

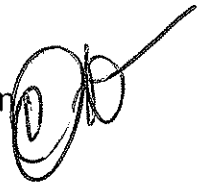
COUNTY OF MILWAUKEE
Department of Human Resources
 INTER-OFFICE COMMUNICATION

DATE : November 13, 2019

To : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT : **Manager Airport Property, Reallocation Request for the December 2019 Personnel Committee Meeting**



This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate the vacant Manager Airport Property position at Milwaukee County Airport.

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation of a currently vacant position upon Board of Supervisors approval.

| REQUESTOR | ORDINANCE TYPE | CURRENT TITLE | RECOMMENDED TITLE | NO. POSITIONS | CURRENT | | RECOMMENDED | | Effective Date | % | | |
|-----------|-------------------|----------------------|----------------------|------------------|-----------|-----------------|--------------|-----------------|----------------|--------------|------------|-------|
| | | | | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| Airport | Reallocation | Manager Airport Prop | Manager Airport Prop | 1 | 31M | 01 | \$ 65,883.60 | 34M | 01 | \$ 75,312.97 | 12/15/2019 | 0.00% |
| | | | | | | 02 | \$ 69,036.42 | | 02 | \$ 78,426.77 | | |
| | | | | | | 03 | \$ 72,142.78 | | 03 | \$ 82,204.64 | | |
| | | | | | | 04 | \$ 75,312.97 | | 04 | \$ 85,983.62 | | |
| | | | | | | 05 | \$ 78,426.99 | | 05 | \$ 89,702.01 | | |

There is no fiscal impact associated with this reallocation, as the position is currently vacant and there is exact overlap of the last 2 steps in Grade 31M with the first 2 steps in Grade 34M.

The increase in grade is warranted given a review of the responsibilities of this role and comparison with others in Milwaukee County. An increase in the maximum pay for this role is warranted.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Raisa Koltun, Chief of Staff, Office of the County Executive
Supervisor Eddie Cullen, Chairman, Committee on Personnel
Supervisor James "Luigi" Schmitt, Chairman, Committee on Finance and Audit
Teig Whaley-Smith, Director, Department of Administrative Services (DAS)
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS
Dan Laurila, Operating Budget Manager, DAS-PSB
Airport, Budget and Management Analyst, DAS-PSB
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