


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : November 16, 2018

To : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

FROM : Dean Legler,  Director of Compensation/HRIS, Department of Human Resources

SUBJECT : **Informational Report for November 2018 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through November 12, 2018)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the November 29, 2018 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|--------------|---------------------------------|----------------------------------|----------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 1 | Comptroller | Increase within Salary Grade | Assistant Accounts Payable | Assistant Accounts Payable | 1 | 05P | 01 \$ 34,182.77 | 05P | 01 \$ 34,182.77 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 9/23/18 | 6.82% |
| | | | | | | | 02 \$ 35,389.08 | | 02 \$ 35,389.08 | | | | |
| | | | | | | | 03 \$ 36,596.03 | | 03 \$ 36,596.03 | | | | |
| | | | | | | | 04 \$ 37,802.12 | | 04 \$ 37,802.12 | | | | |
| | | | | | | | 05 \$ 39,009.08 | | 05 \$ 39,009.08 | | | | |
| | | | | | | | 06 \$ 40,214.96 | | 06 \$ 40,214.96 | | | | |
| | | | | | | | 07 \$ 41,421.05 | | 07 \$ 41,421.05 | | | | |
| | | | | | | | 08 \$ 42,628.00 | | 08 \$ 42,628.00 | | | | |
| | | | | | | | 09 \$ 43,833.88 | | 09 \$ 43,833.88 | | | | |
| 2 | Treasurer | Increase within Salary Grade | Accountant Treasury | Accountant Treasury | 1 | 21 | 01 \$ 46,030.27 | 21 | 01 \$ 46,030.27 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 8/27/18 | 3.29% |
| | | | | | | | 02 \$ 47,866.42 | | 02 \$ 47,866.42 | | | | |
| | | | | | | | 03 \$ 49,820.00 | | 03 \$ 49,820.00 | | | | |
| | | | | | | | 04 \$ 51,442.06 | | 04 \$ 51,442.06 | | | | |
| | | | | | | | 05 \$ 53,134.62 | | 05 \$ 53,134.62 | | | | |
| 3 | Treasurer | Increase within Salary Grade | Assistant Accounting Treasury | Assistant Accounting Treasury | 1 | 14 | 01 \$ 37,358.73 | 14 | 01 \$ 37,358.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 8/27/18 | 2.83% |
| | | | | | | | 02 \$ 38,498.39 | | 02 \$ 38,498.39 | | | | |
| | | | | | | | 03 \$ 39,588.34 | | 03 \$ 39,588.34 | | | | |
| | | | | | | | 04 \$ 40,640.13 | | 04 \$ 40,640.13 | | | | |
| | | | | | | | 05 \$ 41,883.52 | | 05 \$ 41,883.52 | | | | |
| 4 | Treasurer | Increase within Salary Grade | Associate Accounting Treasury | Associate Accounting Treasury | 1 | 20 | 01 \$ 44,314.35 | 20 | 01 \$ 44,314.35 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 8/27/18 | 3.87% |
| | | | | | | | 02 \$ 46,030.27 | | 02 \$ 46,030.27 | | | | |
| | | | | | | | 03 \$ 47,866.42 | | 03 \$ 47,866.42 | | | | |
| | | | | | | | 04 \$ 49,820.00 | | 04 \$ 49,820.00 | | | | |
| | | | | | | | 05 \$ 51,442.06 | | 05 \$ 51,442.06 | | | | |
| 5 | Treasurer | Increase within Salary Grade | Supervisor Accounting | Supervisor Accounting | 1 | 31M | 01 \$ 64,572.16 | 31M | 01 \$ 64,572.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 8/27/18 | 4.82% |
| | | | | | | | 02 \$ 67,682.76 | | 02 \$ 67,682.76 | | | | |
| | | | | | | | 03 \$ 70,728.22 | | 03 \$ 70,728.22 | | | | |
| | | | | | | | 04 \$ 73,836.25 | | 04 \$ 73,836.25 | | | | |
| | | | | | | | 05 \$ 76,889.20 | | 05 \$ 76,889.20 | | | | |
| 6 | Corp Counsel | Increase within Salary Grade | Deputy Corp Counsel | Deputy Corp Counsel | 1 | 37AM | 01 \$ 103,318.07 | 37AM | 01 \$ 103,318.07 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 9/23/18 | 12.13% |
| | | | | | | | 02 \$ 109,293.47 | | 02 \$ 109,293.47 | | | | |
| | | | | | | | 03 \$ 115,848.78 | | 03 \$ 115,848.78 | | | | |
| | | | | | | | 04 \$ 122,799.68 | | 04 \$ 122,799.68 | | | | |
| | | | | | | | 05 \$ 130,141.04 | | 05 \$ 130,141.04 | | | | |
| 7 | Sheriff | Increase within Salary Grade | Supervisor Office Management | Supervisor Office Management | 1 | 24M | 01 \$ 50,005.37 | 24M | 01 \$ 50,005.37 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 7.64% |
| | | | | | | | 02 \$ 51,917.16 | | 02 \$ 51,917.16 | | | | |
| | | | | | | | 03 \$ 53,825.53 | | 03 \$ 53,825.53 | | | | |
| | | | | | | | 04 \$ 55,733.04 | | 04 \$ 55,733.04 | | | | |
| | | | | | | | 05 \$ 58,256.02 | | 05 \$ 58,256.02 | | | | |
| 8 | Parks | Increase within Salary Grade | Natural Resource Tech | Natural Resource Tech | 1 | 15Z3 | 01 \$ 42,695.23 | 15Z3 | 01 \$ 42,695.23 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 7/1/18 | 8.23% |
| | | | | | | | 02 \$ 43,067.32 | | 02 \$ 43,067.32 | | | | |
| | | | | | | | 03 \$ 44,314.35 | | 03 \$ 44,314.35 | | | | |
| | | | | | | | 04 \$ 46,030.27 | | 04 \$ 46,030.27 | | | | |
| | | | | | | | 05 \$ 47,866.42 | | 05 \$ 47,866.42 | | | | |
| | | | | | | | 06 \$ 49,819.78 | | 06 \$ 49,819.78 | | | | |
| | | | | | | | 07 \$ 51,442.06 | | 07 \$ 51,442.06 | | | | |
| | | | | | | | 08 \$ 53,134.62 | | 08 \$ 53,134.62 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|-----------------------------|---------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 9 | Parks | Increase within Salary Grade | Natural Resource Tech | Natural Resource Tech | 1 | 15Z3 | 01 \$ 42,695.23 | 15Z3 | 01 \$ 42,695.23 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 7/1/18 | 3.29% |
| | | | | | | | 02 \$ 43,067.32 | | 02 \$ 43,067.32 | | | | |
| | | | | | | | 03 \$ 44,314.35 | | 03 \$ 44,314.35 | | | | |
| | | | | | | | 04 \$ 46,030.27 | | 04 \$ 46,030.27 | | | | |
| | | | | | | | 05 \$ 47,866.42 | | 05 \$ 47,866.42 | | | | |
| | | | | | | | 06 \$ 49,819.78 | | 06 \$ 49,819.78 | | | | |
| | | | | | | | 07 \$ 51,442.06 | | 07 \$ 51,442.06 | | | | |
| | | | | | | | 08 \$ 53,134.62 | | 08 \$ 53,134.62 | | | | |
| 10 | Parks | Increase within Salary Grade | Natural Resource Tech | Natural Resource Tech | 5 | 15Z3 | 01 \$ 42,695.23 | 15Z3 | 01 \$ 42,695.23 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 7/1/18 | 6.65% |
| | | | | | | | 02 \$ 43,067.32 | | 02 \$ 43,067.32 | | | | |
| | | | | | | | 03 \$ 44,314.35 | | 03 \$ 44,314.35 | | | | |
| | | | | | | | 04 \$ 46,030.27 | | 04 \$ 46,030.27 | | | | |
| | | | | | | | 05 \$ 47,866.42 | | 05 \$ 47,866.42 | | | | |
| | | | | | | | 06 \$ 49,819.78 | | 06 \$ 49,819.78 | | | | |
| | | | | | | | 07 \$ 51,442.06 | | 07 \$ 51,442.06 | | | | |
| | | | | | | | 08 \$ 53,134.62 | | 08 \$ 53,134.62 | | | | |
| 11 | Parks | Reclassification | Market Coord Sponsorship | Marketing Comm Specialist | 1 | 17 | 01 \$ 40,640.13 | 24M | 01 \$ 50,005.37 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 8.64% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 51,917.16 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 53,825.53 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 55,733.04 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 58,256.02 | | | | |
| 12 | Parks | Reclassification | Park Maint Worker 2 IC | Aquatics Operations Supv | 1 | 18Z | 01 \$ 43,036.89 | 22M | 01 \$ 46,932.49 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 9.05% |
| | | | | | | | 02 \$ 44,196.27 | | 02 \$ 48,847.71 | | | | |
| | | | | | | | 03 \$ 45,296.07 | | 03 \$ 50,438.26 | | | | |
| | | | | | | | 04 \$ 46,452.45 | | 04 \$ 52,097.82 | | | | |
| | | | | | | | 05 \$ 48,047.07 | | 05 \$ 54,071.55 | | | | |
| 13 | Parks | Reclassification | Supv Aquatics | Lifeguard Supv | 1 | 21M | 01 \$ 45,131.70 | 24M | 01 \$ 50,005.37 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 3.32% |
| | | | | | | | 02 \$ 46,932.49 | | 02 \$ 51,917.16 | | | | |
| | | | | | | | 03 \$ 48,847.71 | | 03 \$ 53,825.53 | | | | |
| | | | | | | | 04 \$ 50,438.26 | | 04 \$ 55,733.04 | | | | |
| | | | | | | | 05 \$ 52,097.82 | | 05 \$ 58,256.02 | | | | |
| 14 | Parks | Reclassification | Parks Ranger | Lead Ranger | 1 | 01 | 01 \$ 26,204.33 | 05P | 01 \$ 34,182.77 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 26.33% |
| | | | | | | | 02 \$ 27,173.57 | | 02 \$ 35,389.08 | | | | |
| | | | | | | | 03 \$ 27,812.02 | | 03 \$ 36,596.03 | | | | |
| | | | | | | | 04 \$ 28,545.96 | | 04 \$ 37,802.12 | | | | |
| | | | | | | | 05 \$ 29,234.69 | | 05 \$ 39,009.08 | | | | |
| | | | | | | | 06 \$ 29,923.86 | | 06 \$ 40,214.96 | | | | |
| | | | | | | | | | 07 \$ 41,421.05 | | | | |
| | | | | | | | | | 08 \$ 42,628.00 | | | | |
| 15 | Parks | Reclassification | Dep Regional Operations Mgr | Operations Mgr | 1 | 27M | 01 \$ 55,733.04 | 33M | 01 \$ 70,728.22 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 9.53% |
| | | | | | | | 02 \$ 58,256.02 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 59,013.79 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 61,822.66 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 64,572.16 | | 05 \$ 84,297.86 | | | | |
| 16 | Parks | Reclassification | Dep Regional Operations Mgr | Operations Mgr | 2 | 27M | 01 \$ 55,733.04 | 33M | 01 \$ 70,728.22 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 14.35% |
| | | | | | | | 02 \$ 58,256.02 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 59,013.79 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 61,822.66 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 64,572.16 | | 05 \$ 84,297.86 | | | | |

Personnel Committee Meeting
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In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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*Change in Duties has to reflect a weight of 25% or more.

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|---------|-----------|---------------------------------|---------------------------------|---------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 17 | Parks | Reclassification | Dep Regional Operations Mgr | Operations Mgr | 1 | 27M | 01 \$ 55,733.04 | 33M | 01 \$ 70,728.22 | Classified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 0.00% |
| | | | | | | | 02 \$ 58,256.02 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 59,013.79 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 61,822.66 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 64,572.16 | | 05 \$ 84,297.86 | | | | |
| 18 | Parks | Reclassification | Chief Planning & Development | Parks Deputy Director | 1 | 902E | 01 \$ 82,961.01 | 902E | 01 \$ 82,961.01 | Unclassified | Reclassing position to align salary with job duties and responsibilities. | 12/30/18 | 0.00% |
| | | | | | | | 02 \$ 102,928.07 | | 02 \$ 102,928.07 | | | | |
| | | | | | | | 03 \$ 122,918.02 | | 03 \$ 122,918.02 | | | | |
| 19 | Aging | Increase within Salary Grade | Info and Outreach Coor Ag NM | Info and Outreach Coor Ag NM | 1 | 23Z1 | 01 \$ 52,436.24 | 23Z1 | 01 \$ 52,436.24 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 9/23/18 | 1.33% |
| | | | | | | | 02 \$ 53,134.62 | | 02 \$ 53,134.62 | | | | |
| | | | | | | | 03 \$ 55,147.35 | | 03 \$ 55,147.35 | | | | |
| | | | | | | | 04 \$ 57,161.58 | | 04 \$ 57,161.58 | | | | |
| 20 | Aging | Increase within Salary Grade | Human Svc Wkr Aging Nm | Human Svc Wkr Aging Nm | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 2.83% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 21 | Aging | Increase within Salary Grade | Unit Supervisor | Unit Supervisor | 1 | 26M | 01 \$ 53,825.53 | 26M | 01 \$ 53,825.53 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 1.30% |
| | | | | | | | 02 \$ 55,733.04 | | 02 \$ 55,733.04 | | | | |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |
| 22 | Aging | Increase within Salary Grade | Human Svc Wkr Aging Nm | Human Svc Wkr Aging Nm | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 5.80% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
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**Personnel Committee Meeting
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(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

