

**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : February 21, 2020

**To** : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

**SUBJECT** : **Informational Report for March 2020 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through February 17, 2020)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the March 11, 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting  
Compensation Report  
March 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	OEM	Increase within Salary Grade	Coordinator QA OEM	Coordinator QA OEM	1	26	01	\$ 56,554.27	26	01	\$ 56,554.27	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	9.31%
							02	\$ 58,558.90		02	\$ 58,558.90				
							03	\$ 61,209.08		03	\$ 61,209.08				
							04	\$ 63,865.66		04	\$ 63,865.66				
							05	\$ 66,905.73		05	\$ 66,905.73				
2	DAS	Reclassification	Sr Manager CBDP	Director, CBDP	1	35M	01	\$ 79,211.04	902E	01	\$ 85,466.43	Classified	Reclassing position to align job title with job duties and responsibilities.--No change in Salary(\$94,417.99)	1/27/2020	0.00%
							02	\$ 83,026.68		02	\$ 106,036.49				
							03	\$ 86,843.65		03	\$ 126,630.14				
							04	\$ 90,599.03							
							05	\$ 94,417.99							
3	Sheriff	Increase within Salary Grade	Supervisor Office Management	Supervisor Office Management	1	24M	01	\$ 51,515.53	24M	01	\$ 51,515.53	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	3.68%
							02	\$ 53,485.06		02	\$ 53,485.06				
							03	\$ 55,451.06		03	\$ 55,451.06				
							04	\$ 57,416.17		04	\$ 57,416.17				
							05	\$ 60,015.35		05	\$ 60,015.35				
4	Parks	Increase within Salary Grade	Natural Resource Technician	Natural Resource Technician	3	15Z3	01	\$ 43,984.63	15Z3	01	\$ 43,984.63	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	3.26%
							02	\$ 44,367.96		02	\$ 44,367.96				
							03	\$ 45,652.64		03	\$ 45,652.64				
							04	\$ 47,420.39		04	\$ 47,420.39				
							05	\$ 49,311.98		05	\$ 49,311.98				
							06	\$ 51,324.34		06	\$ 51,324.34				
							07	\$ 52,995.61		07	\$ 52,995.61				
							08	\$ 54,739.28		08	\$ 54,739.28				
5	Parks	Increase within Salary Grade	Lead Park Ranger	Lead Park Ranger	1	05P	01	\$ 35,215.09	05P	01	\$ 35,215.09	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	6.38%
							02	\$ 36,457.83		02	\$ 36,457.83				
							03	\$ 37,701.23		03	\$ 37,701.23				
							04	\$ 38,943.75		04	\$ 38,943.75				
							05	\$ 40,187.15		05	\$ 40,187.15				
							06	\$ 41,429.45		06	\$ 41,429.45				
							07	\$ 42,671.97		07	\$ 42,671.97				
							08	\$ 43,915.37		08	\$ 43,915.37				
							09	\$ 45,157.67		09	\$ 45,157.67				
6	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	3	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	4.07%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				
7	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	2	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	7.74%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				

**Personnel Committee Meeting  
Compensation Report  
March 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
8	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	1	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	1.81%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				
9	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	1	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	4.19%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				
10	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	2	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	1.28%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				
11	Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	1	04P	01	\$ 32,684.13	05P	01	\$ 35,215.09	Classified	Reclassing position to align job title with job duties and responsibilities	2/10/2020	1.65%
							02	\$ 33,837.67		02	\$ 36,457.83				
							03	\$ 34,991.22		03	\$ 37,701.23				
							04	\$ 36,144.77		04	\$ 38,943.75				
							05	\$ 37,298.54		05	\$ 40,187.15				
							06	\$ 38,452.08		06	\$ 41,429.45				
							07	\$ 39,605.41		07	\$ 42,671.97				
							08	\$ 40,758.73		08	\$ 43,915.37				
							09	\$ 41,913.16		09	\$ 45,157.67				
12	Courts	Increase within Salary Grade	Supervisor Operations Ct	Supervisor Operations Ct	3	24M	01	\$ 51,515.53	24M	01	\$ 51,515.53	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	7.64%
							02	\$ 53,485.06		02	\$ 53,485.06				
							03	\$ 55,451.06		03	\$ 55,451.06				
							04	\$ 57,416.17		04	\$ 57,416.17				
							05	\$ 60,015.35		05	\$ 60,015.35				
13	Courts	Increase within Salary Grade	Supervisor Operations Ct	Supervisor Operations Ct	1	24M	01	\$ 51,515.53	24M	01	\$ 51,515.53	Classified	Equity issues being addressed, increase is more in line with others in the same position with comparable experience and job performance.	2/10/2020	3.82%
							02	\$ 53,485.06		02	\$ 53,485.06				
							03	\$ 55,451.06		03	\$ 55,451.06				
							04	\$ 57,416.17		04	\$ 57,416.17				
							05	\$ 60,015.35		05	\$ 60,015.35				

