

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

A resolution by Supervisor Cullen, to reallocate one position of Financial Manager in the District Attorney’s Office from pay grade 31M to 35M due to market conditions, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the position of Financial Manager (title code 12011024) within the District Attorney’s Office was created by the Milwaukee County Board of Supervisors (County Board) in April 2017 (File No. 17-301) at the request of the District Attorney; and

WHEREAS, at the time the unique position was created, the Department of Human Resources proposed a pay grade of 35M that was reduced by the County Board to 31M after the District Attorney agreed to try and fill the position at a less expensive salary; and

WHEREAS, the District Attorney is unable to fill the position, which is currently vacant, at the current pay grade of 31M, as the duties and responsibilities warrant higher compensation in the current job market; and

WHEREAS, the Committee on Finance and Audit, at its meeting of December 6, 2018, considered a 2019 appropriation transfer for \$14,761 from Org. Unit 1945 – Appropriation for Contingencies to Org. Unit 4500 – District Attorney (File No. 18-908), to provide adequate funding to fill a position of Financial Manager at pay grade 35M rather than the current pay grade of 31M; and

WHEREAS, the District Attorney testified that his office could absorb the added cost of the position within their existing 2019 appropriations if it was reallocated from the current pay grade of 31M (\$64,572 to \$76,889) to pay grade 35M (\$76,889 to \$91,650); and

WHEREAS, the Committee on Finance and Audit, at its meeting of December 6, 2018, laid over to the call of the chairperson the request to transfer monies to the District Attorney’s budget from the 2019 Appropriation for Contingencies, as the monies were not needed, and, more importantly, the action would not have resulted in the position being reallocated to the desired pay grade of 35M; and

WHEREAS, the authority and responsibility to reallocate a pay grade is vested with the County Board; and

WHEREAS, the Committee on Personnel, at its special meeting of December 13, 2018, recommended adoption of File No. 18-943 (vote 3-0); now, therefore,

46 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
47 reallocates one position of Financial Manager in the District Attorney's Office (title code
48 12011024) from pay grade 31M to 35M effective December 16, 2018.

49

50

51 srb

52 12/13/18

53 S:\Committees\2018\Dec\PER - Special\Resolutions\18-943 Financial Manager - DA.docx