

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : May 1, 2018

To : Committee on Personnel

FROM : Dean Legler,  Director of Compensation, Department of Human Resources

SUBJECT : **Department of Transportation Reallocation Report for the May 2018 Personnel Committee Meeting** (Informational Only Unless Otherwise Directed by the Committee)

Attached is a reallocation request from the Department of Transportation that the Director of Compensation intends to approve for implementation. This report is provided in accordance with the provisions of Chapter 17.055 (4) and may be included on the agenda of the May 10, 2018 Personnel Committee Meeting for informational purposes.

In the event the Personnel Committee takes no action, the transactions noted on the report will be implemented.

Copy: HR Partners

**Personnel Committee Meeting
Compensation Report
May 2018**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
		TYPE	TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1	DOT	Reallocation	Mechanic	N/A	2	21	01 \$ 45,574.53	22	01 \$ 47,392.49	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	6.65%
							02 \$ 47,392.49		02 \$ 49,326.73				
							03 \$ 49,326.73		03 \$ 50,932.73				
							04 \$ 50,932.73		04 \$ 52,608.53				
							05 \$ 52,608.53		05 \$ 54,601.33				
2	DOT	Reallocation	Mechanic	N/A	2	21	01 \$ 45,574.53	22	01 \$ 47,392.49	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	0.00%
							02 \$ 47,392.49		02 \$ 49,326.73				
							03 \$ 49,326.73		03 \$ 50,932.73				
							04 \$ 50,932.73		04 \$ 52,608.53				
							05 \$ 52,608.53		05 \$ 54,601.33				
3	DOT	Reallocation	Mechanic	N/A	4	21	01 \$ 45,574.53	22	01 \$ 47,392.49	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	4.00%
							02 \$ 47,392.49		02 \$ 49,326.73				
							03 \$ 49,326.73		03 \$ 50,932.73				
							04 \$ 50,932.73		04 \$ 52,608.53				
							05 \$ 52,608.53		05 \$ 54,601.33				
4	DOT	Reallocation	Mechanic	N/A	1	21	01 \$ 45,574.53	22	01 \$ 47,392.49	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	11.76%
							02 \$ 47,392.49		02 \$ 49,326.73				
							03 \$ 49,326.73		03 \$ 50,932.73				
							04 \$ 50,932.73		04 \$ 52,608.53				
							05 \$ 52,608.53		05 \$ 54,601.33				
5	DOT	Reallocation	Lead Mechanic	N/A	1	23	01 \$ 49,326.73	25	01 \$ 52,426.27	Classified	DOT recently reallocated the Lead Mechanics in the Fleet division and are now aligning the Lead Mechanics in the Airport with those in Fleet.	06/03/2018	3.32%
							02 \$ 50,932.73		02 \$ 54,352.87				
							03 \$ 52,608.53		03 \$ 56,279.47				
							04 \$ 54,601.33		04 \$ 58,826.49				
							05 \$ 56,595.62		05 \$ 61,379.66				

6/3/2018

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