02.06.01(a) Flowchart - New Hire Employee

New hire employee attends New Employee Orientation

↓

Employee receives instructions from health risk assessment vendor

↓

Benefit-eligible employee decides if they want to participate in the program

→ Chooses to participate → Employee logs onto the wellness portal → Employee completes the online health questionnaire → Employee schedules biometric screening at a designated County location or onsite at vendor's location* → Employee completes assessment

↓ (Chooses NOT to participate)

Health risk assessment vendor communicates with the County that the employee did not participate

↓

Employee premiums increase after grace period

From "Employee completes assessment":

↓

Health assessment vendor communicates with the County that employee participated

↓

Employee reviews online health risk score

→ Score 69 or below → Employee must schedule one-on-one telephonic session once a quarter for the remainder of the year

↓ Score 70 or above

Employee receives incentive for remainder of the year
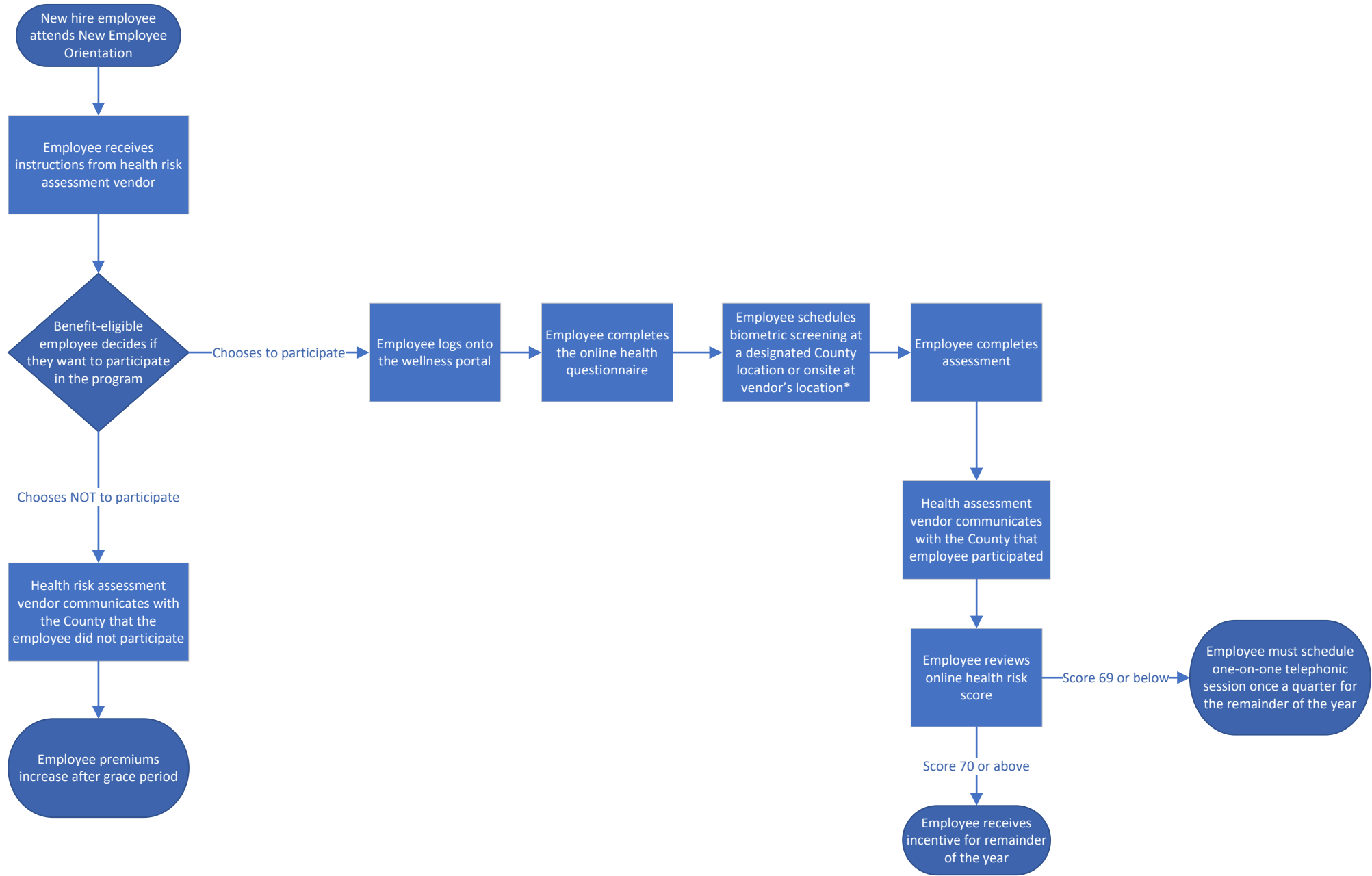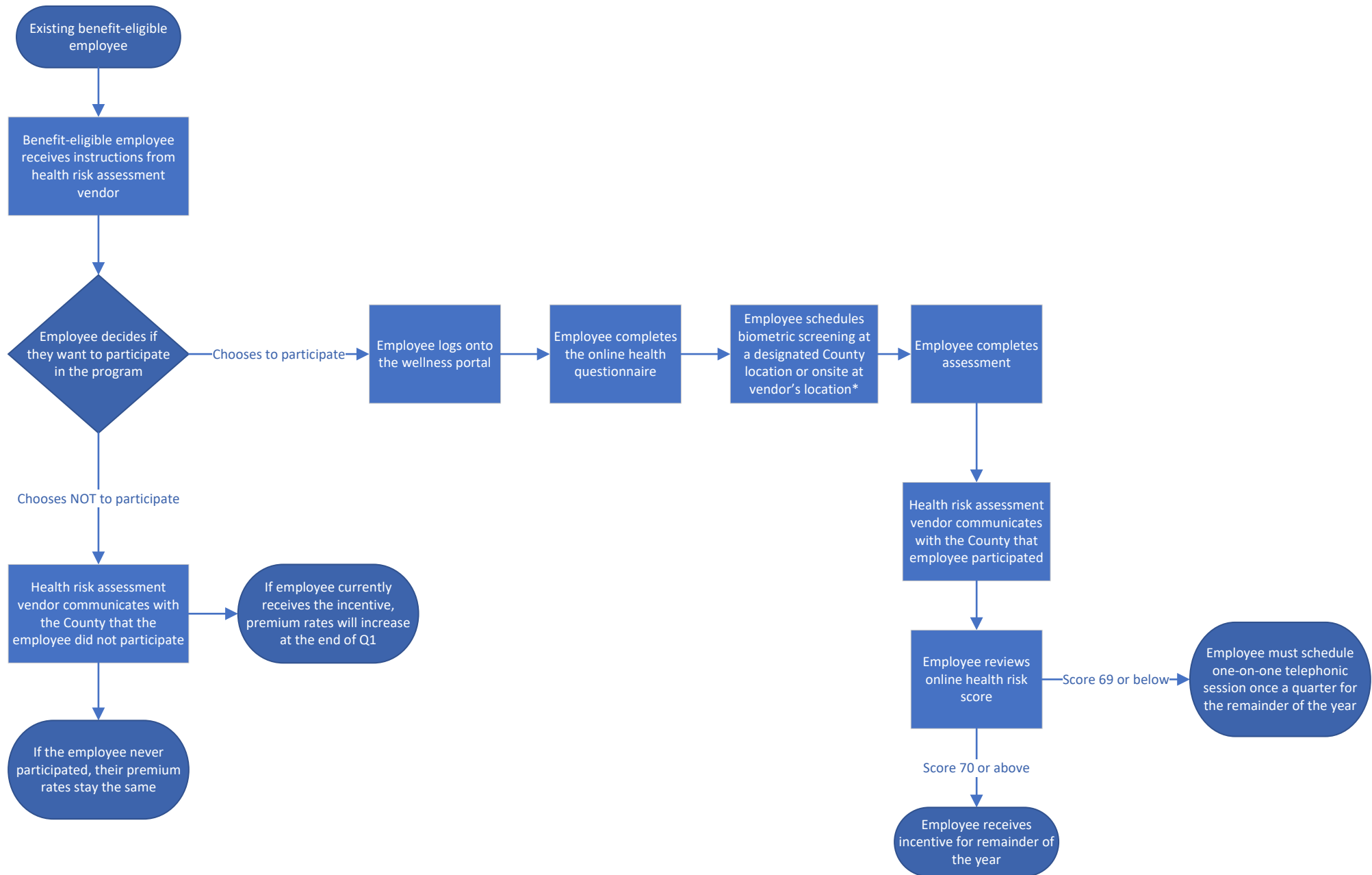
*Employee can also submit lab work results that have been completed in the current quarter by a primary care provider.

02.06.01(b) Flowchart - Existing Employee

Existing benefit-eligible employee

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Benefit-eligible employee receives instructions from health risk assessment vendor

↓

Employee decides if they want to participate in the program

— Chooses to participate → Employee logs onto the wellness portal → Employee completes the online health questionnaire → Employee schedules biometric screening at a designated County location or onsite at vendor's location* → Employee completes assessment

Chooses NOT to participate ↓

Health risk assessment vendor communicates with the County that the employee did not participate → If employee currently receives the incentive, premium rates will increase at the end of Q1

↓

If the employee never participated, their premium rates stay the same

Employee completes assessment ↓

Health risk assessment vendor communicates with the County that employee participated

↓

Employee reviews online health risk score — Score 69 or below → Employee must schedule one-on-one telephonic session once a quarter for the remainder of the year

Score 70 or above ↓

Employee receives incentive for remainder of the year

*Employee can also submit lab work results that have been completed in the current quarter by a primary care provider.