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|---------|-----------|------------------------------|-----------------------------|------------------------------------|------------------|-----------|-----------------|-------------|------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 23 | Aging | Increase within Salary Grade | Human Svc Wkr Aging Nm | Human Svc Wkr Aging Nm | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 2.83% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 24 | Aging | Increase within Salary Grade | Unit Supervisor | Unit Supervisor | 1 | 26M | 01 \$ 53,825.53 | 26M | 01 \$ 53,825.53 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 1.30% |
| | | | | | | | 02 \$ 55,733.04 | | 02 \$ 55,733.04 | | | | |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |
| 25 | Aging | Increase within Salary Grade | Coordinator Eld Abuse Preve | Coordinator Eld Abuse Preve | 1 | 29M | 01 \$ 59,013.79 | 29M | 01 \$ 59,013.79 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 4.76% |
| | | | | | | | 02 \$ 61,822.66 | | 02 \$ 61,822.66 | | | | |
| | | | | | | | 03 \$ 64,572.16 | | 03 \$ 64,572.16 | | | | |
| | | | | | | | 04 \$ 67,682.76 | | 04 \$ 67,682.76 | | | | |
| | | | | | | | 05 \$ 70,728.22 | | 05 \$ 70,728.22 | | | | |
| 26 | Aging | Increase within Salary Grade | Coordinator Eld Abuse Preve | Coordinator Eld Abuse Preve | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 2.83% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
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| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| 27 | DOT | Reclassification | Fiscal Analyst | Sr. Fiscal Analyst | 1 | 24 | 01 \$ 51,000.16 | 33JM | 01 \$ 61,822.66 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 8.68% |
| | | | | | | | 02 \$ 52,950.53 | | 02 \$ 64,572.16 | | | | |
| | | | | | | | 03 \$ 54,896.40 | | 03 \$ 67,682.76 | | | | |
| | | | | | | | 04 \$ 56,842.27 | | 04 \$ 70,728.22 | | | | |
| | | | | | | | 05 \$ 59,414.76 | | 05 \$ 73,836.25 | | | | |
| | | | | | | | | | 06 \$ 76,888.99 | | | | |
| | | | | | | | | | 07 \$ 80,592.78 | | | | |
| | | | | | | | | | 08 \$ 84,297.86 | | | | |
| 28 | HOC | Reclassification | Fiscal Operations Mgr HOC | Public Safety Fiscal Administrator | 1 | 34M | 01 \$ 73,836.25 | 917E | 01 \$ 82,967.47 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 8.09% |
| | | | | | | | 02 \$ 76,888.99 | | 02 \$ 87,116.15 | | | | |
| | | | | | | | 03 \$ 80,592.78 | | 03 \$ 91,263.55 | | | | |
| | | | | | | | 04 \$ 84,297.86 | | 04 \$ 95,412.02 | | | | |
| | | | | | | | 05 \$ 87,943.15 | | 05 \$ 99,560.71 | | | | |
| | | | | | | | | | 06 \$ 102,672.59 | | | | |
| | | | | | | | | | 07 \$ 105,783.20 | | | | |
| | | | | | | | | | 08 \$ 107,857.43 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|-------------------------------|-------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 29 | HOC | Reclassification | Clerical Asst 2 NM | Associate Accountant | 1 | 04Z1 | 01 \$ 31,904.57 | 20 | 01 \$ 44,314.35 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 8.92% |
| | | | | | | | 02 \$ 32,845.73 | | 02 \$ 46,030.27 | | | | |
| | | | | | | | 03 \$ 33,965.46 | | 03 \$ 47,866.42 | | | | |
| | | | | | | | 04 \$ 35,085.19 | | 04 \$ 49,820.00 | | | | |
| | | | | | | | 05 \$ 36,205.14 | | 05 \$ 51,442.06 | | | | |
| | | | | | | | 06 \$ 37,324.87 | | | | | | |
| | | | | | | | 07 \$ 38,444.39 | | | | | | |
| | | | | | | | 08 \$ 39,563.90 | | | | | | |
| | | | | | | | 09 \$ 40,684.49 | | | | | | |
| | | | | | | | 10 \$ 47,972.17 | | | | | | |
| 30 | HOC | Reclassification | Executive Assistant HOC | Assistant Executive | 1 | 06Z1 | | 25M | 01 \$ 51,917.16 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 8.22% |
| | | | | | | | | | 02 \$ 53,825.53 | | | | |
| | | | | | | | | | 03 \$ 55,733.04 | | | | |
| | | | | | | | | | 04 \$ 58,256.02 | | | | |
| | | | | | | | | | 05 \$ 59,013.79 | | | | |
| 31 | HOC | Reclassification | Stores Clerk 3 | Inventory Clerk | 1 | 13 | 01 \$ 36,216.28 | 16 | 01 \$ 39,588.34 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 3.06% |
| | | | | | | | 02 \$ 37,358.73 | | 02 \$ 40,640.13 | | | | |
| | | | | | | | 03 \$ 38,498.39 | | 03 \$ 41,883.52 | | | | |
| | | | | | | | 04 \$ 39,588.34 | | 04 \$ 43,067.32 | | | | |
| | | | | | | | 05 \$ 40,640.13 | | 05 \$ 44,314.35 | | | | |
| 32 | HOC | Increase within Salary Grade | Power Plant Oper In Charge | Power Plant Oper In Charge | 1 | 27M | 01 \$ 55,733.04 | 27M | 01 \$ 55,733.04 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 9/23/18 | 4.53% |
| | | | | | | | 02 \$ 58,256.02 | | 02 \$ 58,256.02 | | | | |
| | | | | | | | 03 \$ 59,013.79 | | 03 \$ 59,013.79 | | | | |
| | | | | | | | 04 \$ 61,822.66 | | 04 \$ 61,822.66 | | | | |
| | | | | | | | 05 \$ 64,572.16 | | 05 \$ 64,572.16 | | | | |
| 33 | OEM | Reclassification | 911 Dispatcher | Command Duty Officer | 1 | 16Z | 01 \$ 36,216.28 | 17H | 01 \$ 42,891.17 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 0.00% |
| | | | | | | | 02 \$ 37,358.73 | | 02 \$ 44,137.34 | | | | |
| | | | | | | | 03 \$ 38,498.39 | | 03 \$ 45,852.61 | | | | |
| | | | | | | | 04 \$ 39,588.34 | | 04 \$ 47,690.05 | | | | |
| | | | | | | | 05 \$ 40,640.13 | | 05 \$ 49,643.63 | | | | |
| | | | | | | | 06 \$ 41,883.52 | | 06 \$ 41,883.52 | | | | |
| | | | | | | | 07 \$ 43,067.32 | | 07 \$ 43,067.32 | | | | |
| | | | | | | | 08 \$ 44,314.35 | | 08 \$ 44,314.35 | | | | |
| | | | | | | | 09 \$ 46,030.27 | | 09 \$ 56,046.35 | | | | |
| | | | | | | | | | | | | | |
| 34 | OEM | Reclassification | Communications Manager | Communications Director | 1 | 32M | 01 \$ 67,682.76 | 34M | 01 \$ 73,836.25 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/29/18 | 24.55% |
| | | | | | | | 02 \$ 70,728.22 | | 02 \$ 76,888.99 | | | | |
| | | | | | | | 03 \$ 73,836.25 | | 03 \$ 80,592.78 | | | | |
| | | | | | | | 04 \$ 76,888.99 | | 04 \$ 84,297.86 | | | | |
| | | | | | | | 05 \$ 80,592.78 | | 05 \$ 87,943.15 | | | | |
| 35 | OEM | Increase within Salary Grade | Dispatcher | Dispatcher | 1 | 16Z | 01 \$ 36,216.28 | 16Z | 01 \$ 36,216.28 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 9/30/18 | 23.21% |
| | | | | | | | 02 \$ 37,358.73 | | 02 \$ 37,358.73 | | | | |
| | | | | | | | 03 \$ 38,498.39 | | 03 \$ 38,498.39 | | | | |
| | | | | | | | 04 \$ 39,588.34 | | 04 \$ 39,588.34 | | | | |
| | | | | | | | 05 \$ 40,640.13 | | 05 \$ 40,640.13 | | | | |
| | | | | | | | 06 \$ 41,883.52 | | 06 \$ 41,883.52 | | | | |
| | | | | | | | 07 \$ 43,067.32 | | 07 \$ 43,067.32 | | | | |
| | | | | | | | 08 \$ 44,314.35 | | 08 \$ 44,314.35 | | | | |
| | | | | | | | 09 \$ 46,030.27 | | 09 \$ 46,030.27 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-------------------|---------------------------------|-------------------------------|-------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 36 | Register of Deeds | Increase within Salary Grade | Document Examiner | Document Examiner | 1 | 04P | 01 \$ 31,726.00 | 04P | 01 \$ 31,726.00 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 12/2/18 | 6.38% |
| | | | | | | | 02 \$ 32,845.73 | | 02 \$ 32,845.73 | | | | |
| | | | | | | | 03 \$ 33,965.46 | | 03 \$ 33,965.46 | | | | |
| | | | | | | | 04 \$ 35,085.19 | | 04 \$ 35,085.19 | | | | |
| | | | | | | | 05 \$ 36,205.14 | | 05 \$ 36,205.14 | | | | |
| | | | | | | | 06 \$ 37,324.87 | | 06 \$ 37,324.87 | | | | |
| | | | | | | | 07 \$ 38,444.39 | | 07 \$ 38,444.39 | | | | |
| | | | | | | | 08 \$ 39,563.90 | | 08 \$ 39,563.90 | | | | |
| | | | | | | | 09 \$ 40,684.49 | | 09 \$ 40,684.49 | | | | |
| 37 | Zoo | Increase within Salary Grade | Zoo Area Supv | Zoo Area Supv | 1 | 17A | 01 \$ 42,038.46 | 17A | 01 \$ 42,038.46 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 12/17/18 | 2.76% |
| | | | | | | | 02 \$ 43,197.83 | | 02 \$ 43,197.83 | | | | |
| | | | | | | | 03 \$ 44,297.42 | | 03 \$ 44,297.42 | | | | |
| | | | | | | | 04 \$ 45,454.44 | | 04 \$ 45,454.44 | | | | |
| | | | | | | | 05 \$ 47,048.64 | | 05 \$ 47,048.64 | | | | |
| | | | | | | | 06 \$ 46,619.60 | | | | | | |
| 38 | Zoo | Increase within Salary Grade | Zoo Area Supv | Zoo Area Supv | 1 | 17A | 01 \$ 42,038.46 | 17A | 01 \$ 42,038.46 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 12/17/18 | 2.55% |
| | | | | | | | 02 \$ 43,197.83 | | 02 \$ 43,197.83 | | | | |
| | | | | | | | 03 \$ 44,297.42 | | 03 \$ 44,297.42 | | | | |
| | | | | | | | 04 \$ 45,454.44 | | 04 \$ 45,454.44 | | | | |
| | | | | | | | 05 \$ 47,048.64 | | 05 \$ 47,048.64 | | | | |
| | | | | | | | 06 \$ 46,619.60 | | | | | | |
| 39 | DA | Reclassification | Mgmt Asst DA--NM | Database Asst | 1 | 06Z2 | 01 \$ 40,278.71 | 26 | 01 \$ 54,896.40 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/22/18 | 36.29% |
| | | | | | | | 02 \$ 41,487.48 | | 02 \$ 56,842.27 | | | | |
| | | | | | | | 03 \$ 42,770.30 | | 03 \$ 59,414.76 | | | | |
| | | | | | | | 04 \$ 44,053.97 | | 04 \$ 61,993.46 | | | | |
| | | | | | | | 05 \$ 45,337.00 | | 05 \$ 64,944.41 | | | | |
| | | | | | | | 06 \$ 46,619.60 | | | | | | |
| 40 | DA | Reclassification | Analyst Witness Protection Nm | Analyst Crime U | 1 | 19Z3 | 01 \$ 48,551.64 | 28M | 01 \$ 58,256.02 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/22/18 | 21.55% |
| | | | | | | | 02 \$ 50,644.16 | | 02 \$ 59,013.78 | | | | |
| | | | | | | | 03 \$ 55,147.28 | | 03 \$ 61,822.76 | | | | |
| | | | | | | | | | 04 \$ 64,572.08 | | | | |
| | | | | | | | | | 05 \$ 67,682.73 | | | | |
| 41 | DA | Reclassification | Analyst Witness Protection Nm | Analyst Crime U | 1 | 19Z3 | 01 \$ 48,551.64 | 28M | 01 \$ 58,256.02 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/22/18 | 19.99% |
| | | | | | | | 02 \$ 50,644.16 | | 02 \$ 59,013.78 | | | | |
| | | | | | | | 03 \$ 55,147.28 | | 03 \$ 61,822.76 | | | | |
| | | | | | | | | | 04 \$ 64,572.08 | | | | |
| | | | | | | | | | 05 \$ 67,682.73 | | | | |
| 42 | DA | Increase within Salary Grade | Clerical Asst I | Clerical Assts I | 2 | 03Z1 | 01 \$ 30,099.12 | 03Z1 | 01 \$ 30,099.12 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 9.15% |
| | | | | | | | 02 \$ 30,756.50 | | 02 \$ 30,756.50 | | | | |
| | | | | | | | 03 \$ 31,804.65 | | 03 \$ 31,804.65 | | | | |
| | | | | | | | 04 \$ 32,853.45 | | 04 \$ 32,853.45 | | | | |
| | | | | | | | 05 \$ 33,902.24 | | 05 \$ 33,902.24 | | | | |
| | | | | | | | 06 \$ 34,950.61 | | 06 \$ 34,950.61 | | | | |
| | | | | | | | 07 \$ 35,999.62 | | 07 \$ 35,999.62 | | | | |
| | | | | | | | 08 \$ 37,047.56 | | 08 \$ 37,047.56 | | | | |
| | | | | | | | 09 \$ 38,096.36 | | 09 \$ 38,096.36 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

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| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|------------------------------|------------------------------|------------------------------|------------------|-----------|------------------|-------------|------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 43 | DA | Increase within Salary Grade | Clerical Asst I | Clerical Assts I | 4 | 03Z1 | 01 \$ 30,099.12 | 03Z1 | 01 \$ 30,099.12 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 6.82% |
| | | | | | | | 02 \$ 30,756.50 | | 02 \$ 30,756.50 | | | | |
| | | | | | | | 03 \$ 31,804.65 | | 03 \$ 31,804.65 | | | | |
| | | | | | | | 04 \$ 32,853.45 | | 04 \$ 32,853.45 | | | | |
| | | | | | | | 05 \$ 33,902.24 | | 05 \$ 33,902.24 | | | | |
| | | | | | | | 06 \$ 34,950.61 | | 06 \$ 34,950.61 | | | | |
| | | | | | | | 07 \$ 35,999.62 | | 07 \$ 35,999.62 | | | | |
| | | | | | | | 08 \$ 37,047.56 | | 08 \$ 37,047.56 | | | | |
| | | | | | | | 09 \$ 38,096.36 | | 09 \$ 38,096.36 | | | | |
| 44 | DA | Increase within Salary Grade | Clerical Asst I | Clerical Assts I | 1 | 03Z1 | 01 \$ 30,099.12 | 03Z1 | 01 \$ 30,099.12 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 9.15% |
| | | | | | | | 02 \$ 30,756.50 | | 02 \$ 30,756.50 | | | | |
| | | | | | | | 03 \$ 31,804.65 | | 03 \$ 31,804.65 | | | | |
| | | | | | | | 04 \$ 32,853.45 | | 04 \$ 32,853.45 | | | | |
| | | | | | | | 05 \$ 33,902.24 | | 05 \$ 33,902.24 | | | | |
| | | | | | | | 06 \$ 34,950.61 | | 06 \$ 34,950.61 | | | | |
| | | | | | | | 07 \$ 35,999.62 | | 07 \$ 35,999.62 | | | | |
| | | | | | | | 08 \$ 37,047.56 | | 08 \$ 37,047.56 | | | | |
| | | | | | | | 09 \$ 38,096.36 | | 09 \$ 38,096.36 | | | | |
| 45 | DA | Increase within Salary Grade | Clerical Asst I | Clerical Assts I | 9 | 03Z1 | 01 \$ 30,099.12 | 03Z1 | 01 \$ 30,099.12 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 3.30% |
| | | | | | | | 02 \$ 30,756.50 | | 02 \$ 30,756.50 | | | | |
| | | | | | | | 03 \$ 31,804.65 | | 03 \$ 31,804.65 | | | | |
| | | | | | | | 04 \$ 32,853.45 | | 04 \$ 32,853.45 | | | | |
| | | | | | | | 05 \$ 33,902.24 | | 05 \$ 33,902.24 | | | | |
| | | | | | | | 06 \$ 34,950.61 | | 06 \$ 34,950.61 | | | | |
| | | | | | | | 07 \$ 35,999.62 | | 07 \$ 35,999.62 | | | | |
| | | | | | | | 08 \$ 37,047.56 | | 08 \$ 37,047.56 | | | | |
| | | | | | | | 09 \$ 38,096.36 | | 09 \$ 38,096.36 | | | | |
| 46 | DAS | Increase within Salary Grade | Senior Engineer Construction | Senior Engineer Construction | 1 | 34A | 01 \$ 85,551.65 | 34A | 01 \$ 85,551.65 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 4.24% |
| | | | | | | | 02 \$ 87,405.97 | | 02 \$ 87,405.97 | | | | |
| | | | | | | | 03 \$ 89,260.70 | | 03 \$ 89,260.70 | | | | |
| | | | | | | | 04 \$ 91,115.23 | | 04 \$ 91,115.23 | | | | |
| | | | | | | | 05 \$ 93,013.65 | | 05 \$ 93,013.65 | | | | |
| | | | | | | | 06 \$ 94,868.38 | | 06 \$ 94,868.38 | | | | |
| | | | | | | | 07 \$ 96,789.06 | | 07 \$ 96,789.06 | | | | |
| | | | | | | | 08 \$ 99,261.76 | | 08 \$ 99,261.76 | | | | |
| | | | | | | | 09 \$ 101,756.51 | | 09 \$ 101,756.51 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

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(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|-------------------------|-------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|---|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 47 | DAS | Increase within Salary Grade | Engineer NM | Engineer NM | 1 | 32Z1 | 01 \$ 56,630.29 | 32Z1 | 01 \$ 56,630.29 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 5.00% |
| | | | | | | | 02 \$ 57,527.60 | | 02 \$ 57,527.60 | | | | |
| | | | | | | | 03 \$ 59,457.22 | | 03 \$ 59,457.22 | | | | |
| | | | | | | | 04 \$ 61,387.46 | | 04 \$ 61,387.46 | | | | |
| | | | | | | | 05 \$ 63,317.07 | | 05 \$ 63,317.07 | | | | |
| | | | | | | | 06 \$ 65,223.81 | | 06 \$ 65,223.81 | | | | |
| | | | | | | | 07 \$ 67,153.84 | | 07 \$ 67,153.84 | | | | |
| | | | | | | | 08 \$ 69,083.46 | | 08 \$ 69,083.46 | | | | |
| | | | | | | | 09 \$ 70,990.61 | | 09 \$ 70,990.61 | | | | |
| | | | | | | | 10 \$ 72,920.22 | | 10 \$ 72,920.22 | | | | |
| | | | | | | | 11 \$ 74,850.05 | | 11 \$ 74,850.05 | | | | |
| | | | | | | | 12 \$ 76,779.87 | | 12 \$ 76,779.87 | | | | |
| | | | | | | | 13 \$ 78,687.02 | | 13 \$ 78,687.02 | | | | |
| | | | | | | | 14 \$ 80,616.43 | | 14 \$ 80,616.43 | | | | |
| | | | | | | | 15 \$ 82,546.26 | | 15 \$ 82,546.26 | | | | |
| | | | | | | | 16 \$ 84,453.41 | | 16 \$ 84,453.41 | | | | |
| | | | | | | | 17 \$ 85,142.51 | | 17 \$ 85,142.51 | | | | |
| 48 | DAS | Increase within Salary Grade | Analyst Security | Analyst Security | 1 | 36M | 01 \$ 80,592.78 | 36M | 01 \$ 80,592.78 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 4.32% |
| | | | | | | | 02 \$ 84,297.86 | | 02 \$ 84,297.86 | | | | |
| | | | | | | | 03 \$ 87,943.15 | | 03 \$ 87,943.15 | | | | |
| | | | | | | | 04 \$ 91,650.15 | | 04 \$ 91,650.15 | | | | |
| | | | | | | | 05 \$ 95,358.23 | | 05 \$ 95,358.23 | | | | |
| 49 | DAS | Increase within Salary Grade | Dir Project Mgmt Office | Dir Project Mgmt Office | 1 | 919E | 01 \$ 104,254.58 | 919E | 01 \$ 104,254.58 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 3.03% |
| | | | | | | | 02 \$ 109,468.34 | | 02 \$ 109,468.34 | | | | |
| | | | | | | | 03 \$ 114,679.97 | | 03 \$ 114,679.97 | | | | |
| | | | | | | | 04 \$ 119,893.52 | | 04 \$ 119,893.52 | | | | |
| | | | | | | | 05 \$ 125,105.58 | | 05 \$ 125,105.58 | | | | |
| | | | | | | | 06 \$ 129,015.96 | | 06 \$ 129,015.96 | | | | |
| | | | | | | | 07 \$ 132,925.26 | | 07 \$ 132,925.26 | | | | |
| | | | | | | | 08 \$ 135,531.40 | | 08 \$ 135,531.40 | | | | |
| 50 | DAS | Increase within Salary Grade | Mgr. Network IT | Mgr. Network IT | 1 | 902E | 01 \$ 82,961.01 | 902E | 01 \$ 82,961.01 | Unclassified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. \$102,515.05 - \$103,530.00 | 10/22/18 | 1.00% |
| | | | | | | | 02 \$ 102,928.07 | | 02 \$ 102,928.07 | | | | |
| | | | | | | | 03 \$ 122,918.02 | | 03 \$ 122,918.02 | | | | |
| | | | | | | | | | | | | | |
| 51 | DAS | Increase within Salary Grade | Mgr Program Claims U | Mgr Program Claims U | 1 | 31M | 01 \$ 64,572.16 | 31M | 01 \$ 64,572.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 4.50% |
| | | | | | | | 02 \$ 67,682.76 | | 02 \$ 67,682.76 | | | | |
| | | | | | | | 03 \$ 70,728.22 | | 03 \$ 70,728.22 | | | | |
| | | | | | | | 04 \$ 73,836.25 | | 04 \$ 73,836.25 | | | | |
| | | | | | | | 05 \$ 76,889.20 | | 05 \$ 76,889.20 | | | | |
| 52 | DAS | Increase within Salary Grade | Buyer 2 | Buyer 2 | 1 | 21 | 01 \$ 46,030.27 | 21 | 01 \$ 46,030.27 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/22/18 | 3.26% |
| | | | | | | | 02 \$ 47,866.42 | | 02 \$ 47,866.42 | | | | |
| | | | | | | | 03 \$ 49,820.00 | | 03 \$ 49,820.00 | | | | |
| | | | | | | | 04 \$ 51,442.06 | | 04 \$ 51,442.06 | | | | |
| | | | | | | | 05 \$ 53,134.62 | | 05 \$ 53,134.62 | | | | |
| 53 | DAS | Increase within Salary Grade | Principal Architect | Principal Architect | 1 | 38M | 01 \$ 87,943.15 | 38M | 01 \$ 87,943.15 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 9.39% |
| | | | | | | | 02 \$ 91,650.15 | | 02 \$ 91,650.15 | | | | |
| | | | | | | | 03 \$ 95,358.23 | | 03 \$ 95,358.23 | | | | |
| | | | | | | | 04 \$ 100,255.47 | | 04 \$ 100,255.47 | | | | |
| | | | | | | | 05 \$ 106,417.53 | | 05 \$ 106,417.53 | | | | |

