

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: February 16, 2018

To: Supervisor Michael Mayo, Sr., Chair, Committee on Transportation, Public Works and Transit

From: Jerome J. Heer, Director of Audits

Subject: Updated Status Report - Audit of Milwaukee County Workforce Diversity (File No. 18-136)

At its meetings in September 2014, the Committees on Finance, Personnel and Audit and Transportation, Public Works and Transit reviewed our audit report "Milwaukee County Can Benefit from a Contemporary, Comprehensive Workforce Diversity Policy," and adopted a resolution indicating County Board concurrence with the report recommendations.

Subsequently, two status reports summarizing the progress made toward implementing the recommendations were presented to the Finance, Personnel and Audit and the Transportation, Public Works and Transit Committees in 2015.

With high turnover in the Airport Director position in recent years, Audit Services was asked to resubmit the 2014 audit report to the TPWT Committee for the January 2018 cycle. At the January 17, 2018 meeting, a motion was passed to approve the recommendations in the report and also that a status report be provided for the March 2018.

Attached is the current status report. While all but recommendation no. 3 are reported as being completed, we believe additional efforts are required in a number of other areas. Therefore, we will request additional information with regard to recommendation nos. 2, 4, 5, and 9 - 12, and work with Human Resources and Airport management to provide an updated status report for the December 2018 meeting cycle.

This report is informational.



Jerome J. Heer

JJH/PAG/cah

Attachment

cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Transportation, Public Works and Transit Committee Members
Chris Abele, Milwaukee County Executive
Teig Whaley-Smith, Director, Department of Administrative Services
Kerry Mitchell, Chief Human Resources Officer
James H. Martin, Interim Director, Department of Transportation
Brian Dranzik, Director, General Mitchell International Airport
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Janelle Jensen, Legislative Services Division Manager, County Clerk's Office
Shanin Brown, Committee Coordinator, Transportation, Public Works and Transit