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3 From the Interim Director, Retirement Plan Services, Department of Human Resources,
4 requesting authorization to create one full-time equivalent Paralegal position in the
5 Office of Corporation Counsel to improve and expedite the processing of plan
6 administration changes, by recommending adoption of the following:
7

8 **A RESOLUTION**
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10 WHEREAS, Retirement Plan Services (RPS) has reported various errors in the
11 Employee Retirement System (ERS) and proposed correction methodology for errors
12 dating back to 1985 related to a Voluntary Correction Program (VCP) submission (File
13 No. 17-243); and
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15 WHEREAS, RPS has reported various errors in ERS and is developing
16 correction methodology for errors dating back to 1955 related to Phase I of an Agreed
17 Upon Procedures Audit by Baker Tilly (File No. 17-532); and
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19 WHEREAS, Corporation Counsel, Office of Corporation Counsel (OCC), has
20 reported on various plan administration changes that should be considered (File No. 17-
21 567); and
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23 WHEREAS, RPS, Department of Administrative Services, and Corporation
24 Counsel, OCC, continue to identify plan administration changes that need to be
25 resolved; and
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27 WHEREAS, each plan administration change can have a significant impact on
28 Milwaukee County (the County) as plan sponsor, related to legal liability, fiscal impact,
29 and ability to administer going forward; and
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31 WHEREAS, a consistent process (Review Process) is necessary to understand
32 the impact of plan administration changes on the County and on ERS; and
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34 WHEREAS, additional staff capacity is necessary to expedite the drafting of plan
35 administration changes and to coordinate a Review Process; and
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37 WHEREAS, the request to approve the classification for this position was
38 reviewed separately by the Committee on Personnel as part of File No. 17-641; and
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40 WHEREAS, the Committee on Finance and Audit, at its meeting of October 30,
41 2017, recommended adoption of File No. 17-653 (vote 7-0); now, therefore,

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BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position action for the Office of Corporation Counsel, Org. Unit 1130, effective at the start of pay period 22 on October 9, 2017:

Action	Title	No. of Positions	Title Code	Pay Grade
Create	Paralegal	1.0 full-time equivalent	00059900	24 M

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jmj
10/30/17
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