COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : May 1, 2018

To : Committee on Personnel

FROM: Dean Legler, Director of Compensation, Department of Human Resources

Subject: Department of Transportation Reallocation Report for the May

2018 Personnel Committee Meeting (Informational Only Unless

Otherwise Directed by the Committee)

Attached is a reallocation request from the Department of Transportation that the Director of Compensation intends to approve for implementation. This report is provided in accordance with the provisions of Chapter 17.055 (4) and may be included on the agenda of the May 10, 2018 Personnel Committee Meeting for informational purposes.

In the event the Personnel Committee takes no action, the transactions noted on the report will be implemented.

Copy: HR Partners

Personnel Committee Meeting Compensation Report May 2018

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

	REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED TITLE	NO. POSITIONS		CURRENT		RECOMMENDED						
Index #		TYPE	TITLE			PAY RA	ANGE	ANNUAL PAY RATE			NUAL PAY RATE	AY Civil Service Classification	Comments	Effective Date	%
1	DOT	Reallocation	Mechanic	N/A	2	21	01 02 03 04 05	\$ 45,574.53 \$ 47,392.49 \$ 49,326.73 \$ 50,932.73 \$ 52,608.53	22		47,392.49 49,326.73 50,932.73 52,663.53 54,601.33	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	6.65%
2	DOT	Reallocation	Mechanic	N/A	2	21	01 02 03 04 05	\$ 45,574.53 \$ 47,392.49 \$ 49,326.73 \$ 50,932.73	22	01 \$ 02 \$ 03 \$ 04 \$	47,392.49 49,326.73 50,932.73 52,608.53 54,601.33	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	0.00%
3	DOT	Reallocation	Mechanic	N/A	4	21	01 02 03 04 05	\$ 49,326.73 \$ 50,932.73	22	03 \$ 04 \$	47.392.49 49,326.73 50,932.73 52,608.53 54,601.33	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	4.00%
4	DOT	Reallocation	Mechanic	N/A	1	21	01 02 03 04 05	\$ 45,574.53 \$ 47,392.49 \$ 49,326.73 \$ 50,932.73 \$ 52,608.53	22	01 \$ 02 \$ 03 \$ 04 \$	47,392.49 49,326.73 50,432.73 52,608.53 54,601.33	Classified	DOT recently reallocated the Mechanics in the Fleet division and are now aligning the Mechanics in the Airport with those in Fleet.	06/03/2018	11.76%
5	DOT	Reallocation	Lead Mechanic	N/A	1	23	01 02 03 04 05	\$ 49,326.73 \$ 50,932.73 \$ 52,608.53 \$ 54,601.33 \$ 56,595.62		02 \$ 03 \$ 04 \$	52,426.27 54,352.87 56,279.47 58,826.49 61,379.66	Classified	DOT recently reallocated the Lead Mechanics in the Fleet division and are now aligning the Lead Mechanics in the Airport with those in Fleet.	06/03/2018	3.32%

RECLASS DAS FISCAL FORM 5/2/2018

REALLOCATION DAS FISCAL FORM Department: 5040 Airport Date of Advancement Request: Date of anticipated advancement:

4/30/2018 6/3/2018

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits	Pay Periods Remaining	2018 total	Annual Total
	EXISTING F	POSITION(S)*:													
1	5040	Var	00027612	Mechanic	21	03	2	2.0	23.71	1,897	145	777	15	84,566	146,582
2	5040	Var	00027612	Mechanic	21	01	4	4.0	21.91	1,753	134	758	15	158,713	275,10
3	5040	Var	00027612	Mechanic	21	01	1	1.0	21.91	1,753	134	758	15	39,678	68,776
4	5040	Var	00027622	Lead Mechanic	23	03	1	1.0	25.29	2,023	155	793	15	44,561	77,240
													SUBTOTAL:	327,520	567,70
	-	TE POSITION(S					-						1.5		
11	5040	Var	00027612	Mechanic	22	04	2	2.0	25.29	2,023	155	793	15	89,123	154,48
2	5040	Var	00027612	Mechanic	22	01	4	4.0	22.78	1,823	139	767	15	163,762	283,85
3	5040	Var	00027612	Mechanic	22	03	1	1.0	24.49	1,959	150	784	15	43,398	75,223
4	5040	Var	00027622	Lead Mechanic	25	02	1	1.0	26.13	2,090	160	801	15	45,772	79,33
													SUBTOTAL:	342,055	592,89
										Ť	OTAL COST:			14,535	25,19

^{*} Pension Fixed Rate for 2018 = 12.68% of salary (No impact on Health Insurance of this action)

The department has certified that there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):	
TA 7	4/30/2018
Director of Performance, Strategy, and Budget	DATE