**Personnel Committee Meeting
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|---------|-----------|---------------------------------|----------------------------|----------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 54 | DAS | Increase within Salary Grade | Designer Architectural | Designer Architectural | 1 | 29A | 01 \$ 44,799.87 | 29A | 01 \$ 44,799.87 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.98% |
| | | | | | | | 02 \$ 46,109.44 | | 02 \$ 46,109.44 | | | | |
| | | | | | | | 03 \$ 47,419.22 | | 03 \$ 47,419.22 | | | | |
| | | | | | | | 04 \$ 48,728.37 | | 04 \$ 48,728.37 | | | | |
| | | | | | | | 05 \$ 50,037.94 | | 05 \$ 50,037.94 | | | | |
| | | | | | | | 06 \$ 51,324.62 | | 06 \$ 51,324.62 | | | | |
| | | | | | | | 07 \$ 52,633.98 | | 07 \$ 52,633.98 | | | | |
| | | | | | | | 08 \$ 53,943.55 | | 08 \$ 53,943.55 | | | | |
| | | | | | | | 09 \$ 55,252.91 | | 09 \$ 55,252.91 | | | | |
| | | | | | | | 10 \$ 56,539.81 | | 10 \$ 56,539.81 | | | | |
| | | | | | | | 11 \$ 57,849.17 | | 11 \$ 57,849.17 | | | | |
| | | | | | | | 12 \$ 59,158.74 | | 12 \$ 59,158.74 | | | | |
| | | | | | | | 13 \$ 60,468.30 | | 13 \$ 60,468.30 | | | | |
| | | | | | | | 14 \$ 61,777.66 | | 14 \$ 61,777.66 | | | | |
| | | | | | | | 15 \$ 63,064.14 | | 15 \$ 63,064.14 | | | | |
| | | | | | | | 16 \$ 64,374.13 | | 16 \$ 64,374.13 | | | | |
| | | | | | | | 17 \$ 65,683.90 | | 17 \$ 65,683.90 | | | | |
| | | | | | | | 18 \$ 66,992.85 | | 18 \$ 66,992.85 | | | | |
| | | | | | | | 19 \$ 68,302.42 | | 19 \$ 68,302.42 | | | | |
| | | | | | | | 20 \$ 69,589.52 | | 20 \$ 69,589.52 | | | | |
| | | | | | | | 21 \$ 70,301.50 | | 21 \$ 70,301.50 | | | | |
| 55 | DAS | Increase within Salary Grade | Coordinator Construction | Coordinator Construction | 1 | 29A | 01 \$ 44,799.87 | 29A | 01 \$ 44,799.87 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.29% |
| | | | | | | | 02 \$ 46,109.44 | | 02 \$ 46,109.44 | | | | |
| | | | | | | | 03 \$ 47,419.22 | | 03 \$ 47,419.22 | | | | |
| | | | | | | | 04 \$ 48,728.37 | | 04 \$ 48,728.37 | | | | |
| | | | | | | | 05 \$ 50,037.94 | | 05 \$ 50,037.94 | | | | |
| | | | | | | | 06 \$ 51,324.62 | | 06 \$ 51,324.62 | | | | |
| | | | | | | | 07 \$ 52,633.98 | | 07 \$ 52,633.98 | | | | |
| | | | | | | | 08 \$ 53,943.55 | | 08 \$ 53,943.55 | | | | |
| | | | | | | | 09 \$ 55,252.91 | | 09 \$ 55,252.91 | | | | |
| | | | | | | | 10 \$ 56,539.81 | | 10 \$ 56,539.81 | | | | |
| | | | | | | | 11 \$ 57,849.17 | | 11 \$ 57,849.17 | | | | |
| | | | | | | | 12 \$ 59,158.74 | | 12 \$ 59,158.74 | | | | |
| | | | | | | | 13 \$ 60,468.30 | | 13 \$ 60,468.30 | | | | |
| | | | | | | | 14 \$ 61,777.66 | | 14 \$ 61,777.66 | | | | |
| | | | | | | | 15 \$ 63,064.14 | | 15 \$ 63,064.14 | | | | |
| | | | | | | | 16 \$ 64,374.13 | | 16 \$ 64,374.13 | | | | |
| | | | | | | | 17 \$ 65,683.90 | | 17 \$ 65,683.90 | | | | |
| | | | | | | | 18 \$ 66,992.85 | | 18 \$ 66,992.85 | | | | |
| | | | | | | | 19 \$ 68,302.42 | | 19 \$ 68,302.42 | | | | |
| | | | | | | | 20 \$ 69,589.52 | | 20 \$ 69,589.52 | | | | |
| | | | | | | | 21 \$ 70,301.50 | | 21 \$ 70,301.50 | | | | |
| 56 | DAS | Increase within Salary Grade | Coordinator Administrative | Coordinator Administrative | 1 | 22M | 01 \$ 46,932.49 | 22M | 01 \$ 46,932.49 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.08% |
| | | | | | | | 02 \$ 48,847.71 | | 02 \$ 48,847.71 | | | | |
| | | | | | | | 03 \$ 50,438.26 | | 03 \$ 50,438.26 | | | | |
| | | | | | | | 04 \$ 52,097.82 | | 04 \$ 52,097.82 | | | | |
| | | | | | | | 05 \$ 54,071.55 | | 05 \$ 54,071.55 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|------------------------------|------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 57 | DAS | Increase within Salary Grade | Assistant Administrative P | Assistant Administrative P | 1 | 06P | 01 \$ 37,078.42 | 06P | 01 \$ 37,078.42 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 6.38% |
| | | | | | | | 02 \$ 38,386.53 | | 02 \$ 38,386.53 | | | | |
| | | | | | | | 03 \$ 39,695.91 | | 03 \$ 39,695.91 | | | | |
| | | | | | | | 04 \$ 41,004.45 | | 04 \$ 41,004.45 | | | | |
| | | | | | | | 05 \$ 42,312.76 | | 05 \$ 42,312.76 | | | | |
| | | | | | | | 06 \$ 43,621.51 | | 06 \$ 43,621.51 | | | | |
| | | | | | | | 07 \$ 44,930.04 | | 07 \$ 44,930.04 | | | | |
| | | | | | | | 08 \$ 46,239.22 | | 08 \$ 46,239.22 | | | | |
| | | | | | | | 09 \$ 47,547.53 | | 09 \$ 47,547.53 | | | | |
| 58 | DAS | Increase within Salary Grade | Engineer NM | Engineer NM | 1 | 32Z1 | 01 \$ 56,630.29 | 32Z1 | 01 \$ 56,630.29 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.96% |
| | | | | | | | 02 \$ 57,527.60 | | 02 \$ 57,527.60 | | | | |
| | | | | | | | 03 \$ 59,457.22 | | 03 \$ 59,457.22 | | | | |
| | | | | | | | 04 \$ 61,387.46 | | 04 \$ 61,387.46 | | | | |
| | | | | | | | 05 \$ 63,317.07 | | 05 \$ 63,317.07 | | | | |
| | | | | | | | 06 \$ 65,223.81 | | 06 \$ 65,223.81 | | | | |
| | | | | | | | 07 \$ 67,153.84 | | 07 \$ 67,153.84 | | | | |
| | | | | | | | 08 \$ 69,083.46 | | 08 \$ 69,083.46 | | | | |
| | | | | | | | 09 \$ 70,990.61 | | 09 \$ 70,990.61 | | | | |
| | | | | | | | 10 \$ 72,920.22 | | 10 \$ 72,920.22 | | | | |
| | | | | | | | 11 \$ 74,850.05 | | 11 \$ 74,850.05 | | | | |
| | | | | | | | 12 \$ 76,779.87 | | 12 \$ 76,779.87 | | | | |
| | | | | | | | 13 \$ 78,687.02 | | 13 \$ 78,687.02 | | | | |
| | | | | | | | 14 \$ 80,616.43 | | 14 \$ 80,616.43 | | | | |
| | | | | | | | 15 \$ 82,546.26 | | 15 \$ 82,546.26 | | | | |
| | | | | | | | 16 \$ 84,453.41 | | 16 \$ 84,453.41 | | | | |
| | | | | | | | 17 \$ 85,142.51 | | 17 \$ 85,142.51 | | | | |
| 59 | DAS | Increase within Salary Grade | Sr Engineer Electrical | Sr Engineer Electrical | 1 | 34A | 01 \$ 85,551.65 | 34A | 01 \$ 85,551.65 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.24% |
| | | | | | | | 02 \$ 87,405.97 | | 02 \$ 87,405.97 | | | | |
| | | | | | | | 03 \$ 89,260.70 | | 03 \$ 89,260.70 | | | | |
| | | | | | | | 04 \$ 91,115.23 | | 04 \$ 91,115.23 | | | | |
| | | | | | | | 05 \$ 93,013.65 | | 05 \$ 93,013.65 | | | | |
| | | | | | | | 06 \$ 94,868.38 | | 06 \$ 94,868.38 | | | | |
| | | | | | | | 07 \$ 96,789.06 | | 07 \$ 96,789.06 | | | | |
| | | | | | | | 08 \$ 99,261.76 | | 08 \$ 99,261.76 | | | | |
| | | | | | | | 09 \$ 101,756.51 | | 09 \$ 101,756.51 | | | | |
| 60 | DAS | Increase within Salary Grade | Disabilities Recreation Mgr. | Disabilities Recreation Mgr. | 1 | 22M | 01 \$ 46,932.49 | 22M | 01 \$ 46,932.49 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.79% |
| | | | | | | | 02 \$ 48,847.71 | | 02 \$ 48,847.71 | | | | |
| | | | | | | | 03 \$ 50,438.26 | | 03 \$ 50,438.26 | | | | |
| | | | | | | | 04 \$ 52,097.82 | | 04 \$ 52,097.82 | | | | |
| | | | | | | | 05 \$ 54,071.55 | | 05 \$ 54,071.55 | | | | |
| 61 | DAS | Increase within Salary Grade | Analyst Business Systems | Analyst Business Systems | 1 | 29M | 01 \$ 59,013.79 | 29M | 01 \$ 59,013.79 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.45% |
| | | | | | | | 02 \$ 61,822.66 | | 02 \$ 61,822.66 | | | | |
| | | | | | | | 03 \$ 64,572.16 | | 03 \$ 64,572.16 | | | | |
| | | | | | | | 04 \$ 67,682.76 | | 04 \$ 67,682.76 | | | | |
| | | | | | | | 05 \$ 70,728.22 | | 05 \$ 70,728.22 | | | | |
| 62 | DAS | Increase within Salary Grade | Systems Engineer | Systems Engineer | 1 | 28D | 01 \$ 71,606.86 | 28D | 01 \$ 71,606.86 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 5.00% |
| | | | | | | | 02 \$ 73,754.17 | | 02 \$ 73,754.17 | | | | |
| | | | | | | | 03 \$ 76,336.09 | | 03 \$ 76,336.09 | | | | |
| | | | | | | | 04 \$ 79,389.04 | | 04 \$ 79,389.04 | | | | |
| | | | | | | | 05 \$ 83,358.36 | | 05 \$ 83,358.36 | | | | |
| | | | | | | | 06 \$ 88,359.97 | | 06 \$ 88,359.97 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|-----------------------------------|--------------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|---|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 63 | DAS | Increase within Salary Grade | Dir Applications IT | Dir Applications IT | 1 | 919E | 01 \$ 104,254.58 | 919E | 01 \$ 104,254.58 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.03% |
| | | | | | | | 02 \$ 109,468.34 | | 02 \$ 109,468.34 | | | | |
| | | | | | | | 03 \$ 114,679.97 | | 03 \$ 114,679.97 | | | | |
| | | | | | | | 04 \$ 119,893.52 | | 04 \$ 119,893.52 | | | | |
| | | | | | | | 05 \$ 125,105.58 | | 05 \$ 125,105.58 | | | | |
| | | | | | | | 06 \$ 129,015.96 | | 06 \$ 129,015.96 | | | | |
| | | | | | | | 07 \$ 132,925.26 | | 07 \$ 132,925.26 | | | | |
| | | | | | | | 08 \$ 135,531.40 | | 08 \$ 135,531.40 | | | | |
| 64 | DAS | Reclassification | Supervisor Office Management | Mgr Operations and Administration | 1 | 24M | 01 \$ 50,005.37 | 33M | 01 \$ 70,728.22 | Classified | Reclassing position to align salary with job duties and responsibilities. | 10/21/18 | 31.40% |
| | | | | | | | 02 \$ 51,917.16 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 53,825.53 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 55,733.04 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 58,256.02 | | 05 \$ 84,297.86 | | | | |
| 65 | DAS | Increase within Salary Grade | IT Mgr - Service Desk | IT Mgr - Service Desk | 1 | 35M | 01 \$ 76,888.99 | 35M | 01 \$ 76,888.99 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.32% |
| | | | | | | | 02 \$ 80,592.78 | | 02 \$ 80,592.78 | | | | |
| | | | | | | | 03 \$ 84,297.86 | | 03 \$ 84,297.86 | | | | |
| | | | | | | | 04 \$ 87,943.15 | | 04 \$ 87,943.15 | | | | |
| | | | | | | | 05 \$ 91,650.15 | | 05 \$ 91,650.15 | | | | |
| 66 | DAS | Increase within Salary Grade | Mgr Data Center IT | Mgr Data Center IT | 1 | 902E | 01 \$ 82,961.01 | 902E | 01 \$ 82,961.01 | Unclassified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. \$102,128.68 - \$103,530.00 | 10/21/18 | 1.34% |
| | | | | | | | 02 \$ 102,928.07 | | 02 \$ 102,928.07 | | | | |
| | | | | | | | 03 \$ 122,918.02 | | 03 \$ 122,918.02 | | | | |
| 67 | DAS | Increase within Salary Grade | Project Mgr. IT | Project Mgr. IT | 1 | 36M | | 36M | 01 \$ 80,592.78 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.05% |
| | | | | | | | | | 02 \$ 84,297.86 | | | | |
| | | | | | | | 03 \$ 87,943.15 | | 03 \$ 87,943.15 | | | | |
| | | | | | | | 04 \$ 91,650.15 | | 04 \$ 91,650.15 | | | | |
| | | | | | | | 05 \$ 95,358.23 | | 05 \$ 95,358.23 | | | | |
| 68 | DAS | Increase within Salary Grade | IT Client Support Specialist 2 | IT Client Support Specialist 2 | 1 | 21D | 01 \$ 49,248.67 | 21D | 01 \$ 49,248.67 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 5.00% |
| | | | | | | | 02 \$ 50,479.19 | | 02 \$ 50,479.19 | | | | |
| | | | | | | | 03 \$ 51,994.96 | | 03 \$ 51,994.96 | | | | |
| | | | | | | | 04 \$ 53,813.74 | | 04 \$ 53,813.74 | | | | |
| | | | | | | | 05 \$ 55,967.27 | | 05 \$ 55,967.27 | | | | |
| | | | | | | | 06 \$ 58,763.92 | | 06 \$ 58,763.92 | | | | |
| | | | | | | | 07 \$ 62,290.91 | | 07 \$ 62,290.91 | | | | |
| | | | | | | | 01 \$ 71,606.86 | | 01 \$ 71,606.86 | | | | |
| 69 | DAS | Increase within Salary Grade | Analyst Appls System IT III | Analyst Appls System IT III | 1 | 28D | 02 \$ 73,754.17 | 28D | 02 \$ 73,754.17 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.00% |
| | | | | | | | 03 \$ 76,336.09 | | 03 \$ 76,336.09 | | | | |
| | | | | | | | 04 \$ 79,389.04 | | 04 \$ 79,389.04 | | | | |
| | | | | | | | 05 \$ 83,358.36 | | 05 \$ 83,358.36 | | | | |
| | | | | | | | 06 \$ 88,359.97 | | 06 \$ 88,359.97 | | | | |
| | | | | | | | 01 \$ 53,825.53 | | 01 \$ 53,825.53 | | | | |
| 70 | DAS | Increase within Salary Grade | Analyst Budget and Mgmt | Analyst Budget and Mgmt | 1 | 26M | 02 \$ 55,733.04 | 26M | 02 \$ 55,733.04 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.54% |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |
| | | | | | | | 01 \$ 87,943.15 | | 01 \$ 82,961.01 | | | | |
| 71 | DAS | Reclassification | Sr. Mngr Operations and Budget | CBO- Director | 1 | 38M | 02 \$ 91,650.15 | 902E | 02 \$ 102,928.07 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. \$100,255.47 - \$106,417.53 | 10/21/18 | 6.15% |
| | | | | | | | 03 \$ 95,358.23 | | 03 \$ 122,918.02 | | | | |
| | | | | | | | 04 \$ 100,255.47 | | | | | | |
| | | | | | | | 05 \$ 106,417.53 | | | | | | |
| | | | | | | | | | | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

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*Change in Duties has to reflect a weight of 25% or more.

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|---------|-----------|---------------------------------|----------------------------------|----------------------------------|------------------|-----------|---|-------------|---|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 72 | DAS | Increase within Salary Grade | Analyst Analysis and Strategy | Analyst Analysis and Strategy | 1 | 27 | 01 \$ 56,842.27 02 \$ 59,414.76 03 \$ 61,993.46 04 \$ 64,944.41 05 \$ 67,832.56 | 27 | 01 \$ 56,842.27 02 \$ 59,414.76 03 \$ 61,993.46 04 \$ 64,944.41 05 \$ 67,832.56 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.53% |
| 73 | ME | Increase within Salary Grade | Supervisor Forensic | Supervisor Forensic | 1 | 27M | 01 \$ 55,733.04 02 \$ 58,256.02 03 \$ 59,013.79 04 \$ 61,822.66 05 \$ 64,572.16 | 27M | 01 \$ 55,733.04 02 \$ 58,256.02 03 \$ 59,013.79 04 \$ 61,822.66 05 \$ 64,572.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 5.89% |
| 74 | ME | Increase within Salary Grade | Forensic Asst Med Examr | Forensic Asst Med Examr | 1 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/118 | 8.02% |
| 75 | ME | Increase within Salary Grade | Forensic Asst Med Examr | Forensic Asst Med Examr | 1 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 8.02% |
| 76 | ME | Increase within Salary Grade | Forensic Asst Med Examr | Forensic Asst Med Examr | 1 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 6.88% |
| 77 | ME | Increase within Salary Grade | Forensic Asst Med Examr | Forensic Asst Med Examr | 1 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | 19 | 01 \$ 43,067.32 02 \$ 44,314.35 03 \$ 46,030.27 04 \$ 47,866.42 05 \$ 49,820.00 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 6.88% |
| 78 | DHHS | Increase within Salary Grade | Admin Contracts DHHS | Admin Contracts DHHS | 1 | 917E | 01 \$ 82,967.47 02 \$ 87,116.15 03 \$ 91,263.55 04 \$ 95,412.02 05 \$ 99,560.71 06 \$ 102,672.59 07 \$ 105,783.20 08 \$ 107,857.43 | 917E | 01 \$ 82,967.47 02 \$ 87,116.15 03 \$ 91,263.55 04 \$ 95,412.02 05 \$ 99,560.71 06 \$ 102,672.59 07 \$ 105,783.20 08 \$ 107,857.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.55% |
| 79 | DHHS | Increase within Salary Grade | Admin Delinquency Courts | Admin Delinquency Courts | 1 | 902E | 01 \$ 82,961.01 02 \$ 102,928.07 03 \$ 122,918.02 | 902E | 01 \$ 82,961.01 02 \$ 102,928.07 03 \$ 122,918.02 | Unclassified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. \$112,302.63 - \$116,795 | 10/21/18 | 4.00% |
| 50 | DHHS | Increase within Salary Grade | Admin Housing | Admin Housing | 1 | 902E | 01 \$ 82,961.01 02 \$ 102,928.07 03 \$ 122,918.02 | 902E | 01 \$ 82,961.01 02 \$ 102,928.07 03 \$ 122,918.02 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. \$112,678.47 - \$118,312 | 10/21/18 | 5.00% |