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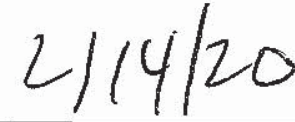
Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
14	Courts	Reclassification	Assistant Administrative	Assistant Administrative P	1	06PM	01	\$ 37,453.08	06P	01	\$ 38,198.19	Classified	Reclassing position to align salary with job duties and responsibilities	2/10/2020	1.99%
							02	\$ 38,774.63		02	\$ 39,545.80				
							03	\$ 40,096.85		03	\$ 40,894.73				
							04	\$ 41,418.41		04	\$ 42,242.78				
							05	\$ 42,740.41		05	\$ 43,590.61				
							06	\$ 44,061.96		06	\$ 44,938.88				
							07	\$ 45,384.40		07	\$ 46,286.93				
							08	\$ 46,706.18		08	\$ 47,635.64				
							09	\$ 48,027.52		09	\$ 48,983.47				
15	Courts	Reclassification	Assistant Administrative	Assistant Administrative P	1	06PM	01	\$ 37,453.08	06P	01	\$ 38,198.19	Classified	Reclassing position to align salary with job duties and responsibilities	2/10/2020	1.99%
							02	\$ 38,774.63		02	\$ 39,545.80				
							03	\$ 40,096.85		03	\$ 40,894.73				
							04	\$ 41,418.41		04	\$ 42,242.78				
							05	\$ 42,740.41		05	\$ 43,590.61				
							06	\$ 44,061.96		06	\$ 44,938.88				
							07	\$ 45,384.40		07	\$ 46,286.93				
							08	\$ 46,706.18		08	\$ 47,635.64				
							09	\$ 48,027.52		09	\$ 48,983.47				
16	HR	Reclassification	Analyst Retirement	Member Engagement Project Mgr	1	21M	01	\$ 46,494.68	29	01	\$ 60,789.83	Classified	Reclassing position to align salary with job duties and responsibilities	2/24/2020	13.26%
							02	\$ 48,349.85		02	\$ 63,683.52				
							03	\$ 50,322.91		03	\$ 66,514.96				
							04	\$ 51,961.50		04	\$ 69,719.72				
							05	\$ 53,671.18		05	\$ 72,856.93				
17	HR	Reclassification	Manager Info System Retirement	Manager Info System Retirement	1	31M	01	\$ 66,522.24	33M	01	\$ 72,864.21	Classified	Reclassing position to align salary with job duties and responsibilities	2/24/2020	4.50%
							02	\$ 69,726.78		02	\$ 76,066.10				
							03	\$ 72,864.21		03	\$ 79,211.04				
							04	\$ 76,066.10		04	\$ 83,026.68				
							05	\$ 79,211.26		05	\$ 86,843.65				
18	DTPW - Highway Maintenance	Increase within Salary Grade	Highway Mtce Wkr 3	Highway Mtce Wkr 3	1	21H	01	\$ 91,028.44	21H	01	\$ 48,643.85	Classified	Addressing equity with DOSAA funding	10/07/2019	3.27%
							02	\$ 50,636.50		02	\$ 50,636.50				
							03	\$ 52,291.22		03	\$ 52,291.22				
							04	\$ 54,016.97		04	\$ 54,016.97				
							05	\$ 56,070.83		05	\$ 56,070.83				

