MILWAUKEE COUNTY BOARD OF SUPERVISORS

DATE: **February 6, 2020**

AMENDMENT NO. 1 to Item #41

   Resolution File No. 20-122

   Ordinance File No.

COMMITTEE: **Personnel**

OFFERED BY SUPERVISOR(S): **Weishan, Jr.**

ADD AND/OR DELETE AS FOLLOWS:

Amend the WHEREAS clause beginning on or near line 18 as follows:

   WHEREAS, FLSA non-exempt employees:
   o may work or volunteer as an election official ~~or volunteer~~ if it is a day the
      employee normally has off and **may** collect the stipend paid by the
      municipality.
   o may work as an election official or volunteer if it is a day the employee
      normally works and use a new paid time off code ("Poll") to work as a poll
      worker at a location within Milwaukee County. The employee **may** ~~not~~
      collect the stipend paid by the municipality. The employee must obtain prior
      approval from supervisor on the *Absence Request Form* at least two weeks
      prior to an election. Upon approval, the supervisor will enter the appropriate
      payroll absence code "Poll" on the employee time record.
   o may work as an election official or volunteer and use accrued vacation time,
      personal time, or holiday time and **may** collect the stipend paid by the
      municipality. Employees will request use of this time off as they normally
      would.
; and

Amend the WHEREAS clause beginning on or near line 33 as follows:

   WHEREAS, FLSA exempt employees:
   o may work or volunteer as an election official ~~or volunteer~~ during regularly
      scheduled work hours and use a new paid time off code ("Poll") to work as a
      poll worker at a location within Milwaukee County. The employee **may** ~~not~~
      collect the stipend paid by the municipality ~~receive additional compensation
      or use paid time off. Exempt employees must enter the appropriate payroll
      absence code on the employee time record.~~
   o may work or volunteer as an election official and use accrued vacation time,

personal time, or holiday time and **may** collect the stipend paid by the municipality. Employees will request use of this time off as they normally would

; and

Amend the BE IT RESOLVED clause and add a BE IT FURTHER RESOLVED clause as follows:

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the following ~~this~~ process for employees to serve as poll workers on any election day that is not already a minor holiday for employees for implementation by the Department of Human Resources and Office of the Comptroller, effective pay period five beginning February ~~1~~ 9, 2020~~.~~:

FLSA Non-Exempt Employees:
o   may work or volunteer as an election official if it is a day the employee normally has off and **may** collect the stipend paid by the municipality.
o   may work as an election official or volunteer if it is a day the employee normally works and use a new paid time off code ("Poll") to work as a poll worker at a location within Milwaukee County. The employee **may** collect the stipend paid by the municipality. The employee must obtain prior approval from supervisor on the *Absence Request Form* at least two weeks prior to an election. Upon approval, the supervisor will enter the appropriate payroll absence code "Poll" on the employee time record.
o   may work as an election official or volunteer and use accrued vacation time, personal time, or holiday time and **may** collect the stipend paid by the municipality. Employees will request use of this time off as they normally would.

FLSA Exempt Employees:
o   may work or volunteer as an election official during regularly scheduled work hours and use a new paid time off code ("Poll") to work as a poll worker at a location within Milwaukee County. The employee **may** collect the stipend paid by the municipality.
o   may work or volunteer as an election official and use accrued vacation time, personal time, or holiday time and **may** collect the stipend paid by the municipality. Employees will request use of this time off as they normally would

; and

BE IT FURTHER RESOLVED, the Director of Human Resources is requested to provide an informational report to the County Board after the 2020 elections are completed detailing the use of the program.