

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Manager, Airport Property. The change is from Grade 31M to 34M, by recommending the adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources was requested to review the classification of the Manager Airport Property position as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, reviewed the request to reallocate the classification of Manager Airport Property position; and

WHEREAS, DHR reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of Manager Airport Property (title code 00000011294) be allocated from pay grade 31M to pay grade 34M, effective pay period 1, beginning December 15, 2019; and

WHEREAS, a comparison of current pay grade to the proposed pay grade is as follows:

Current Pay Grade – 31M	Proposed Pay Grade – 34M
Step 01 (Annual) - \$65,864	Step 01 (Annual) - \$75,313
Step 02 (Annual) - \$69,036	Step 02 (Annual) - \$78,427
Step 03 (Annual) - \$72,143	Step 03 (Annual) - \$82,205
Step 04 (Annual) - \$75,313	Step 04 (Annual) - \$85,984
Step 05 (Annual) - \$78,427	Step 05 (Annual) - \$89,702

; and

WHEREAS, approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of Manager Airport Property; and

WHEREAS, the Committee on Personnel, at its meeting of December 4, 2019, recommended adoption of File No. 19-933 (vote 5-0); now, therefore,

46 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
47 the reallocation of the classification of the Manager Airport Property, (title code
48 00011294) from pay grade 31M to pay grade 34M, effective pay period 1, beginning
49 December 15, 2019.

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