## March 2020 Monthly Transaction Fiscal Effect Form

Item #	Department	Type	Old Title	New Title	Salary/SS	Salary/SS	Annual	2020	Effective Date	Funding Source
					Old	New	Variance	Variance		
1	4800 - Emergency Mgmt	Advancement	Coordinator QA OEM	Coordinator QA OEM	\$ 65,892	\$ 74,011	\$ 8,119	\$ 7,230	2/10/2020	Fund Transfer
2	1151 - DAS CBDP	Reclassification	Sr Manager CBDP	Director, CBDP	\$ 101,641	\$ 101,641	\$ 0	\$ -	1/27/2020	n/a
3	4000 - Sheriff	Advancement	Supervisor Office Management	Supervisor Office Management	\$ 57,577	\$ 64,260	\$ 6,683	\$ 5,951	2/10/2020	Position Savings
4.1	9000 - Parks	Advancement	Natural Resource Technician	Natural Resource Technician	\$ 55,251	\$ 61,414	\$ 6,163	\$ 5,488	2/10/2020	Position Savings
4.2	9000 - Parks	Advancement	Natural Resource Technician	Natural Resource Technician	\$ 55,251	\$ 61,414	\$ 6,163	\$ 5,488	2/10/2020	Position Savings
4.3	9000 - Parks	Advancement	Natural Resource Technician	Natural Resource Technician	\$ 55,251	\$ 61,414	\$ 6,163	\$ 5,488	2/10/2020	Position Savings
4.4	9000 - Parks	Advancement	Lead Park Ranger	Lead Park Ranger	\$ 41,923	\$ 48,011	\$ 6,088	\$ 5,421	2/10/2020	Position Savings
7.1	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 36,426	\$ 40,809	\$ 4,383	\$ 3,903	2/10/2020	Position Savings
7.2	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 36,426	\$ 40,809	\$ 4,383	\$ 3,903	2/10/2020	Position Savings
7.3	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 36,426	\$ 40,809	\$ 4,383	\$ 3,903	2/10/2020	Position Savings
8.1	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 35,184	\$ 40,809	\$ 5,625	\$ 5,008	2/10/2020	Position Savings
8.2	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 35,184	\$ 40,809	\$ 5,625	\$ 5,008	2/10/2020	Position Savings
9	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 45,120	\$ 49,451	\$ 4,331	\$ 3,856	2/10/2020	Position Savings
10	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 37,668	\$ 42,249	\$ 4,581	\$ 4,079	2/10/2020	Position Savings
11.1	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 41,394	\$ 45,130	\$ 3,736	\$ 3,327	2/10/2020	Position Savings
11.2	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 41,394	\$ 45,130	\$ 3,736	\$ 3,327	2/10/2020	Position Savings
12	2000 - Courts	Reclassification	Sr Assistant Clerical	Clerical Specialist	\$ 43,877	\$ 48,011	\$ 4,134	\$ 3,681	2/10/2020	Position Savings
13.1	2000 - Courts	Advancement	Supervisor Operations Ct	Supervisor Operations Ct	\$ 55,456	\$ 64,260	\$ 8,803	\$ 7,838	2/10/2020	Position Savings
13.2	2000 - Courts	Advancement	Supervisor Operations Ct	Supervisor Operations Ct	\$ 55,456	\$ 64,260	\$ 8,803	\$ 7,838	2/10/2020	Position Savings
13.3	2000 - Courts	Advancement	Supervisor Operations Ct	Supervisor Operations Ct	\$ 55,456	\$ 64,260	\$ 8,803	\$ 7,838	2/10/2020	Position Savings
14	2000 - Courts	Advancement	Supervisor Operations Ct	Supervisor Operations Ct	\$ 55,456	\$ 61,981	\$ 6,525	\$ 5,810	2/10/2020	Position Savings
15	2000 - Courts	Reclassification	Assistant Administrative	Assistant Administrative	\$ 50,279	\$ 55,203	\$ 4,923	\$ 4,384	2/10/2020	Position Savings
16	2000 - Courts	Reclassification	Assistant Administrative	Assistant Administrative	\$ 43,164	\$ 47,391	\$ 4,227	\$ 3,763	2/10/2020	Position Savings
17	1140 - HR (RPS)	Reclassification	Analyst Retirement	Member Engagement Project Mgr	\$ 57,777	\$ 70,446	\$ 12,669	\$ 10,795	2/24/2020	Contractual Savings
18	1140 - HR (RPS)	Reclassification	Manager Info System Retirement	Manager Info System Retirement	\$ 75,061	\$ 84,439	\$ 9,378	\$ 7,991	2/24/2020	Contractual Savings
19	5100 - DOT Highways	Advancement	Highway Mtce Wkr 3	Highway Mtce Wkr 3	\$ 55,055	\$ 61,204	\$ 6,148	\$ 6,148	10/7/2019	Dedicated Funding