**Personnel Committee Meeting
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|---------|-----------|---------------------------------|---------------------------------|--------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 81 | DHHS | Increase within Salary Grade | Assistant Administrative P | Assistant Administrative P | 1 | 06P | 01 \$ 37,078.42 | 06P | 01 \$ 37,078.42 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.19% |
| | | | | | | | 02 \$ 38,386.53 | | 02 \$ 38,386.53 | | | | |
| | | | | | | | 03 \$ 39,695.91 | | 03 \$ 39,695.91 | | | | |
| | | | | | | | 04 \$ 41,004.45 | | 04 \$ 41,004.45 | | | | |
| | | | | | | | 05 \$ 42,312.76 | | 05 \$ 42,312.76 | | | | |
| | | | | | | | 06 \$ 43,621.51 | | 06 \$ 43,621.51 | | | | |
| | | | | | | | 07 \$ 44,930.04 | | 07 \$ 44,930.04 | | | | |
| | | | | | | | 08 \$ 46,239.22 | | 08 \$ 46,239.22 | | | | |
| | | | | | | | 09 \$ 47,547.53 | | 09 \$ 47,547.53 | | | | |
| 82 | DHHS | Reclassification | Administrator Assistant DCSD | Deputy Administrator Admin | 1 | 35M | 01 \$ 76,888.99 | 36M | 01 \$ 80,592.78 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 11/4/18 | 4.22% |
| | | | | | | | 02 \$ 80,592.78 | | 02 \$ 84,297.86 | | | | |
| | | | | | | | 03 \$ 84,297.86 | | 03 \$ 87,943.15 | | | | |
| | | | | | | | 04 \$ 87,943.15 | | 04 \$ 91,650.15 | | | | |
| | | | | | | | 05 \$ 91,650.15 | | 05 \$ 95,358.23 | | | | |
| 83 | DHHS | Increase within Salary Grade | Asst Housing & Dev Coord | Asst Housing & Dev Coord | 1 | 25M | 01 \$ 51,917.16 | 25M | 01 \$ 51,917.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.68% |
| | | | | | | | 02 \$ 53,825.53 | | 02 \$ 53,825.53 | | | | |
| | | | | | | | 03 \$ 55,733.04 | | 03 \$ 55,733.04 | | | | |
| | | | | | | | 04 \$ 58,256.02 | | 04 \$ 58,256.02 | | | | |
| | | | | | | | 05 \$ 59,013.79 | | 05 \$ 59,013.79 | | | | |
| 84 | DHHS | Increase within Salary Grade | Asst Superintendent Juv Det | Asst Superintendent Juv Det | 1 | 33M | 01 \$ 70,728.22 | 33M | 01 \$ 70,728.22 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.82% |
| | | | | | | | 02 \$ 73,836.25 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 76,888.99 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 80,592.78 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 84,297.86 | | 05 \$ 84,297.86 | | | | |
| 85 | DHHS | Increase within Salary Grade | Clerical Asst 2 NM | Clerical Asst 2 NM | 1 | 04Z1 | 01 \$ 31,904.57 | 04Z1 | 01 \$ 31,904.57 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.30% |
| | | | | | | | 02 \$ 32,845.73 | | 02 \$ 32,845.73 | | | | |
| | | | | | | | 03 \$ 33,965.46 | | 03 \$ 33,965.46 | | | | |
| | | | | | | | 04 \$ 35,085.19 | | 04 \$ 35,085.19 | | | | |
| | | | | | | | 05 \$ 36,205.14 | | 05 \$ 36,205.14 | | | | |
| | | | | | | | 06 \$ 37,324.87 | | 06 \$ 37,324.87 | | | | |
| | | | | | | | 07 \$ 38,444.39 | | 07 \$ 38,444.39 | | | | |
| | | | | | | | 08 \$ 39,563.90 | | 08 \$ 39,563.90 | | | | |
| | | | | | | | 09 \$ 40,684.49 | | 09 \$ 40,684.49 | | | | |
| 86 | DHHS | Increase within Salary Grade | Clerical Spec DHS | Clerical Spec DHS | 1 | 05P | 01 \$ 34,182.77 | 05P | 01 \$ 34,182.77 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.53% |
| | | | | | | | 02 \$ 35,389.08 | | 02 \$ 35,389.08 | | | | |
| | | | | | | | 03 \$ 36,596.03 | | 03 \$ 36,596.03 | | | | |
| | | | | | | | 04 \$ 37,802.12 | | 04 \$ 37,802.12 | | | | |
| | | | | | | | 05 \$ 39,009.08 | | 05 \$ 39,009.08 | | | | |
| | | | | | | | 06 \$ 40,214.96 | | 06 \$ 40,214.96 | | | | |
| | | | | | | | 07 \$ 41,421.05 | | 07 \$ 41,421.05 | | | | |
| | | | | | | | 08 \$ 42,628.00 | | 08 \$ 42,628.00 | | | | |
| | | | | | | | 09 \$ 43,833.88 | | 09 \$ 43,833.88 | | | | |
| 87 | DHHS | Increase within Salary Grade | Assistant Administrative P | Assistant Administrative P | 1 | 06P | 01 \$ 37,078.42 | 06P | 01 \$ 37,078.42 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.19% |
| | | | | | | | 02 \$ 38,386.53 | | 02 \$ 38,386.53 | | | | |
| | | | | | | | 03 \$ 39,695.91 | | 03 \$ 39,695.91 | | | | |
| | | | | | | | 04 \$ 41,004.45 | | 04 \$ 41,004.45 | | | | |
| | | | | | | | 05 \$ 42,312.76 | | 05 \$ 42,312.76 | | | | |
| | | | | | | | 06 \$ 43,621.51 | | 06 \$ 43,621.51 | | | | |
| | | | | | | | 07 \$ 44,930.04 | | 07 \$ 44,930.04 | | | | |
| | | | | | | | 08 \$ 46,239.22 | | 08 \$ 46,239.22 | | | | |
| | | | | | | | 09 \$ 47,547.53 | | 09 \$ 47,547.53 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|---------------------------------|---------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 88 | DHHS | Increase within Salary Grade | Community Intervention Spec | Community Intervention Spec | 1 | 24 | 01 \$ 51,000.16 | 24 | 01 \$ 51,000.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.53% |
| | | | | | | | 02 \$ 52,950.53 | | 02 \$ 52,950.53 | | | | |
| | | | | | | | 03 \$ 54,896.40 | | 03 \$ 54,896.40 | | | | |
| | | | | | | | 04 \$ 56,842.27 | | 04 \$ 56,842.27 | | | | |
| | | | | | | | 05 \$ 59,414.76 | | 05 \$ 59,414.76 | | | | |
| 89 | DHHS | Increase within Salary Grade | Community Intervention Spec | Community Intervention Spec | 2 | 24 | 01 \$ 51,000.16 | 24 | 01 \$ 51,000.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.54% |
| | | | | | | | 02 \$ 52,950.53 | | 02 \$ 52,950.53 | | | | |
| | | | | | | | 03 \$ 54,896.40 | | 03 \$ 54,896.40 | | | | |
| | | | | | | | 04 \$ 56,842.27 | | 04 \$ 56,842.27 | | | | |
| | | | | | | | 05 \$ 59,414.76 | | 05 \$ 59,414.76 | | | | |
| 90 | DHHS | Increase within Salary Grade | Community Intervention Spec | Community Intervention Spec | 1 | 24 | 01 \$ 51,000.16 | 24 | 01 \$ 51,000.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.67% |
| | | | | | | | 02 \$ 52,950.53 | | 02 \$ 52,950.53 | | | | |
| | | | | | | | 03 \$ 54,896.40 | | 03 \$ 54,896.40 | | | | |
| | | | | | | | 04 \$ 56,842.27 | | 04 \$ 56,842.27 | | | | |
| | | | | | | | 05 \$ 59,414.76 | | 05 \$ 59,414.76 | | | | |
| 91 | DHHS | Increase within Salary Grade | Disabilities Services Coord | Disabilities Services Coord | 1 | 26M | 01 \$ 53,825.53 | 26M | 01 \$ 53,825.53 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.53% |
| | | | | | | | 02 \$ 55,733.04 | | 02 \$ 55,733.04 | | | | |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |
| 92 | DHHS | Increase within Salary Grade | Fiscal Asst 2 NM | Fiscal Asst 2 NM | 1 | 04Z1 | 01 \$ 31,904.57 | 04Z1 | 01 \$ 31,904.57 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.95% |
| | | | | | | | 02 \$ 32,845.73 | | 02 \$ 32,845.73 | | | | |
| | | | | | | | 03 \$ 33,965.46 | | 03 \$ 33,965.46 | | | | |
| | | | | | | | 04 \$ 35,085.19 | | 04 \$ 35,085.19 | | | | |
| | | | | | | | 05 \$ 36,205.14 | | 05 \$ 36,205.14 | | | | |
| | | | | | | | 06 \$ 37,324.87 | | 06 \$ 37,324.87 | | | | |
| | | | | | | | 07 \$ 38,444.39 | | 07 \$ 38,444.39 | | | | |
| | | | | | | | 08 \$ 39,563.90 | | 08 \$ 39,563.90 | | | | |
| | | | | | | | 09 \$ 40,684.49 | | 09 \$ 40,684.49 | | | | |
| 93 | DHHS | Increase within Salary Grade | Housing Prog Mgr BH | Housing Prog Mgr BH | 1 | 33M | 01 \$ 70,728.22 | 33M | 01 \$ 70,728.22 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.60% |
| | | | | | | | 02 \$ 73,836.25 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 76,888.99 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 80,592.78 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 84,297.86 | | 05 \$ 84,297.86 | | | | |
| 94 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice NM | Hum Ser Wrkr--Juv Justice NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.29% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|--|--|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 95 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice NM | Hum Ser Wrkr--Juv Justice NM | 2 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.08% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 41,625.20 | | | | |
| 96 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice NM | Hum Ser Wrkr--Juv Justice NM | 4 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.99% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 97 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice NM | Hum Ser Wrkr--Juv Justice NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.90% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 98 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice BLSpan NM | Hum Ser Wrkr--Juv Justice BLSpan NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 1.87% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|--|--|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|--------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 99 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice BLSpan NM | Hum Ser Wrkr--Juv Justice BLSpan NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.26% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 100 | DHHS | Increase within Salary Grade | Hum Ser Wrkr--Juv Justice BLSpan NM | Hum Ser Wrkr--Juv Justice BLSpan NM | 2 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.99% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 101 | DHHS | Increase within Salary Grade | Quality Assurance Special NM | Quality Assurance Special NM | 1 | 16Z5 | 01 \$ 44,955.81 | 16Z5 | 01 \$ 44,955.81 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 15.21% |
| | | | | | | | 02 \$ 46,030.27 | | 02 \$ 46,030.27 | | | | |
| | | | | | | | 03 \$ 47,866.42 | | 03 \$ 47,866.42 | | | | |
| | | | | | | | 04 \$ 49,820.00 | | 04 \$ 49,820.00 | | | | |
| | | | | | | | 05 \$ 51,442.06 | | 05 \$ 51,442.06 | | | | |
| | | | | | | | 06 \$ 53,134.62 | | 06 \$ 53,134.62 | | | | |
| | | | | | | | 07 \$ 55,147.35 | | 07 \$ 55,147.35 | | | | |
| | | | | | | | 08 \$ 56,179.86 | | 08 \$ 56,179.86 | | | | |
| | | | | | | | 09 \$ 57,178.94 | | 09 \$ 57,178.94 | | | | |
| | | | | | | | 10 \$ 58,178.94 | | 10 \$ 58,178.94 | | | | |
| 102 | DHHS | Increase within Salary Grade | HSW Law Enforcement Liasion | HSW Law Enforcement Liasion | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.87% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|------------------|------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 103 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 3 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.90% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 104 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 2 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.83% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 105 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.79% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| 106 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 1.87% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|----------------------------|----------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 107 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.46% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| | | | | | | | | | | | | | |
| 108 | DHHS | Increase within Salary Grade | Human Ser Wkr NM | Human Ser Wkr NM | 1 | 16Z4 | 01 \$ 41,625.20 | 16Z4 | 01 \$ 41,625.20 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.99% |
| | | | | | | | 02 \$ 41,883.52 | | 02 \$ 41,883.52 | | | | |
| | | | | | | | 03 \$ 43,067.32 | | 03 \$ 43,067.32 | | | | |
| | | | | | | | 04 \$ 44,314.35 | | 04 \$ 44,314.35 | | | | |
| | | | | | | | 05 \$ 46,030.27 | | 05 \$ 46,030.27 | | | | |
| | | | | | | | 06 \$ 47,866.42 | | 06 \$ 47,866.42 | | | | |
| | | | | | | | 07 \$ 49,820.00 | | 07 \$ 49,820.00 | | | | |
| | | | | | | | 08 \$ 51,442.06 | | 08 \$ 51,442.06 | | | | |
| | | | | | | | 09 \$ 53,134.62 | | 09 \$ 53,134.62 | | | | |
| | | | | | | | 10 \$ 55,147.35 | | 10 \$ 55,147.35 | | | | |
| | | | | | | | 11 \$ 56,179.86 | | 11 \$ 56,179.86 | | | | |
| | | | | | | | 12 \$ 57,178.94 | | 12 \$ 57,178.94 | | | | |
| | | | | | | | | | | | | | |
| 109 | DHHS | Increase within Salary Grade | Human Services Sup | Human Services Sup | 2 | 26M | 01 \$ 53,825.53 | 26M | 01 \$ 53,825.53 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.53% |
| | | | | | | | 02 \$ 55,733.04 | | 02 \$ 55,733.04 | | | | |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |
| 110 | DHHS | Increase within Salary Grade | Inspector Housing | Inspector Housing | 1 | 24M | 01 \$ 50,005.37 | 24M | 01 \$ 50,005.37 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.82% |
| | | | | | | | 02 \$ 51,917.16 | | 02 \$ 51,917.16 | | | | |
| | | | | | | | 03 \$ 53,825.53 | | 03 \$ 53,825.53 | | | | |
| | | | | | | | 04 \$ 55,733.04 | | 04 \$ 55,733.04 | | | | |
| | | | | | | | 05 \$ 58,256.02 | | 05 \$ 58,256.02 | | | | |
| 111 | DHHS | Increase within Salary Grade | Youth Correctional Officer | Youth Correctional Officer | 2 | 14Z1 | 01 \$ 38,542.43 | 14Z1 | 01 \$ 38,542.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.83% |
| | | | | | | | 02 \$ 39,588.34 | | 02 \$ 39,588.34 | | | | |
| | | | | | | | 03 \$ 40,640.13 | | 03 \$ 40,640.13 | | | | |
| | | | | | | | 04 \$ 41,883.52 | | 04 \$ 41,883.52 | | | | |
| | | | | | | | 05 \$ 43,067.32 | | 05 \$ 43,067.32 | | | | |
| | | | | | | | 06 \$ 44,273.63 | | 06 \$ 44,273.63 | | | | |
| 112 | DHHS | Increase within Salary Grade | Youth Correctional Officer | Youth Correctional Officer | 1 | 14Z1 | 01 \$ 38,542.43 | 14Z1 | 01 \$ 38,542.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.80% |
| | | | | | | | 02 \$ 39,588.34 | | 02 \$ 39,588.34 | | | | |
| | | | | | | | 03 \$ 40,640.13 | | 03 \$ 40,640.13 | | | | |
| | | | | | | | 04 \$ 41,883.52 | | 04 \$ 41,883.52 | | | | |
| | | | | | | | 05 \$ 43,067.32 | | 05 \$ 43,067.32 | | | | |
| | | | | | | | 06 \$ 44,273.63 | | 06 \$ 44,273.63 | | | | |
| 113 | DHHS | Increase within Salary Grade | Youth Correctional Officer | Youth Correctional Officer | 5 | 14Z1 | 01 \$ 38,542.43 | 14Z1 | 01 \$ 38,542.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.71% |
| | | | | | | | 02 \$ 39,588.34 | | 02 \$ 39,588.34 | | | | |
| | | | | | | | 03 \$ 40,640.13 | | 03 \$ 40,640.13 | | | | |
| | | | | | | | 04 \$ 41,883.52 | | 04 \$ 41,883.52 | | | | |
| | | | | | | | 05 \$ 43,067.32 | | 05 \$ 43,067.32 | | | | |
| | | | | | | | 06 \$ 44,273.63 | | 06 \$ 44,273.63 | | | | |

Personnel Committee Meeting
Compensation Report
December 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|-----------------------------|-----------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 114 | DHHS | Increase within Salary Grade | Youth Correctional Officer | Youth Correctional Officer | 2 | 14Z1 | 01 \$ 38,542.43 | 14Z1 | 01 \$ 38,542.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.06% |
| | | | | | | | 02 \$ 39,588.34 | | 02 \$ 39,588.34 | | | | |
| | | | | | | | 03 \$ 40,640.13 | | 03 \$ 40,640.13 | | | | |
| | | | | | | | 04 \$ 41,883.52 | | 04 \$ 41,883.52 | | | | |
| | | | | | | | 05 \$ 43,067.32 | | 05 \$ 43,067.32 | | | | |
| | | | | | | | 06 \$ 44,273.63 | | 06 \$ 44,273.63 | | | | |
| 115 | DHHS | Increase within Salary Grade | Youth Correctional Officer | Youth Correctional Officer | 2 | 14Z1 | 01 \$ 38,542.43 | 14Z1 | 01 \$ 38,542.43 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.66% |
| | | | | | | | 02 \$ 39,588.34 | | 02 \$ 39,588.34 | | | | |
| | | | | | | | 03 \$ 40,640.13 | | 03 \$ 40,640.13 | | | | |
| | | | | | | | 04 \$ 41,883.52 | | 04 \$ 41,883.52 | | | | |
| | | | | | | | 05 \$ 43,067.32 | | 05 \$ 43,067.32 | | | | |
| | | | | | | | 06 \$ 44,273.63 | | 06 \$ 44,273.63 | | | | |
| 116 | DHHS | Increase within Salary Grade | Manager Outreach Services | Manager Outreach Services | 1 | 33M | 01 \$ 70,728.22 | 33M | 01 \$ 70,728.22 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.60% |
| | | | | | | | 02 \$ 73,836.25 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 76,888.99 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 80,592.78 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 84,297.86 | | 05 \$ 84,297.86 | | | | |
| | | | | | | | 06 \$ 88,002.99 | | 06 \$ 88,002.99 | | | | |
| 117 | DHHS | Increase within Salary Grade | Manager SAMHSA - Housing | Manager SAMHSA - Housing | 1 | 33M | 01 \$ 70,728.22 | 33M | 01 \$ 70,728.22 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.39% |
| | | | | | | | 02 \$ 73,836.25 | | 02 \$ 73,836.25 | | | | |
| | | | | | | | 03 \$ 76,888.99 | | 03 \$ 76,888.99 | | | | |
| | | | | | | | 04 \$ 80,592.78 | | 04 \$ 80,592.78 | | | | |
| | | | | | | | 05 \$ 84,297.86 | | 05 \$ 84,297.86 | | | | |
| | | | | | | | 06 \$ 88,002.99 | | 06 \$ 88,002.99 | | | | |
| 118 | DHHS | Increase within Salary Grade | Office Supp Asst 2 BL NM | Office Supp Asst 2 BL NM | 1 | 02Z1 | 01 \$ 33,818.44 | 02Z1 | 01 \$ 33,818.44 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.08% |
| | | | | | | | 02 \$ 33,872.67 | | 02 \$ 33,872.67 | | | | |
| | | | | | | | 03 \$ 34,859.11 | | 03 \$ 34,859.11 | | | | |
| | | | | | | | 04 \$ 35,845.75 | | 04 \$ 35,845.75 | | | | |
| 119 | DHHS | Increase within Salary Grade | Qual Assur Spec AODA | Qual Assur Spec AODA | 1 | 16C | 01 \$ 35,694.67 | 16C | 01 \$ 35,694.67 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.79% |
| | | | | | | | 02 \$ 36,526.81 | | 02 \$ 36,526.81 | | | | |
| | | | | | | | 03 \$ 37,358.73 | | 03 \$ 37,358.73 | | | | |
| | | | | | | | 04 \$ 38,498.39 | | 04 \$ 38,498.39 | | | | |
| | | | | | | | 05 \$ 39,588.34 | | 05 \$ 39,588.34 | | | | |
| | | | | | | | 06 \$ 40,640.13 | | 06 \$ 40,640.13 | | | | |
| | | | | | | | 07 \$ 41,883.52 | | 07 \$ 41,883.52 | | | | |
| | | | | | | | 08 \$ 43,067.32 | | 08 \$ 43,067.32 | | | | |
| | | | | | | | 09 \$ 44,314.35 | | 09 \$ 44,314.35 | | | | |
| | | | | | | | 10 \$ 46,030.27 | | 10 \$ 46,030.27 | | | | |
| | | | | | | | 11 \$ 47,866.42 | | 11 \$ 47,866.42 | | | | |
| | | | | | | | 12 \$ 49,820.00 | | 12 \$ 49,820.00 | | | | |
| | | | | | | | 13 \$ 51,442.06 | | 13 \$ 51,442.06 | | | | |
| | | | | | | | 14 \$ 53,134.62 | | 14 \$ 53,134.62 | | | | |
| | | | | | | | 15 \$ 55,147.35 | | 15 \$ 55,147.35 | | | | |
| | | | | | | | 16 \$ 56,179.86 | | 16 \$ 56,179.86 | | | | |
| | | | | | | | 17 \$ 57,178.94 | | 17 \$ 57,178.94 | | | | |
| 120 | DHHS | Increase within Salary Grade | RN 3- DSD | RN 3- DSD | 1 | 27MN | 01 \$ 60,880.16 | 27MN | 01 \$ 60,880.16 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.99% |
| | | | | | | | 02 \$ 62,944.32 | | 02 \$ 62,944.32 | | | | |
| | | | | | | | 03 \$ 65,009.12 | | 03 \$ 65,009.12 | | | | |
| | | | | | | | 04 \$ 65,118.20 | | 04 \$ 65,118.20 | | | | |
| | | | | | | | 05 \$ 67,121.51 | | 05 \$ 67,121.51 | | | | |
| | | | | | | | 06 \$ 69,125.23 | | 06 \$ 69,125.23 | | | | |
| | | | | | | | 07 \$ 71,128.54 | | 07 \$ 71,128.54 | | | | |
| | | | | | | | 08 \$ 73,132.05 | | 08 \$ 73,132.05 | | | | |
| | | | | | | | 09 \$ 76,210.08 | | 09 \$ 76,210.08 | | | | |

