6/2020	8.02%
						02 \$	41,867.46	16	02					
						03 5	43,148.40		03					
						04 \$	44,367.96		04	\$ 47,420.39				
						0515	45.652.64			5 49.311.98				
				T		01 5	40,783.90		01					i
QEM	Reallocation	Paramedic & Trainer Hrly	Paramedic & Trainer Hrly	1	16	02 5	41,867.46	1	02	\$ 44,367.96	Classified	Reallocation based on market data.	4/6/2020	14.28%
						0268	43,249,60	18	03	\$ 45,652,64				
						04 5	44,367.96		04					
						05 5	45,652.64	<b>]</b>	05	3 49 811.95				
CEM	Reallocation	Paramedic & Trainer Hrly	Paramedic & Trainer Hrly	1	16	01 5	40,783.90		01		Classified	Reeliocation based on market data.	4/6/2020	17,78%
						02 \$	41,867.66		02					
						03 5	43,148.40	15	03	\$ 45,652.64				
						04 5	44,367.98	1	04					
	1					05 5	45,6\$2.64	1	051	49,311.96				
OEM	Reallocation	Paramedic & Trainer Hrly	Paramedic & Trainer Hrly	40	16	01 5	40,783.90	1	01	\$ 43,148,40	Chaslited	Realocation based on market data,	4/6/2020	17.78%
						02 \$	41,867.45	1	02	\$ 44,367.96				
						03 5	43,148.40		03					
						04 \$	44,367.96		04					
	Ì	1	1	1	1	05 S	45,652.64		osi		1	1	1	1

These reallocations are being requested to Properly align the roles with market.

## Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Raisa Koltun, Chief of Staff, Office of the County Executive
Supervisor Eddie Cullen, Chairman, Committee on Personnel
Supervisor James "Luigi" Schmitt, Chairman, Committee on Finance and Audit
Teig Whaley-Smith, Director, Department of Administrative Services (DAS)
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS
Dan Laurila, Operating Budget Manager, DAS-PSB
Julie Landry, Chief Human Resources Officer
Christine Westrich, Director, Office of Emergency Managemen