

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: June 19, 2019

To: Supervisor John F. Weishan, Jr., Chair, Committee on Transportation, Public Works and Transit

From: Jennifer L. Folliard, Director of Audits

Subject: Updated Status Report - Audit of Milwaukee County Workforce Diversity (File No. 18-136)

At its meetings in September 2014, the Committees on Finance, Personnel and Audit and Transportation, Public Works and Transit reviewed our audit report "Milwaukee County Can Benefit from a Contemporary, Comprehensive Workforce Diversity Policy," and adopted a resolution indicating County Board concurrence with the report recommendations. Following is a link to the audit report:

<https://county.milwaukee.gov/files/county/comptroller/Audit/Audit-Reports1/2014/CountyWorkforceDiversity2014.pdf>

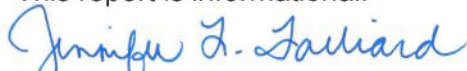
Subsequently, two status reports summarizing the progress made toward implementing the recommendations were presented to the Finance, Personnel and Audit and the Transportation, Public Works and Transit Committees in 2015.

With high turnover in the Airport Director position in recent years, Audit Services was asked to resubmit the 2014 audit report to the TPWT Committee for the January 2018 cycle. At this meeting, a motion was passed to approve the report recommendations and also that a status report be provided for the March 2018. In addition to the March status report, Human Resources/Department of Transportation management provided status reports for the September 2018 and January 2019 Committee meetings.

We noted with the previous status report that we discussed the sole open recommendation (no. 3) from the September 2018 status report, as well as a number of recommendations reported as closed (nos. 2, 4, 5 and 9-12), with Human Resources leadership. However, due to the vacancy in the Chief Human Resources Officer position at the time, other turnover in the Department, and the limited time its leadership team has been in their positions, we deemed it appropriate to reopen recommendation nos. 2, 4, 5 and 10-12 for follow-up.

Attached is the current status report from Human Resources/DOT management, which notes that these recommendations remain open and additional review and research with regard to other recommendations will be undertaken by the new Human Resources leadership. As a result, we plan to provide an updated status report for the January 2020 committee meeting cycle.

This report is informational.


Jennifer L. Folliard

PAG/cah

Attachment

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cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Transportation, Public Works and Transit Committee Members
Chris Abele, Milwaukee County Executive
Teig Whaley-Smith, Director, Department of Administrative Services
Julie Landry, Chief Human Resources Officer, Human Resources Department
Margo Franklin, Director of Employee Relations, Human Resources Department
Donna Brown-Martin, Director, Department of Transportation
Brian Dranzik, Director, General Mitchell International Airport
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Janelle Jensen, Legislative Services Division Manager, County Clerk's Office
Kelsey, Evans, Committee Coordinator, County Clerk's Office