**Personnel Committee Meeting
Compensation Report
December 2018**

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(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|---------------------------------|----------------------------------|----------------------------------|------------------|-----------|--|-------------|--|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 121 | DHHS | Increase within Salary Grade | Sect Mgr | Sect Mgr | 1 | 914E | 01 \$ 58,290.52 02 \$ 61,205.04 03 \$ 64,119.34 04 \$ 67,033.21 05 \$ 69,948.16 06 \$ 72,133.40 07 \$ 74,319.29 08 \$ 75,777.19 | 914E | 01 \$ 58,290.52 02 \$ 61,205.04 03 \$ 64,119.34 04 \$ 67,033.21 05 \$ 69,948.16 06 \$ 72,133.40 07 \$ 74,319.29 08 \$ 75,777.19 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.35% |
| 122 | DHHS | Increase within Salary Grade | Serv Supp Spec | Serv Supp Spec | 1 | 09 | 01 \$ 32,495.13 02 \$ 33,309.91 03 \$ 34,180.62 04 \$ 35,132.98 05 \$ 36,488.88 | 09 | 01 \$ 32,495.13 02 \$ 33,309.91 03 \$ 34,180.62 04 \$ 35,132.98 05 \$ 36,488.88 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 2.79% |
| 123 | DHHS | Increase within Salary Grade | Specialist Disabilities Ben | Specialist Disabilities Ben | 2 | 20 | 01 \$ 44,314.35 02 \$ 46,030.27 03 \$ 47,866.42 04 \$ 49,820.00 05 \$ 51,442.06 | 20 | 01 \$ 44,314.35 02 \$ 46,030.27 03 \$ 47,866.42 04 \$ 49,820.00 05 \$ 51,442.06 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 3.87% |
| 124 | DHHS | Increase within Salary Grade | Sr. Assistant Executive | Sr. Assistant Executive | 1 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.45% |
| 125 | DHHS | Increase within Salary Grade | Superintendent Juv Detention | Superintendent Juv Detention | 1 | 36M | 01 \$ 80,592.78 02 \$ 84,297.86 03 \$ 87,943.15 04 \$ 91,650.15 05 \$ 95,358.23 | 36M | 01 \$ 80,592.78 02 \$ 84,297.86 03 \$ 87,943.15 04 \$ 91,650.15 05 \$ 95,358.23 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.60% |
| 126 | DHHS | Increase within Salary Grade | Supervisor Juvenile CoOfficer | Supervisor Juvenile CoOfficer | 2 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.76% |
| 127 | DHHS | Increase within Salary Grade | Supervisor Juvenile CoOfficer | Supervisor Juvenile CoOfficer | 1 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.82% |
| 128 | DHHS | Increase within Salary Grade | Supervisor Juvenile CoOfficer | Supervisor Juvenile CoOfficer | 3 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 1.30% |
| 129 | DHHS | Increase within Salary Grade | Supervisor Juvenile CoOfficer | Supervisor Juvenile CoOfficer | 1 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | 28M | 01 \$ 58,256.02 02 \$ 59,013.78 03 \$ 61,822.76 04 \$ 64,572.08 05 \$ 67,682.73 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.45% |

Personnel Committee Meeting
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| Index # | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT | | RECOMMENDED | | Civil Service Classification | Comments | Effective Date | % |
|---------|-----------|------------------------------|------------------------------|------------------------------|------------------|-----------|--------------------|-------------|--------------------|---------------------------------|--|----------------|-------|
| | | | TITLE | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | | |
| 130 | DHHS | Reclassification | Sect Mgr | Deputy Administrator | 1 | 914E | 01 \$ 58,290.52 | 36M | 01 \$ 80,592.78 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 11/5/18 | 0.00% |
| | | | | | | | 02 \$ 61,205.04 | | 02 \$ 84,297.86 | | | | |
| | | | | | | | 03 \$ 64,119.34 | | 03 \$ 87,943.15 | | | | |
| | | | | | | | 04 \$ 67,033.21 | | 04 \$ 91,650.15 | | | | |
| | | | | | | | 05 \$ 69,948.16 | | 05 \$ 95,358.23 | | | | |
| | | | | | | | 06 \$ 72,133.40 | | | | | | |
| | | | | | | | 07 \$ 74,319.29 | | | | | | |
| | | | | | | | 08 \$ 75,777.19 | | | | | | |
| 131 | DHHS | Increase within Salary Grade | Supervisor Office Management | Supervisor Office Management | 1 | 24M | 01 \$ 50,005.37 | 24M | 01 \$ 50,005.37 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.53% |
| | | | | | | | 02 \$ 51,917.16 | | 02 \$ 51,917.16 | | | | |
| | | | | | | | 03 \$ 53,825.53 | | 03 \$ 53,825.53 | | | | |
| | | | | | | | 04 \$ 55,733.04 | | 04 \$ 55,733.04 | | | | |
| | | | | | | | 05 \$ 58,256.02 | | 05 \$ 58,256.02 | | | | |
| 132 | DHHS | Increase within Salary Grade | Unit Supervisor - LTS | Unit Supervisor - LTS | 1 | 26M | 01 \$ 53,825.53 | 26M | 01 \$ 53,825.53 | Classified | Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance. | 10/21/18 | 4.76% |
| | | | | | | | 02 \$ 55,733.04 | | 02 \$ 55,733.04 | | | | |
| | | | | | | | 03 \$ 58,256.02 | | 03 \$ 58,256.02 | | | | |
| | | | | | | | 04 \$ 59,013.79 | | 04 \$ 59,013.79 | | | | |
| | | | | | | | 05 \$ 61,822.66 | | 05 \$ 61,822.66 | | | | |

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 3700 Comptroller

Date of Advancement Request: 9/15/2018

Date of anticipated advancement: 9/23/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------|-------------------------------|---------|------------|----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| | EXISTING POSITION(S)*: | | | | | | | | | | | | | | |
| 1 | 3700 | 3759 | 00004051 | Assistant Accounts Payable | 05P | 02 | 1 | 1.0 | 16.85 | 1,348 | 103 | 742 | 7 | 15,351 | 57,018 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | SUBTOTAL: | 15,351 | 57,018 |
| | NEW POSITION(S): | | | | | | | | | | | | | | |
| 1 | 3700 | 3759 | 00004051 | Assistant Accounts Payable | 05P | 04 | 1 | 1.0 | 18.17 | 1,454 | 111 | 757 | 7 | 16,259 | 60,389 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | SUBTOTAL: | 16,259 | 60,389 |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | TOTAL COST: | | | 908 | 3,371 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy and Budget

11/8/2018

DATE _____

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: Treasurer

Date of Advancement Request:

8/27/2018

Date of anticipated advancement:

8/27/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|-----------------------|-------------|------------|---------------|-------------------------------|--------------|------|---------------------|------|--------------|--------------------|--------------------|----------------------|--------------------------|---------------|-----------------|
| EXISTING POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 3090 | 3090 | 00004223 | Accountant Treasury | 21 | 04 | 1 | 1.0 | 24.73 | 1,979 | 151 | 833 | 8 | 23,701 | 77,028 |
| 2 | 3090 | 3090 | 00004221 | Assistant Accountant Treasury | 14 | 02 | 1 | 1.0 | 18.51 | 1,481 | 113 | 761 | 8 | 18,842 | 61,238 |
| 3 | 3090 | 3090 | 00004222 | Associate Accountant Treasury | 20 | 01 | 1 | 1.0 | 21.31 | 1,704 | 130 | 793 | 8 | 21,026 | 68,333 |
| 4 | 3090 | 3090 | 00004431 | Supervisor Accounting | 31M | 01 | 1 | 1.0 | 31.04 | 2,484 | 190 | 905 | 8 | 28,629 | 93,046 |
| | | | | | | | | | | | | | SUBTOTAL: | 92,198 | 299,645 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 3090 | 3090 | 00004223 | Accountant Treasury | 21 | 05 | 1 | 1.0 | 25.55 | 2,044 | 156 | 842 | 8 | 24,336 | 79,093 |
| 2 | 3090 | 3090 | 00004221 | Assistant Accountant Treasury | 14 | 03 | 1 | 1.0 | 19.03 | 1,523 | 116 | 767 | 8 | 19,252 | 62,568 |
| 3 | 3090 | 3090 | 00004222 | Associate Accountant Treasury | 20 | 02 | 1 | 1.0 | 22.13 | 1,770 | 135 | 803 | 8 | 21,670 | 70,426 |
| 4 | 3090 | 3090 | 00004431 | Supervisor Accounting | 31M | 02 | 1 | 1.0 | 32.54 | 2,603 | 199 | 922 | 8 | 29,797 | 96,840 |
| | | | | | | | | | | | | | SUBTOTAL: | 95,055 | 308,927 |
| | | | | | | | | | | TOTAL COST: | | | | 2,856 | 9,282 |

* Pension Fixed Rate for 2018 = 14.34% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: Corporation Counsel

Date of Advancement Request: 11/7/2018

Date of anticipated advancement: 9/23/20188

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | | | | | | 2018 total | Annual Total |
|------|------------------------|---------|------|---------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|--------|------------|--------------|
| | | | | | | | | | | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | | | |
| | EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 1130 | 1131 | Step | Deputy Corp Counsel | 37AM | 01 | 1 | 1.0 | 49.67 | 3,974 | 304 | 1,128 | 12 | 64,871 | 140,555 | |
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* Pension Fixed Rate for 2018 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE _____

Date of anticipated advancement: 10/21/2018

DATE _____

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: PARKS

Date of Advancement Request: Various

Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|---------|-----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 04 | 1 | 1.0 | 22.13 | 1,770 | 135 | 825 | 12 | 32,767 | 70,996 |
| 2 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 07 | 1 | 1.0 | 24.73 | 1,979 | 151 | 853 | 12 | 35,800 | 77,567 |
| 3 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 06 | 5 | 5.0 | 23.95 | 1,916 | 147 | 845 | 12 | 174,455 | 377,986 |
| 4 | 9000 | 9041 | Reclass | Market Coord Sponsorship | 17 | 05 | 1 | 1.0 | 22.13 | 1,770 | 135 | 825 | 0 | 0 | 70,998 |
| 5 | 9000 | 9167 | Reclass | Park Maint Worker 2 IC | 18Z | 01 | 1 | 1.0 | 20.89 | 1,655 | 127 | 809 | 0 | 0 | 67,361 |
| 6 | 9000 | 9167 | Reclass | Supv Aquatics | 21M | 05 | 1 | 1.0 | 25.05 | 2,004 | 153 | 857 | 0 | 0 | 78,363 |
| 7 | 9000 | 9050 | Reclass | Parks Ranger | 01 | 06 | 1 | 1.0 | 14.06 | 1,124 | 86 | 736 | 0 | 0 | 50,603 |
| 8 | 9000 | 9136 | Reclass | Dep Regional Operations Mgr | 27M | 05 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 0 | 0 | 93,510 |
| 8 | 9000 | 9155 | Reclass | Dep Regional Operations Mgr | 27M | 05 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 0 | 0 | 93,510 |
| 9 | 9000 | 9420 | Reclass | Dep Regional Operations Mgr | 27M | 05 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 0 | 0 | 93,510 |
| | | | | | | | | | | | | | SUBTOTAL: | 243,023 | 1,074,401 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 06 | 1 | 1.0 | 23.95 | 1,916 | 147 | 845 | 12 | 34,891 | 75,597 |
| 2 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 08 | 1 | 1.0 | 25.55 | 2,044 | 156 | 862 | 12 | 36,749 | 79,622 |
| 3 | 9000 | 9420 | Step | Natural Resource Tech | 15Z3 | 08 | 5 | 5.0 | 25.55 | 2,044 | 156 | 862 | 12 | 183,743 | 398,110 |
| 4 | 9000 | 9041 | Reclass | Marketing Comm Specialist | 24M | 01 | 1 | 1.0 | 24.04 | 1,923 | 147 | 846 | 0 | 0 | 75,823 |
| 5 | 9000 | 9167 | Reclass | Aquatics Operations Supv | 22M | 01 | 1 | 1.0 | 22.56 | 1,805 | 138 | 830 | 0 | 0 | 72,092 |
| 6 | 9000 | 9167 | Reclass | Lifeguard Supv | 24M | 03 | 1 | 1.0 | 25.88 | 2,070 | 158 | 866 | 0 | 0 | 80,461 |
| 7 | 9000 | 9050 | Reclass | Lead Ranger | 05P | 04 | 1 | 1.0 | 18.17 | 1,454 | 111 | 781 | 0 | 0 | 61,005 |
| 8 | 9000 | 9136 | Reclass | Operations Mgr | 33M | 01 | 1 | 1.0 | 34.00 | 2,720 | 208 | 956 | 0 | 0 | 100,984 |
| 9 | 9000 | 9155 | Reclass | Operations Mgr | 33M | 02 | 2 | 2.0 | 35.50 | 2,840 | 217 | 972 | 0 | 0 | 209,516 |
| | | | | | | | | | | | | | SUBTOTAL: | 255,383 | 1,153,210 |
| | | | | | | | | | | | | | TOTAL COST: | 12,360 | 78,809 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

11/13/18

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 7900 Aging

Date of Advancement Request:

10/1/2018

Date of anticipated advancement:

10/22/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|-----------------------|----------|---------|------------|-----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|-------------|-----------------|
| EXISTING POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 7900 | 7962 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 02 | 1 | 1.0 | 20.14 | 1,611 | 123 | 780 | 5 | 12,573 | 65,377 |
| 2 | 7900 | 7964 | 00056690 | Unit Supervisor | 26M | 03 | 1 | 1.0 | 28.01 | 2,241 | 171 | 870 | 5 | 16,413 | 85,346 |
| 3 | 7900 | 7964 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 02 | 1 | 1.0 | 20.14 | 1,611 | 123 | 780 | 5 | 12,573 | 65,377 |
| 4 | 7900 | 7964 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 02 | 1 | 1.0 | 20.14 | 1,611 | 123 | 780 | 5 | 12,573 | 65,377 |
| 5 | 7900 | 7963 | 00056690 | Unit Supervisor | 26M | 02 | 1 | 1.0 | 26.79 | 2,143 | 164 | 856 | 5 | 15,817 | 82,251 |
| 6 | 7900 | 7972 | 12007005 | Coordinator Eld Abuse Preve | 29M | 01 | 1 | 1.0 | 28.37 | 2,270 | 174 | 874 | 5 | 16,588 | 86,260 |
| 7 | 7900 | 7964 | 12007005 | Coordinator Eld Abuse Preve | 16Z4 | 02 | 1 | 1.0 | 20.14 | 1,611 | 123 | 780 | 5 | 12,573 | 65,377 |
| | | | | | | | | | | | | | | SUBTOTAL: | 99,109 515,365 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 7900 | 7962 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 03 | 1 | 1.0 | 20.71 | 1,657 | 127 | 787 | 5 | 12,851 | 66,823 |
| 2 | 7900 | 7964 | 00056690 | Unit Supervisor | 26M | 04 | 1 | 1.0 | 28.37 | 2,270 | 174 | 874 | 5 | 16,588 | 86,260 |
| 3 | 7900 | 7964 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 04 | 1 | 1.0 | 21.30 | 1,704 | 130 | 793 | 5 | 13,139 | 68,320 |
| 4 | 7900 | 7964 | 00056159 | Human Svc Wkr Aging NM | 16Z4 | 03 | 1 | 1.0 | 20.71 | 1,657 | 127 | 787 | 5 | 12,851 | 66,823 |
| 5 | 7900 | 7963 | 00056690 | Unit Supervisor | 26M | 04 | 1 | 1.0 | 28.37 | 2,270 | 174 | 874 | 5 | 16,588 | 86,260 |
| 6 | 7900 | 7972 | 12007005 | Coordinator Eld Abuse Preve | 29M | 02 | 1 | 1.0 | 29.72 | 2,378 | 182 | 890 | 5 | 17,247 | 89,685 |
| 7 | 7900 | 7964 | 12007005 | Coordinator Eld Abuse Preve | 16Z4 | 03 | 1 | 1.0 | 20.71 | 1,657 | 127 | 787 | 5 | 12,851 | 66,823 |
| | | | | | | | | | | | | | | SUBTOTAL: | 102,115 530,996 |
| | | | | | | | | | | | | | | TOTAL COST: | 3,006 15,630 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

11/8/2018

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 7900 Aging

Date of Advancement Request:

9/15/2018

Date of anticipated advancement:

9/23/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|------------|-------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 7900 | 7967 | 00056712 | Info and Outreach Coord Ag NM | 23Z1 | 01 | 1 | 1.0 | 25.21 | 2,017 | 154 | 838 | 20 | 60,186 | 78,242 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | SUBTOTAL: | 60,186 | 78,242 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 7900 | 7967 | 00056712 | Info and Outreach Coord Ag NM | 23Z1 | 02 | 1 | 1.0 | 25.55 | 2,044 | 156 | 842 | 20 | 60,850 | 79,104 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | SUBTOTAL: | 60,850 | 79,104 |
| TOTAL COST: | | | | | | | | | | | | | | 664 | 863 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

11/8/2018

DATE

Date of Advancement Request: 11/7/2018
Date of anticipated advancement: 10/21/2018

DATE _____

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 4300 HOC

Date of Advancement Request: 10/1/2018


Date of anticipated advancement: 10/21/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|------------|------------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 4300 | 4312 | 00004444 | Fiscal Operations Mgr HOC | 34M | 03 | 1 | 1.0 | 38.78 | 3,102 | 237 | 994 | 5 | 21,668 | 112,674 |
| 1 | 4300 | 4312 | 00000112 | Clerical Asst 2 NM | 04Z1 | 09 | 1 | 1.0 | 19.56 | 1,565 | 120 | 773 | 5 | 12,289 | 63,905 |
| 1 | 4300 | 4311 | 00000123 | Executive Assistant HOC NM | 06Z1 | 01 | 1 | 1.0 | 23.06 | 1,845 | 141 | 814 | 5 | 13,997 | 72,786 |
| 1 | 4300 | 4372 | 00006700 | Stores Clerk 3 | 13 | 05 | 1 | 1.0 | 19.54 | 1,563 | 120 | 773 | 5 | 12,280 | 63,855 |
| 1 | 4300 | 4316 | 00058530 | Power Plant Operator in-charge | 27M | 01 | 1 | 1.0 | 26.79 | 2,143 | 164 | 856 | 5 | 15,817 | 82,251 |
| | | | | | | | | | | | | | SUBTOTAL: | 76,052 | 395,471 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 4300 | 4312 | TBD | Public Safety Fiscal Administrator | 917E | 02 | 1 | 1.0 | 41.88 | 3,350 | 256 | 1,029 | 5 | 23,181 | 120,540 |
| 1 | 4300 | 4312 | TBD | Associate Accountant | 20 | 01 | 1 | 1.0 | 21.30 | 1,704 | 130 | 793 | 5 | 13,139 | 68,320 |
| 1 | 4300 | 4311 | TBD | Assistant Executive | 25M | 01 | 1 | 1.0 | 24.96 | 1,997 | 153 | 835 | 5 | 14,924 | 77,607 |
| 1 | 4300 | 4372 | TBD | Inventory Clerk | 16 | 03 | 1 | 1.0 | 20.14 | 1,611 | 123 | 780 | 5 | 12,573 | 65,377 |
| 1 | 4300 | 4316 | 00058530 | Power Plant Operator in-charge | 27M | 02 | 1 | 1.0 | 28.01 | 2,241 | 171 | 870 | 5 | 16,413 | 85,346 |
| | | | | | | | | | | | | | SUBTOTAL: | 80,229 | 417,191 |
| | | | | | | | | | | TOTAL COST: | | | | 4,177 | 21,720 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):


