Revised 11/26/18

2018 AGREEMENT BETWEEN THE COUNTY OF MILWAUKEE AND THE WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS, LOCAL 5000, AFT, AFL-CIO

MILWAUKEE COUNTY DEPARTMENT OF HUMAN RESOURCES EMPLOYEE RELATIONS COURTHOUSE, ROOM 210 901 NORTH. 9TH STREET MILWAUKEE, WI 53233 414-278-4852 This Page Intentionally Left Blank

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1	2018				
2	AGREEMENT between the COUNTY OF MILWAUKEE				
3					
4					
5	and the				
6 WISCONSIN FEDERATION OF NURSES & HEALTH PROFESSIONA					
7	LOCAL 5000, AFT, AFL-CIO				
8 9					
10 11	This Agreement, made and entered into by and between the County of Milwaukee, a municipal				
12	body corporate, as municipal employer, hereinafter referred to as "County", and the Wisconsin				
13	Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO, as representatives of				
14	employees who are employed by the County of Milwaukee, hereinafter referred to as				
15	"Association".				
16					
17	WITNESSETH				
18					
19	In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually				
20	agree as follows:				
21					
22	PART 1				
23					
24	1.01 RECOGNITION				
25	The County of Milwaukee agrees to recognize, and herewith does recognize, the Wisconsin				
26	Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO as the exclusive				
27	collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with				
28	the certification of the Wisconsin Employment Relations Commission, as amended, in respect				
29	wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statues.				
30					
31					

1	1.02 EMPLOYEE DEFINED		
2	Wherever the term "employee" is used in this Agreement, it shall mean and include only those		
3	employees of Milwaukee County within the certified bargaining unit represented by the		
4	Association as seen in Appendix 1.		
5			
6	1.03 DURATION OF AGREEMENT		
7	This Agreement is to take effect on January 1, 2018. Unless otherwise modified or extended by		
8	mutual agreement of the parties, this Agreement shall expire on December 31, 2018.		
9			
10	PART 2		
11			
12	<u>2.01 WAGES</u>		
13	Effective Pay Period 14, 2018 (June 17, 2018) the wages of bargaining unit employees shall be		

14 increased by one percent (1.0%).

Appendix 1

	1		
Union Code	High Org	Low Org	Job Code Description
NS	4800	4842	EMS Instructor Hrly
NS	4800	4842	Instructor EMS
NS	4900	4900	Forensic Chemist
NS	6300	6313	RN Utilization Review
NS	6300	6316	RN Educator
NS	6300	6325	RN Infection Control
NS	6300	6373	Advanced Nurse Prescriber
NS	6300	6373	Advanced Nurse Prescriber Pool
NS	6300	6373	RN
NS	6300	6373	RN Pool
NS	6300	6373	Therapist Music
NS	6300	6373	Therapist Occupational
NS	6300	6373	Therapist Occupational Pool
NS	6300	6375	RN
NS	6300	6375	RN Pool
NS	6300	6376	RN
NS	6300	6376	RN Educator
NS	6300	6376	RN Pool
NS	6300	6377	RN
NS	6300	6383	Advanced Nurse Prescriber
NS	6300	6383	RN
NS	6300	6383	Therapist Occupational
NS	6300	6443	Advanced Nurse Prescriber
NS	6300	6443	RN
NS	6300	6443	RN Pool
NS	6300	6443	RN Utilization Review
NS	6300	6443	Therapist Occupational
NS	6300	6445	RN
NS	6300	6446	RN
NS	6300	6448	Therapist Music
NS	6300	6474	RN
NS	7900	7973	RN 2 - Dept on Aging
NS	8000	8921	RN 1
NS	8000	8921	RN 2

WFNHP ORG List

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

> Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO

By: _____ Date: _____

Department of Human Resources

Approved:

By: _____ Date: _____

Director of Employee Relations

Approved for execution:

By: _____ Date: _____

Corporation Counsel

Approved as to funds available per *Wisconsin Statutes Section* 59.255(2)(*e*):

By: _____ Date: ____ Date: ____ Date: _____ Date: ____

Comptroller

County Executive

Approved as compliant under sec. 59.42(2)(b)5, Stats.:

By: _____ Date: ____

Corporation Counsel