

COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

DATE : 11/13/2019

TO : Theodore Lipscomb, Sr., County Board Chair

FROM : Joe Lamers, Director, DAS Performance, Strategy, and Budget (DAS-PSB)

SUBJECT : Request to Abolish 1.0 FTE Highway Operations Director (vacant) and Create 1.0 FTE Superintendent of Highways in the Department of Transportation, Highway Division

Request: The Department of Transportation, Highway Division requests to abolish 1.0 FTE Highway Operations Director (vacant) (pay grade 903E) and Create 1.0 Superintendent of Highways (pay grade 38M).

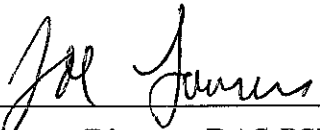
Background: The Department of Transportation is in the process of reorganizing the Highway Maintenance Division's management structure. The former position of Assistant Highway Director was reclassified to the position of Highway Operations Director. The Highway Operations Director was not responsible for overseeing maintenance crews, while the Highway Superintendent will be.

The 2019 adopted budget included 1.0 FTE Highway Operations Director. This action would abolish 1.0 FTE Highway Operations Director (vacant) to create 1.0 Superintendent of Highways. This action also assumes roughly 85% of the costs are offset by state revenue.

Position requested:	Title code	Pay Range	Annual Salary Range
Superintendent of Highways	TBD	38M	\$89,702 - \$108,546
Position abolished:	Title code	Pay Range	Annual Salary Range
Highway Operations Director (vacant)	11005040	903E	\$106,350 - \$129,917

The Department Transportation, Highway Division, have requested that the currently vacant Highway Operations Director position be abolished. The requested create of Superintendent Highways is already funded in 2020 budget. This requested action results in no tax levy impact, because it is already budgeted in 2020. Additionally, roughly 85% of the costs are offset by state revenue.

Recommendation: The Department of Administrative Services – Performance, Strategy, and Budget recommends that 1.0 FTE vacant Highway Operations Director be abolished, and 1.0 FTE Superintendent of Highways be created in the Department of Transportation, Highway Division. These combined options will result in no tax levy impact because the position is less than budgeted in 2019 and is budgeted in 2020.



Joe Lamers, Director, DAS-PSB