Director of Performance, Strategy, and Budget

11/8/2018

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 4800 OEM

Date of Advancement Request:

11/2/2018

Date of anticipated advancement:

10/22/2018

[illegible]

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

11/8/2018

DATE _____

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM


Department: 3400 Register of Deeds
Date of Advancement Request: 10/25/2018
Date of anticipated advancement: 12/2/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|------------|-------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 3400 | 3420 | 00000179 | Document Examiner | 04P | 04 | 1 | 1.0 | 16.86 | 1,349 | 103 | 742 | 2 | 4,389 | 57,054 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | SUBTOTAL: | 4,389 | 57,054 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 3400 | 3420 | 00000179 | Document Examiner | 04P | 06 | 1 | 1.0 | 17.94 | 1,436 | 110 | 755 | 2 | 4,600 | 59,806 |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | SUBTOTAL: | 4,600 | 59,806 |
| | | | | | | | | | | | | | TOTAL COST: | 212 | 2,752 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy and Budget

11/8/2018

DATE

Date of anticipated advancement: 12/17/2018

DATE _____

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM
Department: 4500 DA
Date of Advancement Request: 11/22/2018
Date of anticipated advancement: 10/22/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|-----------------------|----------|---------|----------------|-------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 4500 | 4501 | 00000114000001 | Mgmt Asst DA - NM | 0622 | 01 | 1 | 1.0 | 19.35 | 1,549 | 118 | 771 | 6 | 14,530 | 63,398 |
| 2 | 4500 | 4501 | 00086153000001 | Analyst Witness Protection NM | 1923 | 01 | 1 | 1.0 | 23.34 | 1,867 | 143 | 817 | 6 | 16,961 | 73,497 |
| 3 | 4500 | 4501 | 00086153000002 | Analyst Witness Protection NM | 1923 | 01 | 1 | 1.0 | 23.34 | 1,867 | 143 | 817 | 6 | 16,961 | 73,497 |
| 4 | 4500 | 4501 | 00000111000002 | Clerical Asst 1 NM | 0321 | 01 | 1 | 1.0 | 14.47 | 1,158 | 89 | 715 | 6 | 11,767 | 50,990 |
| 5 | 4500 | 4501 | 00000111000023 | Clerical Asst 1 NM | 0321 | 01 | 1 | 1.0 | 14.47 | 1,158 | 89 | 715 | 6 | 11,767 | 50,990 |
| 6 | 4500 | 4501 | 00000111000016 | Clerical Asst 1 NM | 0321 | 02 | 1 | 1.0 | 14.78 | 1,182 | 90 | 719 | 6 | 11,948 | 51,777 |
| 7 | 4500 | 4501 | 00000111000051 | Clerical Asst 1 NM | 0321 | 02 | 1 | 1.0 | 14.78 | 1,182 | 90 | 719 | 6 | 11,948 | 51,777 |
| 8 | 4500 | 4501 | 00000111000024 | Clerical Asst 1 NM | 0321 | 02 | 1 | 1.0 | 14.78 | 1,182 | 90 | 719 | 6 | 11,948 | 51,777 |
| 9 | 4500 | 4501 | 00000111000008 | Clerical Asst 1 NM | 0321 | 02 | 1 | 1.0 | 14.78 | 1,182 | 90 | 719 | 6 | 11,948 | 51,777 |
| 10 | 4500 | 4501 | 00000111000019 | Clerical Asst 1 NM | 0321 | 01 | 1 | 1.0 | 14.47 | 1,158 | 89 | 715 | 6 | 11,767 | 50,990 |
| 11 | 4500 | 4501 | 00000111000020 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 12 | 4500 | 4501 | 00000111000018 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 13 | 4500 | 4501 | 00000111000025 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 14 | 4500 | 4501 | 00000111000022 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 15 | 4500 | 4501 | 00000111000044 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 16 | 4500 | 4501 | 00000111000021 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 17 | 4500 | 4501 | 00000111000015 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 18 | 4500 | 4501 | 00000111000017 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| 19 | 4500 | 4501 | 00000111000009 | Clerical Asst 1 NM | 0321 | 03 | 1 | 1.0 | 15.14 | 1,211 | 93 | 723 | 6 | 12,159 | 52,690 |
| SUBTOTAL: | | | | | | | | | | | | | | 241,080 | 1,044,679 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 4500 | 4501 | TBD | Database Asst | 26 | 01 | 1 | 1.0 | 26.39 | 2,111 | 162 | 852 | 6 | 18,747 | 81,236 |
| 2 | 4500 | 4501 | TBD | Analyst Crime U | 28m | 02 | 1 | 1.0 | 28.37 | 2,270 | 174 | 874 | 6 | 19,906 | 86,260 |
| 3 | 4500 | 4501 | TBD | Analyst Crime U | 28m | 01 | 1 | 1.0 | 28.01 | 2,241 | 171 | 870 | 6 | 19,695 | 85,346 |
| 4 | 4500 | 4501 | 00000111000002 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 5 | 4500 | 4501 | 00000111000023 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 6 | 4500 | 4501 | 00000111000016 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 7 | 4500 | 4501 | 00000111000051 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 8 | 4500 | 4501 | 00000111000024 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 9 | 4500 | 4501 | 00000111000008 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 10 | 4500 | 4501 | 00000111000019 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 11 | 4500 | 4501 | 00000111000020 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 12 | 4500 | 4501 | 00000111000018 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 13 | 4500 | 4501 | 00000111000025 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 14 | 4500 | 4501 | 00000111000022 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 15 | 4500 | 4501 | 00000111000044 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 16 | 4500 | 4501 | 00000111000021 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 17 | 4500 | 4501 | 00000111000015 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 18 | 4500 | 4501 | 00000111000017 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| 19 | 4500 | 4501 | 00000111000009 | Clerical Asst 1 NM | 0321 | 04 | 1 | 1.0 | 15.79 | 1,263 | 97 | 730 | 6 | 12,540 | 54,339 |
| SUBTOTAL: | | | | | | | | | | | | | | 246,448 | 1,067,933 |
| TOTAL COST: | | | | | | | | | | | | | | 5,366 | 23,264 |

* Pension Fixed Rate for 2017 = 13.38% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

11/8/2018
DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DAS

Date of Advancement Request: Various

Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|---------|-----------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 1151 | 5740 | Step | Sr. Engr. Construction | 34A | 03 | 1 | 1.0 | 43.34 | 3,467 | 265 | 1,058 | 6 | 28,747 | 124,571 |
| 2 | 1151 | 5740 | Step | Engineer NM | 32Z1 | 12 | 1 | 1.0 | 36.91 | 2,953 | 226 | 988 | 6 | 25,000 | 108,332 |
| 3 | 1151 | 5740 | Step | Principal Architect | 38M | 02 | 1 | 1.0 | 44.06 | 3,525 | 270 | 1,066 | 6 | 29,166 | 126,388 |
| 4 | 1151 | 5740 | Step | Designer Architectural | 29A | 07 | 1 | 1.0 | 25.56 | 2,045 | 156 | 863 | 6 | 18,382 | 79,654 |
| 5 | 1151 | 5740 | Step | Construction Coordinator | 29A | 13 | 1 | 1.0 | 29.36 | 2,349 | 180 | 904 | 6 | 20,599 | 89,261 |
| 6 | 1151 | 5740 | Step | Administrative Coordinator | 22M | 01 | 1 | 1.0 | 22.56 | 1,805 | 138 | 830 | 6 | 16,637 | 72,092 |
| 7 | 1151 | 5740 | Step | Assistant Administrative P | 06P | 04 | 1 | 1.0 | 19.71 | 1,577 | 121 | 798 | 6 | 14,975 | 64,894 |
| 8 | 1151 | 5740 | Step | Engineer NM | 32Z1 | 06 | 1 | 1.0 | 31.36 | 2,509 | 192 | 926 | 6 | 21,762 | 94,301 |
| 9 | 1151 | 5702 | Reclass | Supervisor Office Mgt | 24M | 03 | 1 | 1.0 | 25.88 | 2,070 | 158 | 866 | 6 | 18,568 | 80,461 |
| 10 | 1151 | 1157 | Step | Analyst Mgt and Budget | 26M | 01 | 1 | 1.0 | 25.88 | 2,070 | 158 | 866 | 6 | 18,568 | 80,461 |
| 11 | 1151 | 1156 | Reclass | Sr. Manager Operations and Budget | 38M | 04 | 1 | 1.0 | 48.20 | 3,856 | 295 | 1,112 | 6 | 31,578 | 136,836 |
| SUBTOTAL: | | | | | | | | | | | | | | 243,981 | 1,057,250 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 1151 | 5740 | Step | Sr. Engr. Construction | 34A | 04 | 1 | 1.0 | 44.24 | 3,540 | 271 | 1,088 | 6 | 29,272 | 126,845 |
| 2 | 1151 | 5740 | Step | Engineer NM | 32Z1 | 14 | 1 | 1.0 | 38.76 | 3,101 | 237 | 1,008 | 6 | 26,075 | 112,990 |
| 3 | 1151 | 5740 | Step | Principal Architect | 38M | 04 | 1 | 1.0 | 48.20 | 3,856 | 295 | 1,112 | 6 | 31,578 | 136,836 |
| 4 | 1151 | 5740 | Step | Designer Architectural | 29A | 09 | 1 | 1.0 | 26.83 | 2,146 | 164 | 877 | 6 | 19,123 | 82,866 |
| 5 | 1151 | 5740 | Step | Construction Coordinator | 29A | 15 | 1 | 1.0 | 30.62 | 2,450 | 187 | 918 | 6 | 21,334 | 92,445 |
| 6 | 1151 | 5740 | Step | Administrative Coordinator | 22M | 02 | 1 | 1.0 | 23.48 | 1,879 | 144 | 840 | 6 | 17,173 | 74,417 |
| 7 | 1151 | 5740 | Step | Assistant Administrative P | 06P | 06 | 1 | 1.0 | 20.97 | 1,678 | 128 | 812 | 6 | 15,709 | 68,071 |
| 8 | 1151 | 5740 | Step | Engineer NM | 32Z1 | 06 | 1 | 1.0 | 32.29 | 2,583 | 198 | 937 | 6 | 22,303 | 96,644 |
| 9 | 1151 | 5702 | Reclass | Mgr Operations and Admin | 33M | 01 | 1 | 1.0 | 34.00 | 2,720 | 208 | 956 | 6 | 23,304 | 100,984 |
| 10 | 1151 | 1157 | Step | Analyst Mgt and Budget | 26M | 02 | 1 | 1.0 | 26.79 | 2,144 | 164 | 876 | 6 | 19,102 | 82,777 |
| 11 | 1151 | 1156 | Reclass | CBO- Director | 902E | 00 | 1 | 1.0 | 51.16 | 4,093 | 313 | 1,145 | 6 | 33,304 | 144,318 |
| SUBTOTAL: | | | | | | | | | | | | | | 258,276 | 1,119,195 |
| TOTAL COST: | | | | | | | | | | | | | | 14,295 | 61,945 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DAS
Date of Advancement Request: Various
Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|------|-------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 1150 | 1101 | Step | Mgr Program Claims U | 31M | 02 | 1 | 1.0 | 32.54 | 2,603 | 199 | 939 | 6 | 22,451 | 97,286 |
| 2 | 1151 | 1153 | Step | Buyer 2 | 21 | 03 | 1 | 1.0 | 23.95 | 1,916 | 147 | 845 | 6 | 17,446 | 75,597 |
| 3 | 1151 | 1018 | Step | Disability Recreation Mgr | 22M | 04 | 1 | 1.0 | 25.05 | 2,004 | 153 | 857 | 6 | 18,084 | 78,363 |
| 4 | 1151 | 1154 | Step | Analyst Bus Systems | 29M | 02 | 1 | 1.0 | 29.72 | 2,378 | 182 | 908 | 6 | 20,809 | 90,171 |
| 5 | 1151 | 1041 | Step | Analyst Analysis and Strategy | 27 | 01 | 1 | 1.0 | 27.33 | 2,186 | 167 | 882 | 6 | 19,413 | 84,124 |
| 6 | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | SUBTOTAL: | 98,202 | 425,542 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 1150 | 1101 | Step | Mgr Program Claims U | 31M | 03 | 1 | 1.0 | 34.00 | 2,720 | 208 | 956 | 6 | 23,304 | 100,984 |
| 2 | 1151 | 1153 | Step | Buyer 2 | 21 | 04 | 1 | 1.0 | 24.73 | 1,979 | 151 | 853 | 6 | 17,900 | 77,567 |
| 3 | 1151 | 1018 | Step | Disability Recreation Mgr | 22M | 05 | 1 | 1.0 | 26.00 | 2,080 | 159 | 867 | 6 | 18,637 | 80,760 |
| 4 | 1151 | 1154 | Step | Analyst Bus Systems | 29M | 03 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 6 | 21,579 | 93,510 |
| 5 | 1151 | 1041 | Step | Analyst Analysis and Strategy | 27 | 02 | 1 | 1.0 | 28.56 | 2,285 | 175 | 896 | 6 | 20,134 | 87,248 |
| 6 | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | SUBTOTAL: | 101,554 | 440,068 |
| TOTAL COST: | | | | | | | | | | | | | | 3,352 | 14,526 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DAS
Date of Advancement Request: Various
Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly | Social | Fringe | Pay Periods | 2018 | Annual |
|------------------------|----------|---------|------|----------------------------|-----------|------|------------------|------|-----------|-------------|----------|------------|-------------|---------|-----------|
| | | | | | | | | | | Salary | Security | Benefits** | Remaining | total | Total |
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 1160 | 1178 | Step | Analyst Security | 36M | 02 | 1 | 1.0 | 40.53 | 3,242 | 248 | 1,027 | 6 | 27,106 | 117,461 |
| 2 | 1160 | 1162 | Step | Dir Project Mgmt Office | 919E | 06 | 1 | 1.0 | 62.03 | 4,962 | 380 | 1,264 | 6 | 39,636 | 171,757 |
| 3 | 1160 | 1174 | Step | Mgr. Network IT | 902E | 00 | 1 | 1.0 | 49.29 | 3,943 | 302 | 1,124 | 6 | 32,211 | 139,580 |
| 4 | 1160 | 1173 | Step | Systems Engineer | 28D | 04 | 1 | 1.0 | 38.17 | 3,053 | 234 | 1,001 | 6 | 25,731 | 111,500 |
| 5 | 1160 | 1164 | Step | Dir Applications IT | 919E | 06 | 1 | 1.0 | 62.03 | 4,962 | 380 | 1,264 | 6 | 39,636 | 171,757 |
| 6 | 1160 | 1176 | Step | IT Mgr - Service Desk | 35M | 03 | 1 | 1.0 | 40.53 | 3,242 | 248 | 1,027 | 6 | 27,106 | 117,461 |
| 7 | 1160 | 1173 | Step | Mgr Data Center IT | 902E | 01 | 1 | 1.0 | 49.10 | 3,928 | 300 | 1,122 | 6 | 32,102 | 139,111 |
| 8 | 1160 | 1162 | Step | Project Mgr. IT | 36M | 04 | 1 | 1.0 | 44.06 | 3,525 | 270 | 1,066 | 6 | 29,166 | 126,388 |
| 9 | 1160 | 1176 | Step | IT Client Support Spec 2 | 21D | 05 | 1 | 1.0 | 26.91 | 2,153 | 165 | 877 | 6 | 19,168 | 83,061 |
| 10 | 1160 | 1164 | Step | Analyst Apps System IT III | 28D | 01 | 1 | 1.0 | 34.43 | 2,754 | 211 | 960 | 6 | 23,550 | 102,051 |
| 11 | | | | | | | | | | | | | 6 | | |
| | | | | | | | | | | | | | SUBTOTAL: | 295,414 | 1,280,126 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 1160 | 1178 | Step | Analyst Security | 36M | 03 | 1 | 1.0 | 42.28 | 3,382 | 259 | 1,047 | 6 | 28,128 | 121,886 |
| 2 | 1160 | 1162 | Step | Dir Project Mgmt Office | 919E | 07 | 1 | 1.0 | 63.91 | 5,113 | 391 | 1,285 | 6 | 40,732 | 176,504 |
| 3 | 1160 | 1174 | Step | Mgr. Network IT | 902E | 00 | 1 | 1.0 | 49.77 | 3,982 | 305 | 1,129 | 6 | 32,495 | 140,812 |
| 4 | 1160 | 1173 | Step | Systems Engineer | 28D | 05 | 1 | 1.0 | 40.08 | 3,206 | 245 | 1,022 | 6 | 26,843 | 116,320 |
| 5 | 1160 | 1164 | Step | Dir Applications IT | 919E | 07 | 1 | 1.0 | 63.91 | 5,113 | 391 | 1,285 | 6 | 40,732 | 176,504 |
| 6 | 1160 | 1176 | Step | IT Mgr - Service Desk | 35M | 04 | 1 | 1.0 | 42.28 | 3,382 | 259 | 1,047 | 6 | 28,128 | 121,886 |
| 7 | 1160 | 1173 | Step | Mgr Data Center IT | 902E | 01 | 1 | 1.0 | 49.77 | 3,982 | 305 | 1,129 | 6 | 32,495 | 140,812 |
| 8 | 1160 | 1162 | Step | Project Mgr. IT | 36M | 05 | 1 | 1.0 | 45.85 | 3,668 | 281 | 1,086 | 6 | 30,205 | 130,890 |
| 9 | 1160 | 1176 | Step | IT Client Support Spec 2 | 21D | 06 | 1 | 1.0 | 28.25 | 2,260 | 173 | 892 | 6 | 19,952 | 86,457 |
| 10 | 1160 | 1164 | Step | Analyst Apps System IT III | 28D | 02 | 1 | 1.0 | 35.46 | 2,837 | 217 | 972 | 6 | 24,152 | 104,658 |
| 11 | | | | | | | | | | | | | 6 | | |
| | | | | | | | | | | | | | SUBTOTAL: | 303,861 | 1,316,730 |
| | | | | | | | | | | TOTAL COST: | | | | 8,447 | 36,604 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: 4900 ME

