

**2018  
AGREEMENT  
BETWEEN THE  
COUNTY OF MILWAUKEE  
AND THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

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2018  
AGREEMENT  
between the  
COUNTY OF MILWAUKEE  
and the  
INTERNATIONAL UNION OF OPERATING ENGINEERS

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This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the International Union of Operating Engineers, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Association”.

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

1.01 RECOGNITION

The County of Milwaukee agrees to recognize, and herewith does recognize, the International Association of Operating Engineers as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1 1.02 EMPLOYEE DEFINED

2 Wherever the term “employee” is used in this Agreement, it shall mean and include only those  
3 employees of Milwaukee County within the certified bargaining unit represented by the  
4 Association.

5  
6 1.03 DURATION OF AGREEMENT

7 This Agreement is to take effect on January 1, 2018. Unless otherwise modified or extended by  
8 mutual agreement of the parties, this Agreement shall expire on December 31, 2018.

9  
10 **PART 2**

11  
12 2.01 WAGES

13 Effective Pay Period 14, 2018 (June 17, 2018) the wages of bargaining unit employees shall be  
14 increased by one percent (1.0%).

15  
16 **SIGNATURE PAGE FOLLOWS**

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

International Association of Operating Engineers

By: \_\_\_\_\_ Date: \_\_\_\_\_

Department of Human Resources

By: \_\_\_\_\_ Date: \_\_\_\_\_

Director of Employee Relations

*Approved for execution:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Corporation Counsel

*Approved as to funds available per  
Wisconsin Statutes Section 59.255(2)(e):*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Comptroller

*Approved:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

County Executive

*Approved as compliant under sec. 59.42(2)(b)5, Stats.:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Corporation Counsel