

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : May 1, 2018

To : Committee on Personnel

FROM :  Dean Legler, Director of Compensation, Department of Human Resources

SUBJECT : **Office of the Sheriff Reallocation Report for the May 2018 Personnel Committee Meeting** (Informational Only Unless Otherwise Directed by the Committee)

Attached is a reallocation request from the Office of The Sheriff that the Director of Compensation intends to approve for implementation. This report is provided in accordance with the provisions of Chapter 17.055 (4) and may be included on the agenda of the May 10, 2018 Personnel Committee Meeting for informational purposes.

In the event the Personnel Committee takes no action, the transactions noted on the report will be implemented.

Copy: HR Partners

Personnel Committee Meeting
Compensation Report
May 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
		TYPE	TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1	Sheriff	Reallocation	Dep Sheriff Lt.	N/A	3	30M	01 \$ 61,210.55	34M	01 \$ 73,105.20	Classified	The market vaule of this job has changed. Compared similar positions externally this position should to be brought up to be in line with the market.	04/22/2018	14.16%
							02 \$ 63,932.83		02 \$ 76,127.71				
							03 \$ 67,012.64		03 \$ 79,794.83				
							04 \$ 70,027.94		04 \$ 83,463.23				
							05 \$ 73,105.20		05 \$ 87,072.42				
2	Sheriff	Reallocation	Dep Sheriff Lt.	N/A	4	30M	01 \$ 61,210.55	34M	01 \$ 73,105.20	Classified	The market vaule of this job has changed. Compared similar positions externally this position should to be brought up to be in line with the market.	04/22/2018	8.38%
							02 \$ 63,932.83		02 \$ 76,127.71				
							03 \$ 67,012.64		03 \$ 79,794.83				
							04 \$ 70,027.94		04 \$ 83,463.23				
							05 \$ 73,105.20		05 \$ 87,072.42				
3	Sheriff	Reallocation	Dep Sheriff Lt.	N/A	1	30M	01 \$ 61,210.55	34M	01 \$ 73,105.20	Classified	The market vaule of this job has changed. Compared similar positions externally this position should to be brought up to be in line with the market.	04/22/2018	16.04%
							02 \$ 63,932.83		02 \$ 76,127.71				
							03 \$ 67,012.64		03 \$ 79,794.83				
							04 \$ 70,027.94		04 \$ 83,463.23				
							05 \$ 73,105.20		05 \$ 87,072.42				
4	Sheriff	Reallocation	Dep Sheriff Lt.	N/A	1	30M	01 \$ 61,210.55	34M	01 \$ 73,105.20	Classified	The market vaule of this job has changed. Compared similar positions externally this position should to be brought up to be in line with the market.	04/22/2018	0.00%
							02 \$ 63,932.83		02 \$ 76,127.71				
							03 \$ 67,012.64		03 \$ 79,794.83				
							04 \$ 70,027.94		04 \$ 83,463.23				
							05 \$ 73,105.20		05 \$ 87,072.42				

RECLASS
DAS FISCAL FORM
5/1/2018

REALLOCATION DAS FISCAL FORM


Department: 4000 Sheriff
Date of Advancement Request: 4/30/2018
Date of anticipated advancement: 6/3/2018

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	4000	Var	60710	Deputy Sheriff Lt	30M	05	3	3.0	35.15	2,812	215	893	14	164,613	305,710
2	4000	Var	60710	Deputy Sheriff Lt	30M	05	4	4.0	35.15	2,812	215	893	14	219,484	407,614
3	4000	Var	60710	Deputy Sheriff Lt	30M	05	1	1.0	35.15	2,812	215	893	14	54,871	101,903
4															
5															
6															
7															
8															
9															
10															
													SUBTOTAL:	438,969	815,228
REALLOCATE POSITION(S)*:															
1	4000	Var	60710	Deputy Sheriff Lt	34M	04	3	3.0	40.13	3,210	246	943	14	184,747	343,102
2	4000	Var	60710	Deputy Sheriff Lt	34M	03	4	4.0	38.36	3,069	235	925	14	236,822	439,812
3	4000	Var	60710	Deputy Sheriff Lt	34M	05	1	1.0	41.86	3,349	256	961	14	63,921	118,710
4															
5															
6															
7															
8															
9															
10															
													SUBTOTAL:	485,490	901,625
													TOTAL COST:	46,521	86,397

* Pension Fixed Rate for 2018 = 12.68% of salary (No impact on Health Insurance of this action)

The department has certified that there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4/30/2018

DATE