

COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

DATE : 3/20/2019

TO : Chairman Theodore Lipscomb, Sr., County Board Chairman

FROM : Joe Lamers, Director, DAS Performance, Strategy, and Budget (DAS-PSB)

SUBJECT : Request to create 1.0 FTE IT Security Engineer in the DAS-Information Services Management Division (DAS-IMSD) and authorize a fund transfer from unallocated contingency

Background

DAS-IMSD is responsible for information security on County computers, servers, and other devices. DAS-IMSD's current IT Security team includes 2.0 FTE that mostly responds to high priority issues as they arise. The IT Security team requests to create an additional position to add capacity to respond to critical issues, provide continuity of operations during leave time, and contribute to long-term security planning.

Fiscal Effect

Human Resources recommends the pay range of 37M for the IT Security Engineer position. Assuming the position is filled at the midpoint of the range as of July 1, the salary and social security cost for 2019 is \$49,824. DAS-IMSD requests a transfer from unallocated contingency to fund the additional costs in 2019. In 2020, DAS-IMSD will include the position in their requested budget within the designated levy target.

Recommendation

DAS-PSB recommends the creation of the following position in DAS-IMSD. DAS-PSB also recommends that the County Board authorize an administrative fund transfer in an amount not to exceed \$49,824 from countywide unallocated contingency to DAS-IMSD personal services to be processed no later than July 2019.

Title	FTE	Pay Grade	Min	Max
IT Security Engineer	1	37M	\$ 84,298	\$ 100,256



Joe Lamers, Director, DAS-PSB