1 File No. 18-10 2 3 ) A resolution By the Committee on Personnel, relating to informational 4 reports relative to Reclassification of Existing positions, Advancement within the 5 Pay Range, Reallocations of Non-Represented positions, Appointments at an 6 Advanced Step of the Pay Range; Revisions to Executive Compensation Plan 7 positions; Dual Employment; Emergency Appointments; Temporary 8 Appointments; and Temporary Assignments to a Higher Classification, by 9 recommending adoption of the following: 10 11 12 **A RESOLUTION** 13 14 15 WHEREAS, the Committee on Personnel reviews each month a report 16 from the Department of Human Resources (DHR) relative to Reclassification of 17 Existing positions, Advancement within the Pay Range, Reallocations of Non-18 Represented positions. Appointments at an Advanced Step of the Pay Range: Revisions to Executive Compensation Plan [ECP] positions; Dual Employment; 19 20 Emergency Appointments; Temporary Appointments; and Temporary 21 Assignments to a Higher Classification; and 22 23 WHEREAS, at its meeting on July 12, 2018, the Committee on Personnel 24 reviewed the July 2018 report from the Human Resources that contained the 25 notification that 24 House of Correction positions were to be reclassified to a 26 Correctional Officer Sergeant position; and 27 28 WHEREAS, the 2016 Adopted Budget abolished all unfunded positions 29 and any positions not specifically authorized in the Budget; and 30 WHEREAS, the position classification of Correctional Officer Sergeant 31 was eliminated at that time because there were no filled and authorized positions 32 included in the 2016 Adopted Budget or in subsequent budgets; and 33 WHEREAS, it is the desire of the Committee on Personnel to establish the 34 position and set the compensation for the position as this is the authority and 35 responsibility of the County Board of Supervisors; and 36 WHEREAS, upon creation of the classification of Correctional Officer 37 Sergeant, the Department of Human Resources will be able to process the proposed reclassifications to the Correctional Officer Sergeant position as 38 39 outlined in the July report; now, therefore, 40 BE IT RESOLVED, that the Milwaukee County Board of Supervisors 41

hereby authorizes the position of Correctional Officer Sergeant in existing pay

Supervisor Eddie Cullen, Chairperson By the Committee on Personnel reporting on:

- range 21M that has five steps, with annual pay beginning at \$44,684.85 in Step 1
- 43 and \$51,582.00 in Step 5.