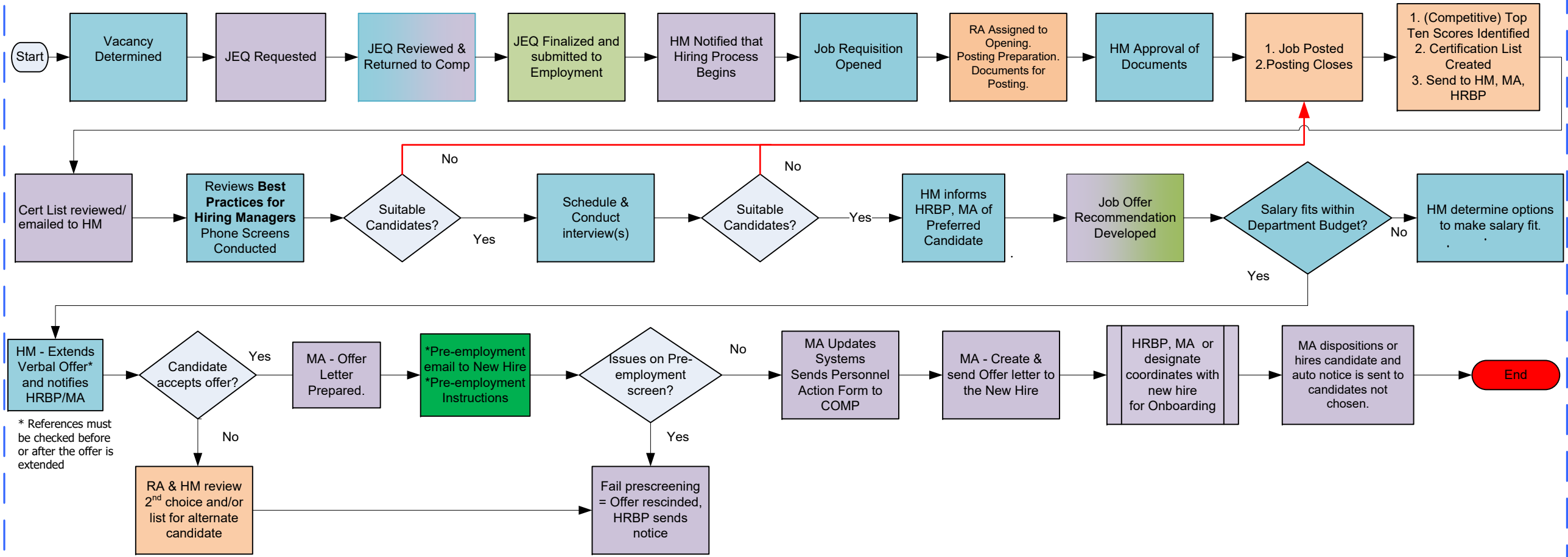


AMOP 02.04.03 Flowchart - Procedure for Filling  
Classified Vacant Positions



LEGEND	
HM = Hiring Manager	COMP= Compensation
RA = Recruitment Analyst	HRBP = HR Business Partner, MA = HR Management Assistant
PEU (HR Operations)	