File No.

From the Benefits Manager, Department of Human Resources, requesting authorization to execute an extension to an existing Professional Services Contract with Morneau Shepell in the approximate amount of $326,000 per year for benefits administration software services, which is an increase of $10,708 over the cost for 2017. This extension would be for the period effective January 1, 2018, through December 31, 2019; and requesting a waiver of Section 56.30(9) of the Milwaukee County Code of General Ordinances, in order to pay for services rendered prior to execution of the extension, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Section 56.30(9) of the Milwaukee County Code of General Ordinances provides that no payment shall be made to professional service contractors prior to proper execution of a contract, including required departmental reviews and sign-offs; and

WHEREAS, the Division of Employee Benefits, Department of Human Resources (DHR), required the services of Morneau Shepell to execute the administration of Milwaukee County’s (the County) employee benefits plans in accordance with the approved policy of the Milwaukee County Board of Supervisors (County Board); and

WHEREAS, the Division of Employee Benefits, DHR, obtained appropriate County Board approval for the Morneau Shepell contract in 2017, and approval for budgeting Morneau Shepell’s services through 2017.

WHEREAS, the continued services of Morneau Shepell are critical to providing County employees with their enrolled benefit plans; and

WHEREAS, the implementation of new Human Resources, Payroll, and Benefits systems by 2020 will be replacing the existing Morneau Shepell benefits administration system. Based on the implementation of those future system we believe that staying status quo with the existing benefits system at a slight 1% increase is the best option; now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes the Benefits Manager, Department of Human Resources, to execute an extension of the Morneau Shepell contract from January 1, 2018, through December 31, 2019; and

BE IT FURTHER RESOLVED, the provision of Section 56.30(9) of the Milwaukee County Code of General Ordinances is waived and the Office of the Comptroller is authorized to pay for any services rendered for the Professional Service Contract with Morneau Shepell being signed and executed for the plan years of 2018 and 2019.

jmj

07/20/17

S:\Committees\2017\Jul\FA\Resolutions\17-538.doc