

Sharon L. Abston-Coleman, PhD, MT (ASCP)

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Milwaukee, WI 53212

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Education:

Ph.D.	Cardinal Stritch University	Educational Leadership	2010
M.S.	Cardinal Stritch University	Health Care Administration	1998
B.S.	University of Wisconsin – La Crosse	Medical Laboratory Technology	1972

Professional Experience:

- Academic Administration and Strategic Planning
- Collaborative Leadership and Team Building
- Collegial Shared Governance in a Collective Bargaining Environment
- Grant Development, Implementation, Evaluation and Reporting
- Policy and Procedure Development and Implementation
- Program Accreditation and Certification Processes
- Quality Management and Continuous Process Improvement

Employment:

Jul. 2006 – Dec. 2014, **Associate Dean** – School of Health Sciences, Milwaukee Area Technical College

Responsibilities: Oversee the daily planning, design, direction, conduct, evaluation and organization of nine different allied health and dental programs (staff of 65), and instructional support activities of the School of Health Sciences Division. In collaboration with the Dean and Associate Deans, establish and maintain educational and training partnerships with schools, universities and industry. Additional responsibilities include, budget management (\$3.8 million annually), class schedule development and implementation, facilities management, personnel hiring, training, development and evaluation, program accreditation, program advisory committees, program petitioning procedures, quality management (AQIP), and staff and student counseling and interventions.

Key Achievements: Improved staff teamwork and enhanced morale across programs through utilization of empowerment strategies. Enhanced client/staff communication in dental clinic, by hiring and training a bilingual receptionist. In 2014 the complete renovation and upgrade of the Dental Hygiene Clinic (\$1.6 million). Initiated and implemented the re-design of student program readmission processes through collaborative input from divisional colleagues and faculty – resulting in a greater than 70% reduction in student readmission requests, and increased program access for pipeline students. Initiated and implemented the redesign of the student concerns and issues processes through collaborative input from divisional colleagues, faculty and students – resulting in improved communication regarding responsibilities of faculty and student in the process. Centralized divisional grant management to enhance communication with College Grants Office. Received accreditation for all assigned programs as indicated. Initiated, developed and implemented an annual pinning ceremony for allied health and

dental program graduates – in collaboration with divisional colleagues, faculty and students. Developed, implemented and evaluated the program petition process and procedures – in collaboration with divisional and WTCS system colleagues, faculty and students.

Apr. 2001 – Jun. 2006, **Outreach Program Manager II** – Health Professions Partnership Initiative (HPPI)
University of Wisconsin School of Medicine & Public Health – Center for Urban Population Health:
Milwaukee

Responsibilities: Health professions promotion among Milwaukee area schools and professional institutions; design, implementation, evaluation and reporting of academic enrichment and support programs for under-represented minority middle, high school and undergraduate students; development and implementation of education opportunities for medical residents.

Feb. 1999-Mar. 2001, **Quality Management Coordinator**
Aurora Consolidated Laboratories - West Allis Memorial Hospital, Aurora Health Care Inc.: Milwaukee

Responsibilities: ACL system quality plan development and implementation, Quality Council facilitator, quality project development and management, process analysis, accreditation, regulatory compliance and system document control.

Mar. 1997- Feb.1999, **Technical Supervisor - Rapid Response Laboratory**
Aurora Consolidated Laboratories - Sinai Samaritan Medical Center, Aurora Health Care Inc.: Milwaukee

Responsibilities: Supervising a staff of 16 in the departments of Chemistry, Hematology, Microbiology and Transfusion Services, accreditation and regulatory compliance, budget preparation, capital equipment, quality control, staff hiring, development and evaluation, student instruction and assessment.

Jan. 1999 - Dec. 1974, **Senior Technologist-Hematology**
Sinai Samaritan Medical Center, Aurora Health Care Inc.: Milwaukee

Responsibilities: Coordination of daily work activities for a staff of 10, training new personnel and medical residents, curriculum design and management for the instruction of medical technology students, section needs analysis, instrument troubleshooting, quality control management, and staff competency management.

Medical Technologist II - Hematology
Mount Sinai Medical Center: Milwaukee

Responsibilities: Routine bench testing in coagulation, hematology and urinalysis and the instruction and assessment of medical technology students.

Apr. 1973- Sept. 1974, **Medical Technologist I - Hematology**
University of Chicago – Medical Center: Chicago

Responsibilities: Routine bench testing in coagulation, hematology and urinalysis.

MATC Synergistic Activities:

Advisory Committee Workgroup – 2011 to 2014
Student Appeal/Complaint Process Work Team – 2011 to 2014
Computer Literacy Committee – 2010 to 2012
District & State Certification Committees – 2009 to 2014
Giving Campaign Division Champion – 2007 to 2014
Smart Mentoring Workgroup – 2010 to 2014
Student Issues and Concerns – 2008 to 2014
Program Petition Process Orientations – 2008 to 2014
Strategic Enrollment Management Committee – 2006 to 2014
Academic Quality Improvement Program (AQIP) – 2006 to 2014
Readmission Policy and Procedures – 2006 to 2014

Publications:

(Doctoral Dissertation)

Abston-Coleman, S and Levy, D. (2010). *An investigation of NCLEX performance and student perceptions among practical nursing graduates*. Milwaukee: Cardinal Stritch University

(Master's Thesis)

Abston-Coleman, S. (1998). *The design of an in-house program for testing employee proficiency in the hematology section of the clinical laboratory at Sinai Samaritan Medical Center*. Milwaukee: Cardinal Stritch University

Academic Presentations:

Higher Learning Commission Annual Conference. Co-presenter *Petitioning: An Alternative to Waitlisting*. Chicago: April 9, 2013
WTCS Assessment Conference. Co-presenter *Petitioning*. WCTC: March 28, 2013.

Professional Memberships:

Delta Sigma Theta Sorority, Inc., Milwaukee Alumnae Chapter – 2005 to Present
National Association of Medical Minority Educators Inc. (NAMME) – 2003 to 2014
Health Professions Partnership Initiative (HPPI), Association of American Medical Colleges – 2001 to 2006
American Society of Clinical Pathologists (ASCP) - Registered Medical Laboratory Technologist – 1978 to Present

Awards & Recognition:

2011 – Women of Wisconsin in Higher Education Leadership (nominee) – Waukesha
2006 – Applause, Black Women 50+ Health & Lifestyles Magazine – Milwaukee
2006 – Excellence Award for long term commitment, Milwaukee Area Health Education Center (MAHEC)
2005 – In Appreciation of Continued Dedication, UW-Milwaukee College of Health Sciences
2005 – Present, Certificate of Appreciation, Sixth Annual African-American Teach-In at Dr. Martin Luther King Jr. School - Milwaukee
1998 – Dr. Teresa Kelly Award: most outstanding thesis in the College of Business and Management, Cardinal Stritch University, Milwaukee, WI.

Community Engagement:

Cardinal Stritch University – Dissertation Committee, 2011 to 2014
MATC Foundation Scholarships – Donor, 2009 to Present
Historic First Street Preservation – Neighborhood Committee, 2001 to Present
Mt. Zion Missionary Baptist Church – Health Ministry, 2001 to Present
Black Health Coalition – Member, 2001 to Present
Harambee Ombudsman Project – Member, 1989 to 1992

Professional References:

Cheryl Hill, MBA
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