1   File No. 19-595
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3   From the Department of Human Resources, Division of Employee Relations, requesting
4   authorization to abolish one (1.0) FTE Human Resources Business Partner and create
5   one (1.0) FTE Human Resources Manager, by recommending adoption of the following:
6
7   **A RESOLUTION**
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9   WHEREAS, the Employee Relations Division, Department of Human Resources
10   (ERD-DHR), is committed to ensuring a productive work environment and effective
11   workplace relationships; and
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13   WHEREAS, ERD-DHR is restructuring its organizational structure and
14   addressing a lack of capacity; and
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16   WHEREAS, the 2019 Adopted Budget currently includes the Human Resource
17   Business Partner position; and
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19   WHEREAS, ERD-DHR has identified a need for 1.0 full-time equivalent (FTE)
20   Human Resource Manager position to address the need to change organizational
21   structure; and
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23   WHEREAS, the additional 1.0 FTE Human Resources Manager position would
24   provide proper oversight and management of the business partners and managing
25   assistants that provide daily support to various business lines, support employee
26   complaints, discipline processes, and ensure accountability; and
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28   WHEREAS, funding for this position would be provided by the offset of the
29   abolishment of the currently vacant 1.0 FTE Human Resources Business Partner; and
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31   WHEREAS, the additional 1.0 FTE Human Resources Manager position would
32   be funded through the savings from the abolishment of the 1.0 FTE Human Resources
33   Business Partner, with the remainder being funded from the 2019 departmental other
34   salary adjustment allocations for DHR; and
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36   WHEREAS, the Committee on Finance and Audit, at its meeting of July 18, 2019,
37   recommended adoption of File No. 19-595 (vote 5-0); now, therefore,
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39   BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
40   the abolishment of 1.0 full-time equivalent (FTE) Human Resources Business Partner,
41   and creation of 1.0 FTE Human Resource Manager in the Employee Relations Division,
42   Department of Human Resources.
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44
45   srb
46   07/18/19
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