

AMENDMENT TO THE COUNTY EXECUTIVE'S 2019 RECOMMENDED BUDGET

By Supervisor Wasserman

Amend Org. Unit No. 1950 – Employee Fringe Benefits as follows:

In 2019, the following minor health care plan design changes are included:

- ~~Increase of~~ The co-pay for emergency room visits remains at \$200. To ensure that individuals who need emergency care do not have an incentive to avoid the emergency room, the entire co-pay is waived if the individual is admitted. The Director of Employee Benefits, working in conjunction with United Health Care, shall develop educational materials to make employees aware of less costly alternatives (e.g. Urgent Care/Walk-in clinics or primary physician) to help them make the proper health care decisions.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1950	Employee Fringe Benefits	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

AMENDMENT TO THE COUNTY EXECUTIVE'S 2019 RECOMMENDED BUDGET

By Supervisor Lipscomb, Sr.

Amend the Recommended Budget as follows:

- Modify the proposed 1 percent Cost-of-living adjustment (COLA) beginning pay period 14 (effective June 16, 2019) to 2 percent. Reallocate monies from each department's funding for employee merit awards (Account 5328) to the salary account (Account 5199) to cover the additional cost. Transfer the new employee merit award monies (not the \$1.6 million to annualize the 2018 appropriation) to an allocated contingency account within each department. See attached schedule.

Amend the narrative in Org. Unit 1940-1972 – Wages and Benefits Modification as follows:

Strategic Implementation: This program includes centrally budgeted modifications to Wages and/or Benefits. In 2018, \$1,751,600 was included in this program area for potential salary increases based on collective bargaining. No funds are budgeted in this program area in 2019.

All eligible employees will see a 4 2 percent salary increase in Pay Period 14. Funds for this salary increase are included in departmental budgets. A total of \$1.6 million is included in departmental accounts for pay equity and merit increases to annualize an allocation of \$400,000 provided in 2018.

In addition, a total of \$455,645 is included in allocated contingency accounts within each department for potential pay equity and merit adjustments beginning in the fourth quarter of 2019. The Director of Human Resources shall provide a report to the County Board no later than July 2019 on the process to award these new funds, as well as how the 2018 monies were spent. Approval by the County Board to release the funds (via an appropriation transfer) will be considered after the report is reviewed.

Amend Org. Unit No. 4000 – Sheriff and 4300 – House of Correction as follows:

Amend the narratives to add the following language:

An appropriation of \$250,000 each (\$500,000 total) is included in the Office of the Sheriff and House of Correction for potential wage increases for Correctional Officers based on market conditions. The monies are contained within an allocated contingency account within each department. The Director of Human Resources shall provide a report to the County Board providing the specific details of the proposed increase in pay

(1A008)

Org Unit No: 1940-1972, 4000, 4300

and All Departments

Org. Name: Wages and Benefits Modification,
Sheriff, House of Correction and All Departments

Date: October 23, 2018

to help attract and retain staff. Approval by the County Board to release the funds (via an appropriation transfer) will be considered after the report is reviewed.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1940-1972	Wages and Benefits Modification	\$0	\$0	\$0
4000	Sheriff	\$0	\$0	\$0
4300	House of Correction	\$0	\$0	\$0
Various	County Departments	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

Note: The gross cost to provide the extra 1% COLA is \$987,020, less \$162,805 for Org. Unit No. 6300 - DHHS-Behavioral Health Division (under authority of County Executive/Mental Health Board) and \$2,475 for Org. Unit No. 1000 – County Board (Expenditures limited by 2013 Wisconsin Act 14) for a net cost of \$821,740. These funds are reallocated from the 2019 appropriation for new pay equity and merit adjustments of \$1,478,889. The \$455,645 for departmental pay equity and merit adjustments do not include an additional \$201,504 in Org. Unit No. 6300 for this purpose in 2019.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

AMENDMENT TO THE COUNTY EXECUTIVE'S 2019 RECOMMENDED BUDGET

By Supervisors Lipscomb, Sr. and Haas

Amend the Recommended Capital Improvement Budget Introduction (Page 5-6) related to the Annual Bond Limit by adding narrative language as follows:

The Comptroller, working in conjunction with the Department of Administrative Services – Performance, Strategy and Budget (DAS-PSB) and others deemed necessary to inform, shall study the (self-imposed) bonding limit that was implemented in 2003 to determine if it should be updated.