The department has certified that sufficient funds are available for the advancement in the stated funding source

  
 Director of Performance, Strategy, and Budget

  
 Date

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded border denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	Rehire	Airport	Airport Mtce Wkr Asst	10Z1	01	\$13.40	\$27,878.04	2	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$14.43	\$30,019.66			
					03	\$15.18	\$31,572.07			
					04	\$15.94	\$33,145.04			
					05	\$16.76	\$34,864.24			
					06	\$17.92	\$37,268.71			
2	New Hire	Corporation Counsel	Assistant Corporation Counsel	34Z	01	\$24.16	\$50,257.38	8	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$26.82	\$55,783.31			
					03	\$29.56	\$61,493.95			
					04	\$31.62	\$65,772.93			
					05	\$33.82	\$70,349.97			
					06	\$36.18	\$75,245.66			
					07	\$38.16	\$79,378.21			
					08	\$41.39	\$86,083.30			
					09	\$44.27	\$92,073.07			
					10	\$46.42	\$96,549.02			
					11	\$49.38	\$102,705.41			
					12	\$52.34	\$108,867.82			
					13	\$55.48	\$115,399.44			
					14	\$58.81	\$122,323.97			
3	New Hire	Courts	Counsel Legal	34Z	01	\$24.16	\$50,257.38	7	1/21/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$26.82	\$55,783.31			
					03	\$29.56	\$61,493.95			
					04	\$31.62	\$65,772.93			
					05	\$33.82	\$70,349.97			
					06	\$36.18	\$75,245.66			
					07	\$38.16	\$79,378.21			
					08	\$41.39	\$86,083.30			
					09	\$44.27	\$92,073.07			
					10	\$46.42	\$96,549.02			
					11	\$49.38	\$102,705.41			
					12	\$52.34	\$108,867.82			
					13	\$55.48	\$115,399.44			
					14	\$58.81	\$122,323.97			
4	New Hire	DAS - Fiscal Affairs	Manager Certification	33M	01	\$35.03	\$72,864.21	3	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$36.57	\$76,066.10			
					03	\$38.08	\$79,211.04			
					04	\$39.92	\$83,026.68			
					05	\$41.75	\$86,843.65			
5	New Hire	DAS - Fiscal Affairs	Mgr Analysis and Strategy CDBP	33M	01	\$35.03	\$72,864.21	3	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$36.57	\$76,066.10			
					03	\$38.08	\$79,211.04			
					04	\$39.92	\$83,026.68			
					05	\$41.75	\$86,843.65			
6	New Hire	DAS - Fiscal Affairs	Facilities Grounds Worker 1	12Z1	01	\$17.76	\$36,930.99	5	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$18.15	\$37,744.28			
					03	\$18.69	\$38,883.70			
					04	\$19.22	\$39,984.26			
					05	\$19.73	\$41,046.62			
					06	\$20.34	\$42,302.17			
					01	\$17.76	\$36,930.99			



