## Russell R. Spahn

## Greenfield, WI 53220

## **EXPERIENCE**

2013 – Present Associate Dean

- MATC Protective Services Division
- Responsible for Police, Fire, & EMS Programs

2006 – 2011 Fire Chief

 Lead the organization towards the fulfillment of meeting its vision, values, mission, and goals.

1997-2006 Assistant Fire Chief

- Developed Fire Officers Manual to improve leadership within the department.
- Introduced a fire department Pre-Construction Plan Review Manual.
- Developed and implemented a training program for emergency dispatchers.
- Developed Zone D EMS, Fire Prevention, and Training Committees.
- Developed and implemented assessments for departmental promotions.
- Designed and implemented a Fire Training Manual for the department.

1995-1997 **Deputy Fire Chief** 

- Re-designed Fire Inspection program improving efficiency.
- Designed a Fire Inspection manual for department fire inspectors.
- Implemented training course for fire inspectors improving inspection quality.
- Implemented the FEMA "Junior Firesetters" program for the department.
- Developed EMS inter-operability for nursing facilities and the department.

1986-1995 Paramedic

- Designed an efficient patient information form and follow-up procedure.
- Trained local medical facilities to local Milwaukee County medical protocols.
- Responsible for training and mentoring new paramedic candidates.
- Coordinated large casualty incidents for the surrounding communities.

1981-1986 Fire Fighter/EMT/Heavy Equipment Operator

- Developed new computer database to track fire and EMS calls for the department
- Developed new computer software to track and maintain fire inspections
- Developed EMT training and coordination for neighboring fire departments

**EDUCATION** 

- Associate in Applied Science, Fire Science 1995
  Milwaukee Area Technical College, Milwaukee, WI
- Bachelor of Science, Fire Administration 2000 Southern Illinois University, Carbondale, IL
- Master of Arts in Instructional Design and Organizational Development 2004 Alverno College, Milwaukee, WI

ASSOCIATED QUALIFICATIONS

M.A.T.C. Fire & EMS Instructor since 1991 Develop Class Curriculum for M.A.T.C. Volunteer Assessor for Alvemo College Accident Scene Management Instructor

Regional Faculty for the American Heart Association

**AWARDS** Milwaukee County Fire Chief's President Award 2001

Milwaukee Area Sky Warn Commendations 2002, 2003, 2004, 2006 Greenfield School District Citizen Service Award 2003, 2005

PROFESSIONAL MEMBERSHIPS

Wisconsin Fire Inspector's Association, Wisconsin Fire Alarm Association Wisconsin Arson Investigator's Association, National Fire Sprinkler Association Wisconsin State Fire Chief's Association, International Assoc. of Fire Chiefs

Wisconsin Emergency Medical Technicians Association

National Fire Protection Association, International Fire Marshal's Association

Wisconsin Fire & EMS Legislative Coalition Department of Commerce Fire Safety Council Department of Commerce Commercial Code Council Greenfield Education Foundation Board Member