

Brown, Shanin

From: Lipscomb, Theodore
Sent: Wednesday, October 18, 2017 11:49 AM
To: Mitchell, Kerry
Cc: Schmitt, James; Weishan, John; Brown, Shanin; Jensen, Janelle
Subject: REF File 17-17
Attachments: Info Report-Unclass Pos PR 10-2017.pdf; 17-685 911 DIR CIVSVC V2.pdf; EM DIR CIVSVC V2.pdf; 17-685 f.pdf

Director Mitchell:

Before the court's decision on compensation, Human Resources was not including information about its unilateral actions on unclassified positions in its monthly reports to Committee. To create transparency, the Board created Reference File 17-17 so the Administration would be compelled to provide the public updates on these hidden unclassified position actions.

The courts now have struck down the Administration's false distinction between classified and unclassified employees, and there no longer is any need for these reports to be separate. Personnel actions for unclassified and classified positions all should be explained in the report that Human Resources files monthly per ordinance with the understanding that reallocations require Board approval.

Having one single report also should provide the public and legislative branch greater clarity about the Administration's position actions for all classifications of employees. For example, the OEM Director has communicated that her request of the Civil Service Commission to transfer two positions from classified service to unclassified was approved in September. Yet, Human Resources submitted an October 20 report to File 17-17 indicating that there were no unclassified pay ranges to report even though these positions are being reclassified to higher salaries (\$67,160-\$79,072 to \$82,146.01 to \$106,789.54 & \$58,429.50 - \$70,027.94 to \$82,146.01 - \$106,789.54).

Moving forward, the use of REF File 17-17 is discontinued.

I also ask that the Office of the County Clerk, as requested by the OEM Director, append the two letters to the Civil Service Commission to File No. 17-685.

Thank you,
~Theo

Theodore A. Lipscomb, Sr.
Milwaukee County Board Chairman

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