Appointments at an Advanced Step of the Pay Range										
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March 2020										
							^Bold/Shaded border denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
7	Rehire	DAS - Fiscal Affairs	Facilities Grounds Worker 1	12Z1	02	\$18.15	\$37,744.28	2	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$18.69	\$38,883.70			
					04	\$19.22	\$39,984.26			
					05	\$19.73	\$41,046.62			
					06	\$20.34	\$42,302.17			
					01	\$19.95	\$41,495.13			
8	New Hire	DAS - Fiscal Affairs	Facilities Grounds Worker 2	16Z7	02	\$20.34	\$42,302.17	3	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$20.91	\$43,498.54			
					04	\$21.52	\$44,757.40			
					05	\$22.08	\$45,931.92			
					01	\$29.05	\$60,427.10			
					02	\$29.78	\$61,936.75			
9	New Hire	DAS - IMSD	Analyst Appls System IT II	24D	03	\$30.67	\$63,795.23	4	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					04	\$31.74	\$66,029.47			
					05	\$33.01	\$68,670.38			
					06	\$34.67	\$72,103.20			
					07	\$36.74	\$76,429.28			
					01	\$35.11	\$73,039.00			
					02	\$36.17	\$75,229.25			
10	New Hire	DAS - IMSD	Analyst Appls System IT III	28D	03	\$37.43	\$77,862.81	4	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					04	\$38.93	\$80,976.82			
					05	\$40.88	\$85,025.52			
					06	\$43.33	\$90,127.16			
					01	\$25.38	\$52,795.60			
					02	\$26.82	\$55,783.31			
11	New Hire	Dept. of Child Support	Legal Cnsl Chld Supp 1	34Z1	03	\$29.56	\$61,493.95	3	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					04	\$31.62	\$65,772.93			
					05	\$33.82	\$70,349.97			
					06	\$36.18	\$75,245.66			
					07	\$38.16	\$79,378.21			
					08	\$41.39	\$86,083.30			
					09	\$44.27	\$92,073.07			
					10	\$46.42	\$96,549.02			
					11	\$49.38	\$102,705.41			
					12	\$52.34	\$108,867.82			
					13	\$55.48	\$115,399.44			
					14	\$58.81	\$122,323.97			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded border denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
12	New Hire	Dept. of Transportation	Engineering Intern Student	01IM	01	\$12.08	\$25,129.04	10	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$12.50	\$26,004.26			
					03	\$13.20	\$27,447.81			
					04	\$13.51	\$28,092.32			
					05	\$13.86	\$28,834.01			
					06	\$14.20	\$29,530.03			
					07	\$14.53	\$30,226.05			
					08	\$14.94	\$31,067.51			
					09	\$15.45	\$32,126.04			
					10	\$15.95	\$33,185.22			
					11	\$16.46	\$34,244.62			
					12	\$16.97	\$35,303.80			
					13	\$17.48	\$36,362.98			
					14	\$17.99	\$37,421.73			
					15	\$18.50	\$38,481.13			
13	New Hire	Dept. of Transportation	Fiscal Asst 2	04Z1	01	\$15.65	\$32,542.66	8	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$16.11	\$33,502.65			
					03	\$16.66	\$34,644.77			
					04	\$17.21	\$35,786.90			
					05	\$17.75	\$36,929.24			
					06	\$18.30	\$38,071.37			
					07	\$18.85	\$39,213.28			
					08	\$19.40	\$40,355.18			
					09	\$19.95	\$41,498.18			
14	New Hire	DHHS - Health & Human Services	Human Ser Wkr	16Z4	01	\$20.62	\$42,882.29	4	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
15	New Hire	DHHS - Health & Human Services	Human Ser Wkr	16Z4	01	\$20.62	\$42,882.29	4	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			



Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
16	New Hire	DHHS - Health & Human Services	Human Ser Wkr	16Z4	01	\$20.62	\$42,882.29	3	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
17	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	01	\$25.26	\$52,540.59	3	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$26.23	\$54,549.79			
					03	\$27.19	\$56,554.38			
					04	\$28.15	\$58,558.96			
					05	\$29.43	\$61,208.91			
18	New Hire	DHHS - Health & Human Services	Community Intervention Spec	24	01	\$25.26	\$52,540.59	2	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$26.23	\$54,549.79			
					03	\$27.19	\$56,554.38			
					04	\$28.15	\$58,558.96			
					05	\$29.43	\$61,208.91			
19	New Hire	DHHS - Health & Human Services	Admin Coord	27M	01	\$27.60	\$57,416.17	5	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$28.85	\$60,015.35			
					03	\$29.23	\$60,796.01			
					04	\$30.62	\$63,689.70			
					05	\$31.98	\$66,522.24			
20	New Hire	DHHS - Health & Human Services	Clerical Asst 2	04Z1	01	\$15.80	\$32,868.08	8	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.27	\$33,837.67			
					03	\$16.82	\$34,991.22			
					04	\$17.38	\$36,144.77			
					05	\$17.93	\$37,298.54			
					06	\$18.49	\$38,452.08			
					07	\$19.04	\$39,605.41			
					08	\$19.60	\$40,758.73			
					09	\$20.15	\$41,913.16			
21	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice	16Z4	01	\$20.62	\$42,882.29	10	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded border denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
22	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice	16Z4	01	\$20.62	\$42,882.29	10	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
23	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice	16Z4	01	\$20.62	\$42,882.29	7	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
24	New Hire	DHHS - Health & Human Services	Hum Ser Wkr-Juv Justice	16Z4	01	\$20.62	\$42,882.29	5	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148.40			
					03	\$21.33	\$44,367.96			
					04	\$21.95	\$45,652.64			
					05	\$22.80	\$47,420.39			
					06	\$23.71	\$49,311.98			
					07	\$24.68	\$51,324.56			
					08	\$25.48	\$52,995.61			
					09	\$26.32	\$54,739.28			
					10	\$27.31	\$56,812.80			
					11	\$27.83	\$57,876.49			
					12	\$28.32	\$58,905.74			
25	New Hire	District Attorney's Office	Clerical Asst 1	03Z1	01	\$14.91	\$31,008.11	5	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$15.23	\$31,685.34			
					03	\$15.75	\$32,765.15			
					04	\$16.27	\$33,845.62			
					05	\$16.79	\$34,926.09			
					06	\$17.31	\$36,006.12			
					07	\$17.83	\$37,086.81			
					08	\$18.35	\$38,166.40			
					09	\$18.87	\$39,246.87			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
26	New Hire	District Attorney's Office	Intern District Attorney	01IM	01	\$12.08	\$25,129.04	3	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$12.50	\$26,004.26			
					03	\$13.20	\$27,447.81			
					04	\$13.51	\$28,092.32			
					05	\$13.86	\$28,834.01			
					06	\$14.20	\$29,530.03			
					07	\$14.53	\$30,226.05			
					08	\$14.94	\$31,067.51			
					09	\$15.45	\$32,126.04			
					10	\$15.95	\$33,185.22			
					11	\$16.46	\$34,244.62			
					12	\$16.97	\$35,303.80			
					13	\$17.48	\$36,362.98			
					14	\$17.99	\$37,421.73			
					15	\$18.50	\$38,481.13			
27	New Hire	House of Corrections	Analyst Budget and Mgmt	26M	01	\$26.40	\$54,902.04	3	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$27.33	\$56,847.70			
					03	\$28.57	\$59,421.14			
					04	\$28.94	\$60,194.07			
					05	\$30.32	\$63,059.11			
28	New Hire	Human Resources	Manager Human Resources	35M	01	\$37.71	\$78,426.77	3	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$39.52	\$82,204.64			
					03	\$41.34	\$85,983.82			
					04	\$43.13	\$89,702.01			
					05	\$44.94	\$93,483.16			
29	New Hire	Office of Emergency Management	Dispatcher	16Z	01	\$17.94	\$37,310.02	2	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$18.50	\$38,486.96			
					03	\$19.07	\$39,661.04			
					04	\$19.61	\$40,783.90			
					05	\$20.13	\$41,867.46			
					06	\$20.74	\$43,148.40			
					07	\$21.33	\$44,367.96			
					08	\$21.95	\$45,652.64			
					09	\$22.80	\$47,420.39			
30	Rehire	Office of Emergency Management	Dispatcher	16Z	01	\$17.94	\$37,310.02	3	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$18.50	\$38,486.96			
					03	\$19.07	\$39,661.04			
					04	\$19.61	\$40,783.90			
					05	\$20.13	\$41,867.46			
					06	\$20.74	\$43,148.40			
					07	\$21.33	\$44,367.96			
					08	\$21.95	\$45,652.64			
					09	\$22.80	\$47,420.39			
31	New Hire	Office of Emergency Management	Command Duty Officer	17H	01	\$21.24	\$44,186.48	2	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$21.86	\$45,470.28			
					03	\$22.71	\$47,237.36			
					04	\$23.62	\$49,130.28			
					05	\$24.59	\$51,142.87			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
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INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
32	Rehire	Office of Emergency Management	Dispatcher Hourly	16Z	01	\$17.76	\$36,940.61	2	12/16/2019	Training and experience exceed the minimum qualifications for this position.
					02	\$18.32	\$38,105.91			
					03	\$18.88	\$39,268.36			
					04	\$19.41	\$40,380.10			
					05	\$19.93	\$41,452.93			
					06	\$20.54	\$42,721.19			
					07	\$21.12	\$43,928.67			
					08	\$21.73	\$45,200.64			
					09	\$22.57	\$46,950.88			
33	New Hire	Office of Emergency Management	Specialist Radio System	25M	01	\$25.71	\$53,485.06	3	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$26.66	\$55,451.06			
					03	\$27.60	\$57,416.17			
					04	\$28.85	\$60,015.35			
					05	\$29.23	\$60,796.01			
34	New Hire	Office of Emergency Management	Coordinator Radio Services	23M	01	\$24.19	\$50,322.91	2	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$24.98	\$51,961.50			
					03	\$25.80	\$53,671.18			
					04	\$26.78	\$55,704.51			
					05	\$27.76	\$57,738.95			
35	New Hire	Office of the Comptroller	Sr Accountant	28M	01	\$28.85	\$60,015.36	4	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$29.23	\$60,796.00			
					03	\$30.62	\$63,689.81			
					04	\$31.98	\$66,522.16			
					05	\$33.52	\$69,726.75			
36	New Hire	Office of the Sheriff	Public Safety Officer	07Z1	01	\$15.87	\$33,009.60	2	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$15.90	\$33,080.32			
					03	\$16.41	\$34,139.66			
					04	\$16.80	\$34,953.57			
					05	\$17.23	\$35,829.46			
					06	\$17.66	\$36,728.64			
37	New Hire	Parks	Food Service Operator	9	01	\$16.09	\$33,476.49	4	1/27/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.50	\$34,315.87			
					03	\$16.93	\$35,212.88			
					04	\$17.40	\$36,194.00			
					05	\$18.07	\$37,590.84			
38	New Hire	Parks	Natural Resource Technician	15Z3	01	\$21.15	\$43,984.63	4	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$21.33	\$44,367.96			
					03	\$21.95	\$45,652.64			
					04	\$22.80	\$47,420.39			
					05	\$23.71	\$49,311.98			
					06	\$24.68	\$51,324.34			
					07	\$25.48	\$52,995.61			
					08	\$26.32	\$54,739.28			
39	New Hire	Zoo	Veterinary Tech	15	01	\$19.07	\$39,661.04	2	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$19.61	\$40,783.90			
					03	\$20.13	\$41,867.46			
					04	\$20.74	\$43,148.40			
					05	\$21.33	\$44,367.96			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX #	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
40	New Hire	Zoo	Senior Staff Veterinarian	917E	01	\$41.09	\$85,473.09	4	1/13/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$43.15	\$89,747.06			
					03	\$45.20	\$94,019.71			
					04	\$47.26	\$98,293.46			
					05	\$49.31	\$102,567.44			
					06	\$50.85	\$105,773.31			
					07	\$52.39	\$108,977.85			
					08	\$53.42	\$111,114.73			
41	New Hire	Zoo	Grounds Worker	7	01	\$15.62	\$32,491.83	2	2/10/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.09	\$33,476.49			
					03	\$16.50	\$34,315.87			
					04	\$16.93	\$35,212.88			
					05	\$17.40	\$36,194.00			
42	Rehire	Zoo	Specialist Visitor Services	7	01	\$15.62	\$32,491.83	5	1/6/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.09	\$33,476.49			
					03	\$16.50	\$34,315.87			
					04	\$16.93	\$35,212.88			
					05	\$17.40	\$36,194.00			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
March 11, 2020**

