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3 From the Manager of Benefits and Human Resources Information System, Department
4 of Human Resources, requesting authorization to execute an extension to an existing
5 Professional Services Contract with Morneau Shepell in an amount not-to-exceed
6 \$652,000 for benefits administration software services for the period effective
7 January 1, 2018, through December 31, 2019; and requesting a waiver of Section
8 56.30(9) of the Milwaukee County Code of General Ordinances, in order to pay for
9 services rendered prior to execution of the extension, by recommending adoption of the
10 following:

11 12 **A RESOLUTION**

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14 WHEREAS, Section 56.30(9) of the Milwaukee County Code of General
15 Ordinances provides that no payment shall be made to professional service contractors
16 prior to proper execution of a contract, including required departmental reviews and
17 sign-offs; and

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19 WHEREAS, the Division of Employee Benefits, Department of Human Resources
20 (DHR), required the services of Morneau Shepell to execute the administration of
21 Milwaukee County's (the County) employee benefits plans in accordance with the
22 approved policy of the Milwaukee County Board of Supervisors (County Board); and

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24 WHEREAS, the Division of Employee Benefits, DHR, obtained appropriate
25 County Board approval for the Morneau Shepell contract in 2017, and approval for
26 budgeting Morneau Shepell's services through 2017; and

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28 WHEREAS, the continued services of Morneau Shepell are critical to providing
29 County employees with their enrolled benefit plans; and

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31 WHEREAS, the implementation of new human resources, payroll, and benefits
32 systems by 2020 will be replacing the existing Morneau Shepell benefits administration
33 system; and

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35 WHEREAS, based on the implementation of those future systems, the Employee
36 Benefits Division, DHR, believes that staying status quo with the existing benefits
37 system at a slight one percent increase is the best option; and

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39 WHEREAS, the Committee on Finance and Audit, at its meeting of January 25,
40 2018, recommended adoption of File No. 18-55 (vote 7-0); now, therefore,

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42 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
43 authorizes the Manager of Benefits and Human Resources Information System,
44 Department of Human Resources, to execute an extension of the Morneau Shepell
45 contract from January 1, 2018, through December 31, 2019; and
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47 BE IT FURTHER RESOLVED, the provision of Section 56.30(9) of the
48 Milwaukee County Code of General Ordinances is waived and the Office of the
49 Comptroller is authorized to pay for any services rendered prior to the Professional
50 Services Contract with Morneau Shepell being signed and executed for 2018 and 2019
51 plan years.

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