COUNTY OF MILWAUKEE Department of Human Resources INTER-OFFICE COMMUNICATION

DATE : July 10, 2019

To : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT : Revised Submittal, File 19-607, Office of the Sheriff Reallocation Request for the July 2019 Personnel Committee Meeting

This submittal includes a resolution and accompanying fiscal note and revised report in support of the request for the previously-submitted report to reallocate the Sheriff's Captains positions.

The reallocation request from the Office of the Sheriff asks the Chief Human Resources Officer to implement the reallocation and resulting increases upon Board of Supervisors approval.

This supplemental/revised documentation is provided in accordance with the provisions of Chapter 17.055 (4) and is supplementing the item included on the agenda of the July 11, 2019 Personnel Committee Meeting for informational purposes.

Due to market conditions, the Department of Human Resources Compensation and HRIS Division is in support of the request to increase the Sheriff Department Captain positions (10 positions) from Grade 915E to Grade 916E.

Copy: Kelly Bablitch, Chief of Staff, County Board Raisa Koltun, Chief of Staff, County Executive Office Supervisor Eddie Cullen, Chair, Personnel Committee Personnel Committee Sheriff Earnell Lucas, Office of the Sheriff Denita Ball, Chief Deputy Sheriff, Office of the Sheriff Theodore Chisholm, Chief of Staff, Office of the Sheriff Julie Landry, Chief Human Resources Officer, Department of Human Resources Joe Lamers, Director-Performance, Strategy, & Budget, DAS Steve Cady, Research & Policy Director, Office of the Comptroller Mary Dutkiewicz, HR Business Partner, Department of Human Resources Valerie Sprewell, HR Business Partner, Department of Human Resources Janelle Jensen, Chief Committee Clerk, County Clerk Shanin Brown, Committee Coordinator, County Clerk