**Currently, there are no "Revisions to ECP" to report.**

**Dual Employments  
Personnel Committee Meeting  
March 11, 2020**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Dual Employments" to report.



**Emergency Appointment Report  
Personnel Committee Meeting  
March 11, 2020**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
March 11, 2020**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DA	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	A	0	9/9/2019	HT
MCDOT	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Berghuis	Jacob	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA
MCDOT	5120	Blunt	Tirrell	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Brandt	Charles	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Campos	Robert	32620	Highway Mtce Wkr 2	F	A	80	1/13/2020	TA
MCDOT	5120	Davis	Leprez	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Davis	Raymond	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Fowler	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5110	Harris	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Henderson	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA
MCDOT	5160	Hendricks	Daniel	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Kenon	Kyle	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	McKay	Dwayne	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Meyer	Brian	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Millonzi	Thomas	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Monroe	Mark	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Mosley	Jamil	32620	Highway Mtce Wkr 2	F	A	80	11/18/2019	TA
MCDOT	5160	Person	Kassandra	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5120	Poniewaz	George	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5110	Simmons	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Sitarz	Clayton	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Stollenwerk	Jonathan	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5160	Tilque	Brett	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Tubbs	Charles	32620	Highway Mtce Wkr 2	F	A	80	11/4/2019	TA
MCDOT	5140	Valdivia Saaverda	Augusto	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5160	Wagner	Kory	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	A	80	12/2/2019	TA
MCDOT	5110	Yang	Xay Xa Dect	32620	Highway Mtce Wkr 2	F	A	80	12/16/2019	TA