A recommendation by the County Executive, for example, to reserve \$23.8 million in 2020 for a new Forensic Science Center would require more than one-half of the projected annual bonding limit.

Staff should examine capital improvement needs, including the County's Five Year Capital Improvements Plan, reports submitted to the Capital Improvement Committee (CIC) and reports from the Wisconsin Policy Forum assessing the County's infrastructure. These needs include, but are not limited to, maintaining current buildings, building a new criminal courthouse to replace the Safety Building, repairing roadways and bridges, and stemming the deferral of park maintenance.

Staff should also examine the potential impacts to the County's bond ratings and the County's financial forecast along with the County's capacity to complete capital projects, and any other issues that may result from updating the current self-imposed bonding cap.

A report, including a fiscal analysis of alternative bonding limits, shall be provided to the County Board for consideration no later than the July 2019 meeting cycle.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
Capital Narrative	Capital Narrative Bonding Limits	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1B002)

Org Unit No: Capital Improvement Budget Introduction

Org. Name: Capital

Date: October 23, 2018

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2019 RECOMMENDED BUDGET**

By Supervisor Lipscomb, Sr.

Amend the Recommended Operating Budget Financial Management Policies – Land Sales & Other One-Time Revenues (Page 38) by amending the narrative language as follows:

It is the general policy of Milwaukee County that significant one-time revenues be utilized for one-time projects or acquisitions and shall not be used to offset ongoing operating costs of County Government. ~~The policy shall be consistent with File No. 11-145, developed by the Long-Range Strategic Planning Steering Committee.~~

Large, unanticipated one-time revenues not related to grants, insurance proceeds, or other previously-identified projects or uses shall be allocated to the Appropriation for Contingencies in accordance with established policies on one-time revenues and or, if related to the sale of tax foreclosure properties, in accordance with Chapter 6 of the Milwaukee County Code of Ordinances as amended through File No. 17-204.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
Financial Policies	Land Sales & Other One-Time Revenues	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
 2019 RECOMMENDED BUDGET**

By Supervisor Lipscomb, Sr.

Amend Org. Unit No. 1000 – County Board as follows:

- Amend the creation of one position of hourly Legislative Assistant to reflect that it is unfunded. Use \$18,130 of personal service appropriations earmarked for the new hourly position to partially offset the cost (\$36,270) of one new position of Administrative Secretary Legislative Assistant 3. Vacancy and turnover of \$18,140 is established to offset the remaining cost of the new position.

Amend the narrative as follows:

The 2019 budget includes an additional 0.5 FTE hourly Legislative Assistant position that is unfunded. One new position of Administrative Secretary Legislative Assistant 3 is created and partially funded through a transfer of funds from operations to personnel. ~~This~~ These hourly positions will support district and departmental operations.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1000	County Board	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE’S
2019 RECOMMENDED BUDGET**

By Supervisor Taylor

Amend Org. Unit No. 8000 – Department of Health and Human Services to add narrative language as follows:

HIV/AIDS Prevention, Awareness and Outreach initiative

The Director of the Department of Health and Human Services (DHHS) is authorized and requested to research and help increase HIV/AIDS awareness and prevention in zip codes: 53205, 53206, 53208, 53210, 53213, 53216 and 53233 which have been identified by the Aids Resource Center of Wisconsin (ARCW) as being the highest zip codes at risk for HIV/AIDS. The Director shall work in conjunction with ARCW to develop an outreach program to help promote the Prevention Program at ARCW, that may include a Clean Needle Exchange Program and HIV testing in the targeted zip codes. The Director is also encouraged to communicate this request to the Director of the Behavioral Health Division and Mental Health Board to see if resources are available to assist in this initiative. The Director is requested to provide a report to the County Board for consideration no later than the April 2019 meeting cycle.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
8000	Department of Health and Human Services	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1A010)

Org Unit No: 8000

Org. Name: Department Health and Human Services

Date: October 23, 2018

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2019 RECOMMENDED BUDGET**

By Supervisor Johnson, Jr.

