

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Airport Public Safety and Security Manager within the Milwaukee County Department of Transportation – Airport Division. The change is from Grade 34M to 35M effective pay period 5, beginning February 9, 2020 by recommending the adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of the Airport Public Safety and Security Manager position, as the compensation is out of alignment with market rates, and does not reflect the responsibilities and specialized background; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, reviewed the request to reallocate the classification of one, currently vacant, full-time equivalent Airport Public Safety and Security Manager position; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of Airport Public Safety and Security Manager (title code 00010875000001) be reallocated from pay grade 34M to pay grade 35M, effective Pay Period 5, beginning February 9, 2020; and

WHEREAS, a comparison of the 2020 pay grade to the proposed pay grade is as follows:

Current Pay Grade – 34M	Proposed Pay Grade – 35M
Step 01 (Annual) - \$76,065	Step 01 (Annual) - \$79,210
Step 02 (Annual) - \$79,211	Step 02 (Annual) - \$83,026
Step 03 (Annual) - \$83,027	Step 03 (Annual) - \$86,842
Step 04 (Annual) - \$86,843	Step 04 (Annual) - \$90,599
Step 05 (Annual) - \$90,599	Step 05 (Annual) - \$94,417

; and

WHEREAS, approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of the Airport Public Safety and Security Manager position; and

47 WHEREAS, the Committee on Personnel, at its meeting of January 22, 2020,
48 recommended adoption of File No. 20-118 (vote 5-0); now, therefore,
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50 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
51 the reallocation of the classification of the Airport Public Safety and Security Manager
52 position (title code 00010875000001) from pay grade 34M to pay grade 35M, effective
53 Pay Period 5 beginning February 9, 2020.
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