

**County of Milwaukee  
Interoffice Communication**

**DATE:** 12/26/2019  
**TO:** Theodore Lipscomb, Sr., Chairman, County Board of Supervisors  
**FROM:** Dean Legler, Director of Compensation/HRIS, Department of Human Resources  
**SUBJECT:** Airport Public Safety and Security Manager, Reallocation Request for the January 2020 Personnel Committee Meeting



This submittal includes a resolution and accompanying fiscal notes in support of a request to reallocate the vacant Airport Public Safety and Security Manager position for the Milwaukee County Department of Transportation – Airport Division.

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation of a currently vacant position upon the County Board of Supervisors approval.

REQUESTOR	ORDINANCE TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT		RECOMMENDED		Effective Date	%
					PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
Airport	Reallocation	Airport Pub Safety and Security Manager	Airport Pub Safety and Security Manager	1	34M	01 \$ 76,066.10	35M	01 \$ 79,211.04	2/10/20	0.00%
						02 \$ 79,211.04		02 \$ 83,026.68		
						03 \$ 83,026.68		03 \$ 86,843.65		
						04 \$ 86,843.65		04 \$ 90,599.03		
						05 \$ 90,599.03		05 \$ 94,417.99		

The maximum fiscal impact associated with this reallocation, is estimated at an increase of \$5,115 in prorated salary for 2020 and \$7,575 in annual salary for 2021. This assumes the position is filled at Pay Range 35M; Step 5 and the position was vacated at Pay Range 34M; Step 4.

The increase in grade and compensation is warranted given the position is below market rate. In addition, this level is warranted given the responsibilities of the position and the required specialized background.

- cc: Chris Abele, County Executive  
 Supervisor Eddie Cullen, Chairman, Committee on Personnel  
 Supervisor James "Luigi" Schmitt, Chairman, Committee on Finance and Audit  
 Raisa Koltun, Chief of Staff, County Executive  
 Kelly Bablitch, Chief of Staff, County Board of Supervisors  
 Teig Whaley-Smith, Director, Department of Administrative Services (DAS)  
 Joe Lamers, Budget Director, DAS - PSB  
 Dan Laurila, Operating Budget Manager, DAS – PSB  
 Joshua Scott, Fiscal and Management Analyst, DAS - PSB  
 Steve Cady, Research Director, Office of the Comptroller  
 Donna Brown-Martin, Director, Department of Transportation  
 Brian Dranzik, Airport Director, Department of Transportation – Airport Division  
 Marco Gruchalski, Business Partner, Department of Human Resources  
 Julie Landry, CHRO, DHR