Amend Org. Unit No. 7900 – Department on Aging as follows:

- Reduce vacancy and turnover by \$53,172 to fund a Dementia Care Grant Specialist position upon expiration of grant funds after the first quarter of 2019.

Amend the narrative as follows:

In 2019, one full time Dementia Care Specialist position is fully funded ~~for only the first two months of the year due to the elimination of grant funding.~~ The grant is due to expire after the first quarter and \$53,172 in tax levy is provided to fund the position for the remainder of the year.

This amendment would increase the tax levy by \$53,172.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
7900	Department on Aging	\$53,172	\$0	\$53,172
TOTALS:		\$53,172	\$0	\$53,172

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2019 RECOMMENDED BUDGET**

By Supervisor Dimitrijevic

Amend Org. Unit No. 5700 – Department of Administrative Services (DAS) - Facilities Management as follows:

Strategic Implementation:

The focus of efforts for 2019 will include: maintaining exceptional customer service to our tenants, providing sufficient resources to our staff to succeed in their mission, as well as the implementation of the Enterprise-wide Computerized Maintenance Management System, CityWorks. In addition to these focus areas, Operations & Maintenance will be transitioning out of service of any portion of County Grounds anticipated to be transferred to the Milwaukee Regional Medical Center.

- One Administrative Assistant position is transferred in from Strategic Program Area 15-Facilities Management Director's Office.
- Free Feminine Hygiene Products Pilot Program: Milwaukee County shall pilot the provision of tampons and pads at no cost in the public-access restrooms of the Milwaukee County Courthouse and Marcia P. Coggs Human Services Center. The Director of Facilities Management shall provide a report to the County Board for consideration no later than the September 2019 meeting cycle on the early results of the pilot program.

This amendment would increase the tax levy by \$25,250.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5700	DAS – Facilities Management	\$25,250	\$0	\$25,200
TOTALS:		\$25,250	\$0	\$25,250

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1A007)

Org Unit No: 5700

Org. Name: Department of Administrative
Services - Facilities Management

Date: October 23, 2018

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2019 RECOMMENDED BUDGET**

By Supervisors Haas and Schmitt

Amend Org. Unit No. 9000 – Department of Parks, Recreation, and Culture to add narrative language as follows:

An appropriation of \$216,680 for the Parks Amenities Matching Fund is provided to help leverage private contributions for park improvements.

This amendment would increase the tax levy by \$216,680.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Parks, Recreation, and Culture	\$216,680	\$0	\$216,680
TOTALS:		\$216,680		\$216,680

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
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Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2019 RECOMMENDED BUDGET**

By Supervisor Wasserman

Amend Org. Unit No. 1950 – Employee & Retiree Fringe Benefits as follows:

Add the following narrative language:

The Director of Employee Benefits, working in conjunction with United Health Care, health care consultants, and Office of the Comptroller, shall study the feasibility of offering a high deductible health care plan to eligible employees and retirees. The study shall include a fiscal estimate and the steps needed to implement a high deductible health care plan (either as a stand-alone or in addition to the current plan) in 2020.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1950	Employee Fringe Benefits	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		

**AMENDMENT TO THE COUNTY EXECUTIVE’S
2019 RECOMMENDED BUDGET**

By Supervisor Wasserman

Amend Org. Unit No. 5040 – DOT-Airport as follows:

Business Development is responsible for parking, real estate, and concessions development.

- Beginning in 2019, GMIA shall institute a policy of a maximum fruit price markup at its concessionaire stands. All future concessionaire contracts at GMIA, as they begin or renew, shall limit the allowable markup to 10 percent.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5040	DOT – Airport	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Johnson, Jr.		
Haas		
Cullen		
Moore Omokunde		
Taylor		
Wasserman		
Schmitt Chairperson		
TOTALS:		