

From the Executive Director, Office on African American Affairs, requesting authorization to abolish one (1.0) FTE Community Engagement Coordinator (Job Code: 21011013; Pay Grade: 31M) position and create one (1.0) FTE Equity Analyst, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Office on African American Affairs (OAAA) is helping to lead the organization’s equity work in support of the countywide goal of improving equitable service delivery and organizational culture, using a racial equity framework and lens; and

WHEREAS, OAAA will support and develop racial equity tools, equity training, and evidence-based models; and

WHEREAS, OAAA aims to work collectively across the Milwaukee County footprint to improve racial equity; and

WHEREAS, the 2020 Adopted Budget does include the Equity Analyst position; and

WHEREAS, the Community Engagement Coordinator position is currently vacant; and

WHEREAS, the Committee on Finance and Audit, at its meeting of December 12, 2019, recommended adoption of File No. 19-938 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position action for the Office on African American Affairs, effective immediately:

Action	Title	Number of Positions	Title Code	Pay Grade
Abolish	Community Engagement Coordinator (vacant)	1.0 Full-Time Equivalent (FTE)	21011013	31M (\$65,864-\$78,427)
Create	Equity Analyst	1.0 FTE	To Be Determined	23M (\$49,702 - \$57,167)