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
March 11, 2020**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
COMPROLLER	Savasta	Jennifer	Specialist Payroll	18	22	Payroll Team Lead	1/6/2020		4/3/2020	Vacant Position
COMPROLLER	Mickelson	David	Specialist Payroll	18	22	Payroll Team Lead	6/3/2020	1/1/2020	6/29/2020	Vacant Position
COURTS	Crothers	Tanya	Accounting Assistant	14	05P	Purchasing Assistant	9/9/2019	12/8/2019	3/7/2020	Vacant Position
DHHS	Queen	Natalie	Quality Specialist DHHS	16Z5	27	Contract Services Coordinator	10/28/2019	2/26/2020	5/25/2020	Vacant Position
DOT	Pickett	Andrew	Mechanic Fleet	22	25	Lead Mechanic	1/1/2020		3/31/2020	Vacant Position
DOT	Kowalski	Greg	Asst Highway Mtce Supervisor	26M	33M	Asst Highway Maint Manager	11/4/2019	2/2/2020	4/7/2020	Vacant Position
DOT	Verata	John	Mechanic	22	25	Lead Mechanic	11/1/2019		1/30/2020	Vacant Position
DOT	Kent	Kevin	Asst Highway Maintenance Manager	33M	902E	Director of Highway Maintenance	4/5/2019	11/4/2019	2/2/2020	Vacant Position
HOC	Butler	Margaret	Correctional Officer Sergeant	21M	25M	Executive Assistant	1/13/2020		4/30/2020	Vacant Position
HOC	Laird	Jason	Lieutenant	23CM	916E	Correction Manager	12/8/2019	1/27/2020	3/27/2020	Incumbent on Leave
HR	Bronikowski	Erica	Manager, Retirement Plan Services	901E	903E	Director, Retirement Plan Services	10/14/2019	2/15/2020	5/14/2020	Vacant Position
HR	Keovilaysone	Noukone	Sr. Analyst Pension	32M	901E	Manager, Retirement Plan Services	10/4/2019	2/15/2020	5/14/2020	Incumbet in TAHC
IMSD	Schmidt	Ryan	Application Technical Architect	37M	917E	Manager IT Apps	12/16/2019		3/16/2020	Vacant Position
IMSD	Slicker	Derek	Lead Analyst IT End User	24D	35M	IT Manager - Service Desk	12/16/2019		3/16/2020	Vacant Position
IMSD	Livesay	Joseph	Specialist POS	20	21D	IT Client Support Specialist	10/7/2019		4/7/2020	Vacant Position
SHERIFF	Lester	Brandy	Deputy Sheriff Sgt	22B	34M	Deputy Sheriff LT	12/22/2020		3/20/2020	Incumbent in TAHC
SHERIFF	Franke	Jeremy	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	12/22/2020		3/20/2020	Vacant Position
SHERIFF	Carlson	Tricia	Deputy Sheriff LT	34M	916E	Sheriff's Office Captain	12/22/2019		3/20/2020	Vacant Position
SHERIFF	Novotny	James	Deputy Sheriff LT	34M	916E	Sheriff's Office Captain	10/20/2019	1/18/2020	4/16/2020	Vacant Position
SHERIFF	Baker	Christine	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	10/20/2019	1/18/2020	4/16/2020	Vacant Position
SHERIFF	Smoot	Brent	Deputy Sheriff	17BZ	34M	Deputu Sherriff LT	10/20/2019	1/18/2020	4/16/2020	Incumbent in TAHC
ZOO	Doleshal	Tracy	Custodial Worker 2	7	9	Custodial Worker Asst Supervisor	10/23/2019	1/24/2020	2/23/2020	Vacant Position