


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : December 29, 2017

To : Committee on Personnel

FROM : Kerry Mitchell, Chief Human Resources Officer 

SUBJECT : **Department of Health & Human Services Reallocation
Report for the January 2018 Personnel Committee Meeting**
(Informational Only Unless Otherwise Directed by the Committee)

Attached is a reallocation request from the Department Health & Human Services that the Director of Human Resources intends to approve for implementation. This report is provided in accordance with the provisions of Chapter 17.055 (4) and may be included on the agenda of the January 19, 2018 Personnel Committee Meeting for informational purposes.

In the event the Personnel Committee takes no action, the transactions noted on the report will be implemented.

Copy: HR Partners

Personnel Committee Meeting
Compensation Report
January 2017

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In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	Percentage
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
8000/8301	DHHS	Reallocation	Resources Center Mgr Disab 00055735000001	N/A	1	29M	01 \$ 58,429.50	915E	01 \$ 64,490.87	Classified	The duties of this job did not change however this is being aligned with the Aging Resource Center manager.	11/19/2017	1.30%
							02 \$ 61,210.55		02 \$ 67,714.96				
							03 \$ 63,932.83		03 \$ 70,940.32				
							04 \$ 67,012.64		04 \$ 74,164.40				
							05 \$ 70,027.94		05 \$ 77,389.13				
									06 \$ 79,808.41				
									07 \$ 82,226.21				
									08 \$ 83,838.15				

RECLASS
DAS FISCAL FORM
12/14/2017

RECLASSIFICATION DAS FISCAL FORM
Department: 8000 DEPARTMENT OF HEALTH AND HUMAN SERVICES
Date of Advancement Request: 11/19/2017
Date of anticipated advancement: 11/19/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S):															
1	8000	8361	0005735000001	Resource Center Mgr Disab	29M	05	1	1.0	33.67	2,693	206	935	3	11,504	99,701
														SUBTOTAL:	11,504 99,701
RECLASS POSITION(S):															
1	8000	8361	0005735000001	Resource Center Mgr Disab	915E	03	1	1.0	34.11	2,728	209	940	3	11,632	100,814
														SUBTOTAL:	11,632 100,814
														TOTAL COST:	128 1,113

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

Based on the attached certification provided by the department there are sufficient funds for the advancement

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

12/12/2017

DATE