

**MILWAUKEE FIRE FIGHTERS' ASSOCIATION
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1072**

TENTATIVE AGREEMENT WITH

MILWAUKEE COUNTY

June 20, 2018

The parties agree that the provisions contained in the 2015-2016 collective bargaining agreement between the County and the Local 1072 be continued in a new three year agreement, except as modified below. This tentative agreement is subject to ratification by Local 1072 and the County.

1. Section. 2.01 – SALARY

Delete (1) as no longer necessary.

2017: Effective pay period 1, increase wages 1.75% across the board.

2018: Effective pay period 1 increase wages 2% across the board.

2019: Effective pay period 1 increase wages 2% across the board.

2. Section 2.03 – EMPLOYEE HEALTH AND DENTAL BENEFITS

(1) Health Premiums

Effective 1/1/17 revise as follows:

- (a) Freeze employee contribution at the 2016 level for 2017. Effective on the date of execution for this agreement, the employee contribution shall be increased as follows:
- (b) Employees shall pay \$140.00 per month toward the monthly cost of an Employee only plan effective on the date of execution for this agreement and \$147.00 per month effective January 1, 2019.
- (c) Employees shall pay \$166.00 per month toward the cost of an Employee + Child/Children plan effective on the date of execution for this agreement and \$174.50 effective January 1, 2019.
- (d) Employees shall pay \$233.50 per month toward the cost of an Employee + Spouse plan effective on the date of execution for this agreement and \$245.00 effective January 1, 2019.

- (e) Employees shall pay \$260.00 per month toward the cost of an Employee + Family plan effective on the date of execution for this agreement and \$273.00 effective January 1, 2019.
- (f) Wellness Program: If the employee successfully participates in the voluntary County sponsored wellness program, the employee shall receive a monthly premium reduction equivalent to either 30% of the premium or \$50, whichever is less.

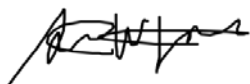
Section 2.07 OFF DAYS

- (1) Employees shall be granted ~~12~~ 13 paid off days per year in lieu of holidays and personal days. Such days shall be selected by the employees on the basis of departmental seniority.
- (2) Employees shall be granted such off days during their first calendar year of employment as follows:

DATE OF HIRE	NUMBER OF DAYS
From January 1 through February 21	12 13
From February 22 through April 24	10 11
From April 25 through June 5	8 9
From June 6 through July 27	6 7
From July 28 through September 1	5
From September 18 through November 8	3
From November 9 through December 31	1
(Add Cesar Chavez Day, Friday March 31, 2017)	

- 3. Probationary Period: Probation to be expressed in hours; 1456 hours with possible extension at 2912 at the discretion of the Chief.

Local 1072



06/21/2018

Date

Milwaukee County

_____ Date