Date of Advancement Request: 11/2/2018

Date of anticipated advancement: 10/22/2018

| Item | Org Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|----------------|-------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|-------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 4900 | 4900 | 00054631000001 | Supervisor Forensic- | 27m | 01 | 1 | 1.0 | 26.79 | 2,143 | 164 | 856 | 6 | 18,981 | 82,251 |
| 2 | 4900 | 4900 | 00054661000002 | Forensic Asst Med Examr | 19 | 02 | 1 | 1.0 | 21.30 | 1,704 | 130 | 793 | 6 | 15,766 | 68,320 |
| 3 | 4900 | 4900 | 00054661000003 | Forensic Asst Med Examr | 19 | 02 | 1 | 1.0 | 21.30 | 1,704 | 130 | 793 | 6 | 15,766 | 68,320 |
| 4 | 4900 | 4900 | 00054661000001 | Forensic Asst Med Examr | 19 | 01 | 1 | 1.0 | 20.70 | 1,656 | 127 | 786 | 6 | 15,415 | 66,798 |
| 5 | 4900 | 4900 | 00054661000004 | Forensic Asst Med Examr | 19 | 01 | 1 | 1.0 | 20.70 | 1,656 | 127 | 786 | 6 | 15,415 | 66,798 |
| | | | | | | | | | | | | | | SUBTOTAL: | 81,343 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 4900 | 4900 | 00054631000001 | Supervisor Forensic- | 27m | 03 | 1 | 1.0 | 28.37 | 2,270 | 174 | 874 | 6 | 19,906 | 86,260 |
| 2 | 4900 | 4900 | 00054661000002 | Forensic Asst Med Examr | 19 | 04 | 1 | 1.0 | 23.01 | 1,841 | 141 | 813 | 6 | 16,768 | 72,659 |
| 3 | 4900 | 4900 | 00054661000003 | Forensic Asst Med Examr | 19 | 04 | 1 | 1.0 | 23.01 | 1,841 | 141 | 813 | 6 | 16,768 | 72,659 |
| 4 | 4900 | 4900 | 00054661000001 | Forensic Asst Med Examr | 19 | 03 | 1 | 1.0 | 22.13 | 1,770 | 135 | 803 | 6 | 16,252 | 70,426 |
| 5 | 4900 | 4900 | 00054661000004 | Forensic Asst Med Examr | 19 | 03 | 1 | 1.0 | 22.13 | 1,770 | 135 | 803 | 6 | 16,252 | 70,426 |
| | | | | | | | | | | | | | | SUBTOTAL: | 85,946 |
| | | | | | | | | | | | | | | TOTAL COST: | 4,602 |
| | | | | | | | | | | | | | | | 19,944 |

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy and Budget

11/8/2018

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DHHS

Date of Advancement Request: Various

Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|---------|-----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 8000 | 8211 | Step | Admin Contracts DHHS | 917E | 03 | 1 | 1.0 | 43.88 | 3,510 | 269 | 1,064 | 6 | 29,058 | 125,918 |
| 2 | 8000 | 8911 | Step | Admin Delinquency Courts | 902E | 01 | 1 | 1.0 | 53.99 | 4,319 | 330 | 1,176 | 6 | 34,953 | 151,464 |
| 3 | 8000 | 8521 | Step | Admin Housing | 902E | 01 | 1 | 1.0 | 54.17 | 4,334 | 332 | 1,178 | 6 | 35,059 | 151,920 |
| 4 | 8000 | 8525 | Step | Assistant Administrative P | 06P | 04 | 1 | 1.0 | 19.71 | 1,577 | 121 | 798 | 6 | 14,975 | 64,894 |
| 5 | 8000 | 8911 | Reclass | Admin Asst DCSD | 35M | 04 | 1 | 1.0 | 42.28 | 3,382 | 259 | 1,047 | 6 | 28,128 | 121,886 |
| 6 | 8000 | 8525 | Step | Asst Housing & Dev Coord | 25M | 01 | 1 | 1.0 | 24.96 | 1,997 | 153 | 856 | 6 | 18,033 | 78,144 |
| 7 | 8000 | 8921 | Step | Asst Superintendent Juv Det | 35M | 03 | 1 | 1.0 | 40.53 | 3,242 | 248 | 1,027 | 6 | 27,106 | 117,461 |
| 8 | 8000 | 8911 | Step | Clerical Asst 2 NM | 04Z1 | 03 | 1 | 1.0 | 16.33 | 1,306 | 100 | 761 | 6 | 13,003 | 56,347 |
| 9 | 8000 | 8911 | Step | Clerical Spec DHS | 05P | 01 | 1 | 1.0 | 16.43 | 1,315 | 101 | 762 | 6 | 13,064 | 56,611 |
| 10 | 8000 | 8921 | Step | Assistant Administrative P | 06P | 04 | 1 | 1.0 | 19.71 | 1,577 | 121 | 798 | 6 | 14,975 | 64,894 |
| 11 | 8000 | 8387 | Step | Disabilities Services Coord | 26M | 02 | 1 | 1.0 | 26.79 | 2,144 | 164 | 876 | 6 | 19,102 | 82,777 |
| | | | | | | | | | | | | | SUBTOTAL: | 247,457 | 1,072,315 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 8000 | 8211 | Step | Admin Contracts DHHS | 917E | 04 | 1 | 1.0 | 45.87 | 3,670 | 281 | 1,086 | 6 | 30,220 | 130,955 |
| 2 | 8000 | 8911 | Step | Admin Delinquency Courts | 902E | 01 | 1 | 1.0 | 56.15 | 4,492 | 344 | 1,200 | 6 | 36,212 | 156,918 |
| 3 | 8000 | 8521 | Step | Admin Housing | 902E | 01 | 1 | 1.0 | 56.88 | 4,550 | 348 | 1,208 | 6 | 36,637 | 158,760 |
| 4 | 8000 | 8525 | Step | Assistant Administrative P | 06P | 05 | 1 | 1.0 | 20.34 | 1,627 | 124 | 805 | 6 | 15,342 | 66,482 |
| 5 | 8000 | 8911 | Reclass | Deputy Administrator | 36M | 04 | 1 | 1.0 | 44.06 | 3,525 | 270 | 1,066 | 6 | 29,166 | 126,388 |
| 6 | 8000 | 8525 | Step | Asst Housing & Dev Coord | 25M | 02 | 1 | 1.0 | 25.88 | 2,070 | 158 | 866 | 6 | 18,568 | 80,461 |
| 7 | 8000 | 8921 | Step | Asst Superintendent Juv Det | 35M | 04 | 1 | 1.0 | 42.28 | 3,382 | 259 | 1,047 | 6 | 28,128 | 121,886 |
| 8 | 8000 | 8911 | Step | Clerical Asst 2 NM | 04Z1 | 04 | 1 | 1.0 | 16.87 | 1,349 | 103 | 767 | 6 | 13,317 | 57,706 |
| 9 | 8000 | 8911 | Step | Clerical Spec DHS | 05P | 02 | 1 | 1.0 | 17.01 | 1,361 | 104 | 768 | 6 | 13,402 | 58,075 |
| 10 | 8000 | 8921 | Step | Assistant Administrative P | 06P | 05 | 1 | 1.0 | 20.34 | 1,627 | 124 | 805 | 6 | 15,342 | 66,482 |
| 11 | 8000 | 8387 | Step | Disabilities Services Coord | 26M | 03 | 1 | 1.0 | 28.01 | 2,241 | 171 | 890 | 6 | 19,809 | 85,840 |
| | | | | | | | | | | | | | SUBTOTAL: | 256,144 | 1,109,958 |
| | | | | | | | | | | | | | TOTAL COST: | 8,686 | 37,641 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No Impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DHHS

Date of Advancement Request:

Various

Date of anticipated advancement:

Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|-----------------------|----------|---------|---------|------------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 8000 | 8361 | Step | RN3 - DSD | 27MN | 05 | 1 | 1.0 | 32.27 | 2,582 | 197 | 936 | 6 | 22,293 | 96,605 |
| 2 | 8000 | 8925 | Step | Sect Mgr | 914E | 04 | 1 | 1.0 | 32.23 | 2,578 | 197 | 936 | 6 | 22,269 | 96,498 |
| 3 | 8000 | 8361 | Step | Serv Supp Spec | 09 | 03 | 1 | 1.0 | 16.43 | 1,315 | 101 | 762 | 6 | 13,063 | 56,608 |
| 4 | 8000 | 8364 | Step | Specialist Disabilities Ben | 20 | 01 | 2 | 2.0 | 21.30 | 1,704 | 130 | 816 | 6 | 31,806 | 137,825 |
| 5 | 8000 | 8110 | Step | Sr. Assistant Executive | 28M | 03 | 1 | 1.0 | 29.72 | 2,378 | 182 | 908 | 6 | 20,809 | 90,171 |
| 6 | 8000 | 8921 | Step | Superintendent Juv Detention | 36M | 01 | 1 | 1.0 | 38.75 | 3,100 | 237 | 1,008 | 6 | 26,068 | 112,962 |
| 7 | 8000 | 8921 | Step | Supervisor JCO | 28M | 02 | 2 | 2.0 | 28.37 | 2,270 | 174 | 894 | 6 | 40,043 | 173,521 |
| 8 | 8000 | 8921 | Step | Supervisor JCO | 28M | 04 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 6 | 21,579 | 93,510 |
| 9 | 8000 | 8921 | Step | Supervisor JCO | 28M | 01 | 3 | 3.0 | 28.01 | 2,241 | 171 | 890 | 6 | 59,428 | 257,521 |
| 10 | 8000 | 8921 | Step | Supervisor JCO | 28M | 03 | 1 | 1.0 | 29.72 | 2,378 | 182 | 908 | 6 | 20,809 | 90,171 |
| 11 | 8000 | 8941 | Reclass | Sect Mgr | 914E | 08 | 1 | 1.0 | 36.43 | 2,915 | 223 | 982 | 6 | 24,719 | 107,115 |
| 11 | 8000 | 8911 | Step | Supervisor Office Mgmt | 24M | 04 | 1 | 1.0 | 26.79 | 2,144 | 164 | 876 | 6 | 19,102 | 82,777 |
| 11 | 8000 | 8361 | Step | Unit Supervisor - LTS | 26M | 04 | 1 | 1.0 | 28.37 | 2,270 | 174 | 894 | 6 | 20,022 | 86,760 |
| | | | | | | | | | | | | | SUBTOTAL: | 342,010 | 1,482,044 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 8000 | 8361 | Step | RN3 - DSD | 27MN | 06 | 1 | 1.0 | 33.23 | 2,659 | 203 | 947 | 6 | 22,855 | 99,038 |
| 2 | 8000 | 8925 | Step | Sect Mgr | 914E | 05 | 1 | 1.0 | 33.63 | 2,690 | 206 | 951 | 6 | 23,085 | 100,037 |
| 3 | 8000 | 8361 | Step | Serv Supp Spec | 09 | 04 | 1 | 1.0 | 16.89 | 1,351 | 103 | 767 | 6 | 13,330 | 57,764 |
| 4 | 8000 | 8364 | Step | Specialist Disabilities Ben | 20 | 02 | 2 | 2.0 | 22.13 | 1,770 | 135 | 825 | 6 | 32,767 | 141,992 |
| 5 | 8000 | 8110 | Step | Sr. Assistant Executive | 28M | 04 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 6 | 21,579 | 93,510 |
| 6 | 8000 | 8921 | Step | Superintendent Juv Detention | 36M | 02 | 1 | 1.0 | 40.53 | 3,242 | 248 | 1,027 | 6 | 27,106 | 117,461 |
| 7 | 8000 | 8921 | Step | Supervisor JCO | 28M | 03 | 2 | 2.0 | 29.72 | 2,378 | 182 | 908 | 6 | 41,617 | 180,342 |
| 8 | 8000 | 8921 | Step | Supervisor JCO | 28M | 05 | 1 | 1.0 | 32.54 | 2,603 | 199 | 939 | 6 | 22,451 | 97,286 |
| 9 | 8000 | 8921 | Step | Supervisor JCO | 28M | 02 | 3 | 3.0 | 28.37 | 2,270 | 174 | 894 | 6 | 60,065 | 260,281 |
| 10 | 8000 | 8921 | Step | Supervisor JCO | 28M | 04 | 1 | 1.0 | 31.04 | 2,484 | 190 | 923 | 6 | 21,579 | 93,510 |
| 11 | 8000 | 8941 | Reclass | Deputy Administrator | 36M | 01 | 1 | 1.0 | 38.75 | 3,100 | 237 | 1,008 | 6 | 26,068 | 112,962 |
| 12 | 8000 | 8911 | Step | Supervisor Office Mgmt | 24M | 05 | 1 | 1.0 | 28.01 | 2,241 | 171 | 890 | 6 | 19,809 | 85,840 |
| 13 | 8000 | 8361 | Step | Unit Supervisor - LTS | 26M | 05 | 1 | 1.0 | 29.72 | 2,378 | 182 | 908 | 6 | 20,809 | 90,171 |
| | | | | | | | | | | | | | SUBTOTAL: | 353,122 | 1,530,195 |
| | | | | | | | | | | | | | TOTAL COST: | | 11,112 |
| | | | | | | | | | | | | | | | 48,151 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No Impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

RECLASS
DAS FISCAL FORM
11/13/2018

DAS FISCAL FORM

Department: DHHS

Date of Advancement Request: Various

Date of anticipated advancement: Various

| Item | Org Unit | Low Org | Type | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | 2018 total | Annual Total |
|------------------------|----------|---------|------|----------------------------|-----------|------|------------------|------|-----------|-----------------|-----------------|-------------------|-----------------------|------------|--------------|
| EXISTING POSITION(S)*: | | | | | | | | | | | | | | | |
| 1 | 8000 | var | Step | Human Services Sup | 26M | 02 | 2 | 2.0 | 26.79 | 2,144 | 164 | 876 | 6 | 38,205 | 165,554 |
| 2 | 8000 | 8931 | Step | Inspector Housing | 24M | 01 | 1 | 1.0 | 24.04 | 1,923 | 147 | 846 | 6 | 17,498 | 75,823 |
| 3 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 04 | 2 | 2.0 | 20.14 | 1,611 | 123 | 803 | 6 | 30,444 | 131,922 |
| 4 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 05 | 1 | 1.0 | 20.71 | 1,656 | 127 | 809 | 6 | 15,553 | 67,398 |
| 5 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 01 | 5 | 5.0 | 18.53 | 1,482 | 113 | 785 | 6 | 71,428 | 309,521 |
| 6 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 03 | 2 | 2.0 | 19.54 | 1,563 | 120 | 796 | 6 | 29,747 | 128,902 |
| 7 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 02 | 2 | 2.0 | 19.03 | 1,523 | 116 | 791 | 6 | 29,157 | 126,348 |
| 8 | 8000 | 8925 | Step | Manager Outreach Svcs | 33M | 04 | 1 | 1.0 | 38.75 | 3,100 | 237 | 1,008 | 6 | 26,068 | 112,962 |
| 9 | 8000 | 8530 | Step | Manager SAMHSA | 33M | 01 | 1 | 1.0 | 34.00 | 2,720 | 208 | 956 | 6 | 23,304 | 100,984 |
| 10 | 8000 | 8306 | Step | Office Supp Asst 2 BL NM | 02Z1 | 01 | 1 | 1.0 | 16.26 | 1,301 | 100 | 760 | 6 | 12,962 | 56,188 |
| 11 | 8000 | 8937 | Step | Quality Assur Spec AODA | 16C | 14 | 1 | 1.0 | 25.55 | 2,044 | 156 | 862 | 6 | 18,374 | 79,622 |
| | | | | | | | | | | | | | SUBTOTAL: | 312,740 | 1,355,206 |
| NEW POSITION(S): | | | | | | | | | | | | | | | |
| 1 | 8000 | var | Step | Human Services Sup | 26M | 03 | 2 | 2.0 | 28.01 | 2,241 | 171 | 890 | 6 | 39,619 | 171,681 |
| 2 | 8000 | 8931 | Step | Inspector Housing | 24M | 02 | 1 | 1.0 | 24.98 | 1,997 | 153 | 856 | 6 | 18,033 | 78,144 |
| 3 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 05 | 2 | 2.0 | 20.71 | 1,656 | 127 | 809 | 6 | 31,107 | 134,797 |
| 4 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 06 | 1 | 1.0 | 21.29 | 1,703 | 130 | 815 | 6 | 15,891 | 68,863 |
| 5 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 02 | 5 | 5.0 | 19.03 | 1,523 | 116 | 791 | 6 | 72,893 | 315,871 |
| 6 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 04 | 2 | 2.0 | 20.14 | 1,611 | 123 | 803 | 6 | 30,444 | 131,922 |
| 7 | 8000 | 8921 | Step | Youth Correctional Officer | 14Z1 | 03 | 2 | 2.0 | 19.54 | 1,563 | 120 | 796 | 6 | 29,747 | 128,902 |
| 8 | 8000 | 8925 | Step | Manager Outreach Svcs | 33M | 05 | 1 | 1.0 | 40.53 | 3,242 | 248 | 1,027 | 6 | 27,106 | 117,461 |
| 9 | 8000 | 8530 | Step | Manager SAMHSA | 33M | 02 | 1 | 1.0 | 35.50 | 2,840 | 217 | 972 | 6 | 24,175 | 104,758 |
| 10 | 8000 | 8306 | Step | Office Supp Asst 2 BL NM | 02Z1 | 03 | 1 | 1.0 | 16.76 | 1,341 | 103 | 766 | 6 | 13,254 | 57,432 |
| 11 | 8000 | 8937 | Step | Quality Assur Spec AODA | 16C | 15 | 1 | 1.0 | 26.51 | 2,121 | 162 | 873 | 6 | 18,938 | 82,066 |
| | | | | | | | | | | | | | SUBTOTAL: | 321,207 | 1,391,896 |
| | | | | | | | | | | | | | TOTAL COST: | 8,467 | 36,691 |

* Pension Fixed Rate for 2019 = 13.77% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

