



County of Milwaukee
Office of the Sheriff

Richard R. Schmidt
Acting Sheriff

Date: March 5, 2018
To: Supervisor Theodore Lipscomb, Sr., Chairman, Milwaukee County Board of Supervisors
From: Tobie Weberg, Inspector, Office of the Sheriff, Milwaukee County
Subject: Request for Leave of Absence

Milwaukee County Ordinance 17.193(1) and (2) describes the procedure for submission of a request for leave of absence for a certain Deputy Sheriff.

Action Recommended:

The County Board should adopt the proposed resolution allowing the Acting Sheriff to grant a leave of absence to an employee currently in the classified service to assume a position in the unclassified service in accordance with County Ordinance Chapter 17.193(1) and (2);

Current classified position and Title Code: Deputy Sheriff Captain, T.C. 77120

Employee: Daniel R. Hughes

New regular appointment unclassified position
and Title Code: Sheriff's Depart. Bureau Director,
T.C. 11002028 (working
title Deputy Inspector)

Effective date for leave of absence: Immediately upon adoption of
resolution and appointment to
unclassified position

History and Rationale:

The above employee currently holds the position of Deputy Sheriff Captain. As a dedicated long-term career law enforcement employee, Captain Daniel R. Hughes has made a significant contribution to this agency. A leave of absence from his current position will allow him continued employment, which is essential. Upon completion of his appointive position he will be returned to his previously held position or appointed to other non-represented Deputy Sheriff positions in accordance with Section (2) of Chapter 17.193.

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Similar leaves of absence were granted in March 2007, March 2009, March 2010, January 2011, June 2013 and November 2015 to eight (8) employees to positions of ExDir2 Sheriff/Dept Administrator and positions of Sheriff's Department Bureau Director. Milwaukee County has invested significant resources in training Captain Daniel R. Hughes. Granting a leave would provide agency continuity and prevent an experience vacuum should a future Sheriff decide to replace Daniel R. Hughes in an unclassified service.

Fiscal Statement:

See attached:

Thank you for your consideration.


Tobie Weberg, Inspector

Attachments:

- Attachment 1 – Fiscal
- Attachment 2 – Resolution
- Attachment 3 – TAHC Forms

cc: Kelly Bablitch, Chief of Staff, County Board
Supervisor James Schmitt, Chair, Personnel
Shanin Brown, Committee Coordinator, Personnel
Steve Cady, Research & Policy Analyst

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