(File No. 19-\_\_\_

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for 31 Facilities Worker-Security (Sheriff’s Office Public Safety Officer) positions. A 6.5% pay increase to all steps of pay grade 7Z1 effective pay period 1, beginning December 15, 2019, in the Office of the Sheriff, by recommending adoption of the following:

# A RESOLUTION

WHEREAS, the Sheriff requested the Department of Human Resources to review the classification of the Facilities Worker-Security (Sheriff’s Office Public Safety Officer) positions as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, Department of Human Resources, reviewed the request to reallocate the classification of 31 Facilities Worker-Security (Sheriff’s Office Public Safety Officer) positions in the Office of the Sheriff; and

WHEREAS, the Department of Human Resources reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation recommends that the classification of Facilities Worker-Security (Sheriff’s Office Public Safety Officer) positions (Title Code 00062041) be allocated from pay grade 07Z1 to pay grade 07Z1 with a 6.5% increase to all steps in the range, effective pay period 1, beginning December 15, 2019; and

WHEREAS, a comparison of pay grade 07Z1 from current rate to the proposed 6.5% increased rate are as follows:

**Current Pay Grade – 7Z1 Proposed 6.5% increase Pay Grade – 7Z1**

Step 01 (Annual) - $30,701 Step 01 (Annual) - $32,627

Step 02 (Annual) - $30,755 Step 02 (Annual) - $32,754

Step 03 (Annual) - $31,738 Step 03 (Annual) - $33,801

Step 04 (Annual) - $32,495 Step 04 (Annual) - $34,607

Step 05 (Annual) - $33,309 Step 05 (Annual) - $35,475

Step 06 (Annual) - $34,180 Step 06 (Annual) - $36,402

; and

WHEREAS, County Board of Supervisor approval is required to reallocate the pay grade for the classification of Facilities Worker-Security (Sheriff’s Office Public Safety Officer) in the Office of the Sheriff; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of Sheriff’s Department 31, Facilities Worker-Security (Sheriff’s Office Public Safety Officer), Title Code 00062041 from pay grade 07Z1 to pay grade 07Z1 with a 6.5% increase to all steps, effective pay period 1, beginning December 15, 2019.