DATE

Date of anticipated advancement: Various

DATE _____

Date of anticipated advancement: Various

DATE _____

Date of anticipated advancement: Various

DATE _____

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

December 2018

| | | | | | | | | ^Bold/shaded border denotes rates of incumbents | | |
|---------|----------|-------------------------------|-----------------------------|-----------|--------------|-----------------------|----------------------------|---|----------------|--|
| Index # | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
| 1 | New Hire | AIRPORT, GMIA, TIMMERMAN | AIRPORT MTCE WKR ASST NM | 10Z1 | 01 | \$12.5982 | \$ 26,204.33 | 3 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$12.9415 | \$ 26,918.34 | | | |
| | | | | | 03 | \$14.1495 | \$ 29,431.03 | | | |
| | | | | | 04 | \$14.8813 | \$ 30,953.01 | | | |
| | | | | | 05 | \$15.6227 | \$ 32,495.13 | | | |
| | | | | | 06 | \$16.4330 | \$ 34,180.62 | | | |
| | | | | | 07 | \$17.5663 | \$ 36,537.95 | | | |
| 2 | New Hire | AIRPORT, GMIA, TIMMERMAN | AIRPORT MTCE WORKER NM | 22OE | 01 | \$22.7849 | \$ 47,392.59 | 4 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$23.7148 | \$ 49,326.78 | | | |
| | | | | | 03 | \$24.4869 | \$ 50,932.75 | | | |
| | | | | | 04 | \$25.2926 | \$ 52,608.61 | | | |
| | | | | | 05 | \$26.2506 | \$ 54,601.25 | | | |
| 3 | New Hire | AIRPORT, GMIA, TIMMERMAN | AIRPORT MTCE WKR ASST NM | 10Z1 | 01 | \$12.5982 | \$ 26,204.33 | 2 | 10/22/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$12.9415 | \$ 26,918.34 | | | |
| | | | | | 03 | \$14.1495 | \$ 29,431.03 | | | |
| | | | | | 04 | \$14.8813 | \$ 30,953.01 | | | |
| | | | | | 05 | \$15.6227 | \$ 32,495.13 | | | |
| | | | | | 06 | \$16.4330 | \$ 34,180.62 | | | |
| | | | | | 07 | \$17.5663 | \$ 36,537.95 | | | |
| 4 | New Hire | AIRPORT, GMIA, TIMMERMAN | AIRPORT MTCE WKR ASST NM | 10Z1 | 01 | \$12.5982 | \$ 26,204.33 | 3 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$12.9415 | \$ 26,918.34 | | | |
| | | | | | 03 | \$14.1495 | \$ 29,431.03 | | | |
| | | | | | 04 | \$14.8813 | \$ 30,953.01 | | | |
| | | | | | 05 | \$15.6227 | \$ 32,495.13 | | | |
| | | | | | 06 | \$16.4330 | \$ 34,180.62 | | | |
| | | | | | 07 | \$17.5663 | \$ 36,537.95 | | | |
| 5 | New Hire | CNTY CORRECTIONAL FACIL SOUTH | LAUNDRY CLOTH PROD ASST SUP | 13 | 01 | \$17.4117 | \$ 36,216.28 | 2 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$17.9609 | \$ 37,358.73 | | | |
| | | | | | 03 | \$18.5088 | \$ 38,498.39 | | | |
| | | | | | 04 | \$19.0329 | \$ 39,588.34 | | | |
| | | | | | 05 | \$19.5385 | \$ 40,640.13 | | | |

| Index # | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
|---------|----------|--------------------------------|-------------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|--|
| 6 | New Hire | COMBINED COURT RELATED OPERATI | COMMISSIONER CIR CT- | 34Z | 01 | \$23.4539 | \$ 48,784.11 | 10 | 10/22/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$26.0327 | \$ 54,148.02 | | | |
| | | | | | 03 | \$28.6977 | \$ 59,691.22 | | | |
| | | | | | 04 | \$30.6947 | \$ 63,844.98 | | | |
| | | | | | 05 | \$32.8306 | \$ 68,287.65 | | | |
| | | | | | 06 | \$35.1153 | \$ 73,039.82 | | | |
| | | | | | 07 | \$37.0439 | \$ 77,051.31 | | | |
| | | | | | 08 | \$40.1730 | \$ 83,559.84 | | | |
| | | | | | 09 | \$42.9682 | \$ 89,373.86 | | | |
| | | | | | 10 | \$45.0570 | \$ 93,718.56 | | | |
| | | | | | 11 | \$47.9301 | \$ 99,694.61 | | | |
| | | | | | 12 | \$50.8059 | \$ 105,676.27 | | | |
| | | | | | 13 | \$53.8541 | \$ 112,016.53 | | | |
| | | | | | 14 | \$57.0856 | \$ 118,738.05 | | | |
| 7 | New Hire | CORPORATION COUNSEL | ASSISTANT CORPORATION COUNSEL | 34Z | 01 | \$23.4539 | \$ 48,784.11 | 10 | 10/3/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$26.0327 | \$ 54,148.02 | | | |
| | | | | | 03 | \$28.6977 | \$ 59,691.22 | | | |
| | | | | | 04 | \$30.6947 | \$ 63,844.98 | | | |
| | | | | | 05 | \$32.8306 | \$ 68,287.65 | | | |
| | | | | | 06 | \$35.1153 | \$ 73,039.82 | | | |
| | | | | | 07 | \$37.0439 | \$ 77,051.31 | | | |
| | | | | | 08 | \$40.1730 | \$ 83,559.84 | | | |
| | | | | | 09 | \$42.9682 | \$ 89,373.86 | | | |
| | | | | | 10 | \$45.0570 | \$ 93,718.56 | | | |
| | | | | | 11 | \$47.9301 | \$ 99,694.61 | | | |
| | | | | | 12 | \$50.8059 | \$ 105,676.27 | | | |
| | | | | | 13 | \$53.8541 | \$ 112,016.53 | | | |
| | | | | | 14 | \$57.0856 | \$ 118,738.05 | | | |
| 8 | New Hire | DAS - IMSD | ANALYST APPLS SYSTEM IT III | 24D | 01 | \$28.1999 | \$ 58,655.70 | 5 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$28.9044 | \$ 60,121.10 | | | |
| | | | | | 03 | \$29.7717 | \$ 61,925.10 | | | |
| | | | | | 04 | \$30.8143 | \$ 64,093.84 | | | |
| | | | | | 05 | \$32.0468 | \$ 66,657.33 | | | |
| | | | | | 06 | \$33.6488 | \$ 69,989.52 | | | |
| | | | | | 07 | \$35.6677 | \$ 74,188.78 | | | |
| | | | | | 08 | \$34.4264 | \$ 71,606.86 | | | |
| 9 | New Hire | DAS - IMSD | SR. NETWORK ENGINEER | 28D | 02 | \$35.4587 | \$ 73,754.17 | 4 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 03 | \$36.7000 | \$ 76,336.09 | | | |
| | | | | | 04 | \$38.1678 | \$ 79,389.04 | | | |
| | | | | | 05 | \$40.0761 | \$ 83,358.36 | | | |
| | | | | | 06 | \$42.4808 | \$ 88,359.97 | | | |
| | | | | | | | | | | |

| Index # | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
|---------|----------|------------------------------|--------------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|--|
| 10 | New Hire | DAS-FISCAL AFFAIRS | FACILITIES GROUNDS WORKER 2 NM | 1627 | 01 | \$19.3648 | \$ 40,278.71 | 3 | 10/8/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$19.7414 | \$ 41,062.10 | | | |
| | | | | | 3.00 | \$20.2997 | \$ 42,223.40 | | | |
| | | | | | 04 | \$20.8872 | \$ 43,445.36 | | | |
| | | | | | 05 | \$21.4353 | \$ 44,585.44 | | | |
| 11 | New Hire | DEPT HEALTH & HUMAN SERVICES | HUM SER WKR-JUV JUSTICE NM | 1624 | 01 | \$20.0121 | \$ 41,625.20 | 11 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$20.1363 | \$ 41,883.52 | | | |
| | | | | | 03 | \$20.7054 | \$ 43,067.32 | | | |
| | | | | | 04 | \$21.3050 | \$ 44,314.35 | | | |
| | | | | | 05 | \$22.1299 | \$ 46,030.27 | | | |
| | | | | | 06 | \$23.0127 | \$ 47,866.42 | | | |
| | | | | | 07 | \$23.9519 | \$ 49,820.00 | | | |
| | | | | | 08 | \$24.7318 | \$ 51,442.06 | | | |
| | | | | | 09 | \$25.5455 | \$ 53,134.62 | | | |
| | | | | | 10 | \$26.5131 | \$ 55,147.35 | | | |
| | | | | | 11 | \$27.0095 | \$ 56,179.86 | | | |
| | | | | | 12 | \$27.4899 | \$ 57,178.94 | | | |
| 12 | New Hire | DEPT HEALTH & HUMAN SERVICES | ADMINISTRATIVE ASST DHHS IT | 06P | 01 | \$17.8262 | \$ 37,078.42 | 4 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$18.4551 | \$ 38,386.53 | | | |
| | | | | | 03 | \$19.0846 | \$ 39,695.91 | | | |
| | | | | | 04 | \$19.7137 | \$ 41,004.45 | | | |
| | | | | | 05 | \$20.3427 | \$ 42,312.76 | | | |
| | | | | | 06 | \$20.9719 | \$ 43,621.51 | | | |
| | | | | | 07 | \$21.6010 | \$ 44,930.04 | | | |
| | | | | | 08 | \$22.2304 | \$ 46,239.22 | | | |
| | | | | | 09 | \$22.8594 | \$ 47,547.53 | | | |
| 13 | New Hire | DEPT HEALTH & HUMAN SERVICES | ADM COORD ALCO DRUG PROG | 27M | 01 | \$26.7947 | \$ 55,733.04 | 4 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$28.0077 | \$ 58,256.02 | | | |
| | | | | | 03 | \$28.3720 | \$ 59,013.79 | | | |
| | | | | | 04 | \$29.7224 | \$ 61,822.66 | | | |
| | | | | | 05 | \$31.0443 | \$ 64,572.16 | | | |

| Index # | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
|---------|----------|---------------------|----------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|--|
| 14 | New Hire | DISTRICT ATTORNEY | INTERN WP ADMINISTRATIVE | 01IM | 01 | \$11.7271 | \$ 24,392.39 | 7 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$12.1356 | \$ 25,241.95 | | | |
| | | | | | 03 | \$12.8092 | \$ 26,643.19 | | | |
| | | | | | 04 | \$13.1100 | \$ 27,268.80 | | | |
| | | | | | 05 | \$13.4561 | \$ 27,988.75 | | | |
| | | | | | 06 | \$13.7809 | \$ 28,664.37 | | | |
| | | | | | 07 | \$14.1058 | \$ 29,339.98 | | | |
| | | | | | 08 | \$14.4984 | \$ 30,156.77 | | | |
| | | | | | 09 | \$14.9924 | \$ 31,184.28 | | | |
| | | | | | 10 | \$15.4867 | \$ 32,212.41 | | | |
| | | | | | 11 | \$15.9811 | \$ 33,240.75 | | | |
| | | | | | 12 | \$16.4754 | \$ 34,268.88 | | | |
| | | | | | 13 | \$16.9697 | \$ 35,297.01 | | | |
| | | | | | 14 | \$17.4638 | \$ 36,324.72 | | | |
| | | | | | 15 | \$17.9582 | \$ 37,353.06 | | | |
| 15 | New Hire | DISTRICT ATTORNEY | INVESTIGATOR DISTRICT ATTY | 32M | 01 | \$32.5398 | \$ 67,682.76 | 4 | 10/8/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$34.0040 | \$ 70,728.22 | | | |
| | | | | | 03 | \$35.4982 | \$ 73,836.25 | | | |
| | | | | | 04 | \$36.9659 | \$ 76,888.99 | | | |
| | | | | | 05 | \$38.7465 | \$ 80,592.78 | | | |
| 16 | New Hire | EMERGENCY MANAGMENT | DISPATCHER | 16Z | 01 | \$17.4117 | \$ 36,216.28 | 2 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$17.9609 | \$ 37,358.73 | | | |
| | | | | | 03 | \$18.5088 | \$ 38,498.39 | | | |
| | | | | | 04 | \$19.0329 | \$ 39,588.34 | | | |
| | | | | | 05 | \$19.5385 | \$ 40,640.13 | | | |
| | | | | | 06 | \$20.1363 | \$ 41,883.52 | | | |
| | | | | | 07 | \$20.7054 | \$ 43,067.32 | | | |
| | | | | | 08 | \$21.3050 | \$ 44,314.35 | | | |
| | | | | | 09 | \$22.1299 | \$ 46,030.27 | | | |
| 17 | New Hire | HUMAN RESOURCES | MGMT ASST - HUMAN RES | 06PM | 01 | \$17.4784 | \$ 36,355.15 | 5 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$18.0952 | \$ 37,637.97 | | | |
| | | | | | 03 | \$18.7122 | \$ 38,921.43 | | | |
| | | | | | 04 | \$19.3290 | \$ 40,204.24 | | | |
| | | | | | 05 | \$19.9459 | \$ 41,487.48 | | | |
| | | | | | 06 | \$20.5626 | \$ 42,770.30 | | | |
| | | | | | 07 | \$21.1798 | \$ 44,053.97 | | | |
| | | | | | 08 | \$21.7966 | \$ 45,337.00 | | | |
| | | | | | 09 | \$22.4133 | \$ 46,619.60 | | | |

| Index # | Reason | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | # OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEPS | APPOINTED STEP | APPOINTED DATE | JUSTIFICATION |
|---------|----------|------------------|--------------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|--|
| 18 | New Hire | HUMAN RESOURCES | ANALYST RETIREMENT | 21M | 01 | \$21.6979 | \$ 45,131.70 | 4 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$22.5637 | \$ 46,932.49 | | | |
| | | | | | 03 | \$23.4845 | \$ 48,847.71 | | | |
| | | | | | 04 | \$24.2492 | \$ 50,438.26 | | | |
| | | | | | 05 | \$25.0470 | \$ 52,097.82 | | | |
| 19 | New Hire | HUMAN RESOURCES | SPECIALIST DEVEL AND TRAINING | 30M | 01 | \$29.7224 | \$ 61,822.66 | 2 | 10/4/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$31.0443 | \$ 64,572.16 | | | |
| | | | | | 03 | \$32.5398 | \$ 67,682.76 | | | |
| | | | | | 04 | \$34.0040 | \$ 70,728.22 | | | |
| | | | | | 05 | \$35.4982 | \$ 73,836.25 | | | |
| 20 | New Hire | MEDICAL EXAMINER | MGMT ASST - ME | 06PM | 01 | \$17.4784 | \$ 36,355.15 | 6 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$18.0952 | \$ 37,637.97 | | | |
| | | | | | 03 | \$18.7122 | \$ 38,921.43 | | | |
| | | | | | 04 | \$19.3290 | \$ 40,204.24 | | | |
| | | | | | 05 | \$19.9459 | \$ 41,487.48 | | | |
| | | | | | 06 | \$20.5626 | \$ 42,770.30 | | | |
| | | | | | 07 | \$21.1798 | \$ 44,053.97 | | | |
| | | | | | 08 | \$21.7966 | \$ 45,337.00 | | | |
| | | | | | 09 | \$22.4133 | \$ 46,619.60 | | | |
| 21 | New Hire | PARKS DEPARTMENT | HORTICULTURIST 1 NM | 15Z4 | 01 | \$19.3648 | \$ 40,278.71 | 2 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$19.5383 | \$ 40,639.70 | | | |
| | | | | | 03 | \$20.1361 | \$ 41,883.09 | | | |
| | | | | | 04 | \$20.7054 | \$ 43,067.32 | | | |
| 22 | New Hire | PARKS DEPARTMENT | COORDINATOR MARKETING | 27 | 01 | \$27.3280 | \$ 56,842.27 | 3 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$28.5648 | \$ 59,414.76 | | | |
| | | | | | 03 | \$29.8045 | \$ 61,993.46 | | | |
| | | | | | 04 | \$31.2233 | \$ 64,944.41 | | | |
| | | | | | 05 | \$32.6118 | \$ 67,832.56 | | | |
| 23 | New Hire | PARKS DEPARTMENT | ASST NATURAL AREAS COORDINATOR | 15Z | 01 | \$16.0144 | \$ 33,309.91 | 5 | 10/8/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$16.8907 | \$ 35,132.56 | | | |
| | | | | | 03 | \$17.4117 | \$ 36,216.28 | | | |
| | | | | | 04 | \$19.0329 | \$ 39,588.34 | | | |
| | | | | | 05 | \$21.3772 | \$ 44,464.58 | | | |
| | | | | | 06 | \$23.2943 | \$ 48,452.11 | | | |
| 24 | New Hire | PARKS DEPARTMENT | LANDSCAPE ARCH 3 | 29G | 01 | \$28.9056 | \$ 60,123.65 | 2 | 10/8/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$30.1648 | \$ 62,742.78 | | | |
| | | | | | 03 | \$31.6008 | \$ 65,729.66 | | | |
| | | | | | 04 | \$33.0034 | \$ 68,647.07 | | | |
| | | | | | 05 | \$36.4384 | \$ 75,791.87 | | | |
| | | | | | 06 | \$36.7698 | \$ 76,481.18 | | | |

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|---------|----------|-----------------------|------------------------|-----------|--------------|-----------------------|----------------------------|----------------|----------------|--|
| 25 | New Hire | ZOOLOGICAL DEPARTMENT | SECRETARIAL ASST NM | 04Z3 | 01 | \$18.2687 | \$ 37,998.82 | 2 | 9/10/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$18.4829 | \$ 38,444.39 | | | |
| | | | | | 03 | \$19.0211 | \$ 39,563.90 | | | |
| | | | | | 04 | \$19.5599 | \$ 40,684.49 | | | |
| 26 | New Hire | ZOOLOGICAL DEPARTMENT | STAFF VETERINARIAN- | 30M | 01 | \$29.7224 | \$ 61,822.66 | 5 | 9/24/2018 | Training and experience exceed the maximum qualifications for this position. |
| | | | | | 02 | \$31.0443 | \$ 64,572.16 | | | |
| | | | | | 03 | \$32.5398 | \$ 67,682.76 | | | |
| | | | | | 04 | \$34.0040 | \$ 70,728.22 | | | |
| | | | | | 05 | \$35.4982 | \$ 73,836.25 | | | |

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
November 29, 2018

Currently, there are no "Revisions to ECP" to report.

**Dual Appointments
Personnel Committee Meeting
November 29, 2018**

Currently, there are no "Dual Appointments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
November 29, 2018**

Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
November 29, 2018**

| Requestor | Dept | Last Name | First Name | Title Code | Title Description | Emp Class | Status | # of Hours in Payroll Period | Temporary Appt Date | Appt Type |
|-----------|------|-----------|------------|------------|-------------------------------|-----------|--------|------------------------------|---------------------|-----------|
| Airport | 5051 | Medrek | George | 32452 | Airport Mtce Worker NM | F | A | 80 | 9/24/2018 | TA |
| DAS | 1163 | Gaertner | Samuel | 61010017 | Intern Information Technology | I | A | 0 | 7/16/2018 | HT |
| DAS | 1163 | McGovern | Grant | 61010017 | Intern Information Technology | I | A | 0 | 8/27/2018 | HT |
| MCDot | 5110 | Adams | Fernando | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/19/2018 | TA |
| MCDot | 5160 | Lindsey | Terrance | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/5/2018 | TA |
| MCDot | 5140 | Mazur | Matthew | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/5/2018 | TA |
| MCDot | 5140 | Rodriguez | Joe | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/5/2018 | TA |
| MCDot | 5140 | Vesser | Jacob | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/5/2018 | TA |
| MCDot | 5160 | Ward | Robert | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/5/2018 | TA |

Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
November 29, 2018

| <u>Dept</u> | <u>Last Name</u> | <u>First Name</u> | <u>Current Job Description</u> | <u>Old Pay Range</u> | <u>New Pay Range</u> | <u>TAHC Job Description</u> | <u>TAHC Date Begin</u> | <u>Extended / New End Date</u> | <u>TAHC Date End</u> | <u>Reason</u> |
|-------------|------------------|-------------------|--|----------------------|----------------------|--|------------------------|--------------------------------|----------------------|-------------------|
| Aging | Olson | Jill | Human Service Worker | 16Z4 | 29M | Program Coordinator - Resource Center | 11/5/2018 | | 2/2/2019 | Vacant Position |
| Airport | Cortez | Reynaldo | Airport Maintenance Worker Assist IC | 12 | 14M | Ass. Facilities Supervisor | 7/26/2018 | 1/23/2019 | | Vacant Position |
| Airport | Kopling | Robert | Airport Maintenance Worker Assistant | 10Z1 | 12 | Airport Maintenance Worker Assistant IC | 11/2/2018 | 1/31/2019 | | Incumbent TAHC'd |
| Courts | Smith | Trinette | Specialist Clerical Cts | 05P | 24M | Supervisor Operations Ct | 5/7/2018 | 12/23/2018 | | Vacant Position |
| MCDot | Keaton | Nathaniel | Mechanic | 22 | 25 | Lead Mechanic | 10/29/2018 | | 1/27/2019 | Vacant Position |
| MCDot | Kowalski | Greg | Assistant Highway Maintenance Supervisor | 26M | 31M | Assistant Highway Maintenance Manager | 10/10/2018 | | 1/8/2019 | Incumbent TAHC'd |
| MCDot | Luzinski | William | Highway Maintenance Worker III | 21H | 26M | Assistant Highway Maintenance Supervisor | 11/5/2018 | | 2/3/2019 | Incumbent TAHC'd |
| MCSO | Smoot | Brent | Deputy Sheriff | 17BZ | 34M | Deputy Sheriff Lt | 7/24/2018 | 12/23/2018 | | Vacant Position |
| MCSO | Theep | William | Deputy Sheriff | 17BZ | 22B | Deputy Sheriff Sgt | 9/20/2018 | 12/18/2018 | | Incumbent on FMLA |