File No. 19-\_\_\_

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Manager, Airport Property. The change is from Grade 31M to 34M, by recommending the adoption of the following:

# A RESOLUTION

WHEREAS, the Department of Human Resources was requested to review the classification of the Manager Airport Property position as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, Department of Human Resources, reviewed the request to reallocate the classification of Manager, Airport Property position; and

WHEREAS, the Department of Human Resources reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation recommends that the classification of Manager, Airport Property (Title Code 00000011294) be allocated from pay grade 31M to pay grade 34M effective pay period 1 beginning December 15, 2019; and

WHEREAS, a comparison of current pay grade to the proposed pay grade is as follows:

**Current Pay Grade – 31M Proposed Pay Grade – 34M**

Step 01 (Annual) - $65,864 Step 01 (Annual) - $75,313

Step 02 (Annual) - $69,036 Step 02 (Annual) - $78,427

Step 03 (Annual) - $72,143 Step 03 (Annual) - $82,205

Step 04 (Annual) - $75,313 Step 04 (Annual) - $85,984

Step 05 (Annual) - $78,427 Step 05 (Annual) - $89,702

; and

WHEREAS, County Board of Supervisor approval is required to reallocate the pay grade for the classification of Manager, Property Airport; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of Property Manager Airport (Title Code 00011294) from pay grade 31M to pay grade 34M, effective pay period 1, beginning December 15, 2019.