From the Interim Director, Department of Health and Human Services, requesting authorization to administer a new appeal process for individuals barred or restricted under the Milwaukee County Caregiver Policy, by recommending adoption of the following:

AN AMENDED RESOLUTION

WHEREAS, in September 1999, the Milwaukee County Board of Supervisors (County Board) adopted File No. 99-233, which directed Milwaukee County (the County) departments that contract out for youth services and programs to require all contracted agencies for these services and programs to certify that potential employees have not been convicted of certain barred offenses; and

<u>WHEREAS</u>, this resolution applies to all offenses not covered by the Wisconsin Caregiver Misconduct laws and its administrative rehabilitation review; and

WHEREAS, the list of offenses includes: homicide (all degrees); felony murder; mayhem; aggravated and substantial battery; 1st and 2nd degree sexual assault; armed robbery; administering dangerous or stupefying drugs; and, all crimes against children as identified in Chapter 948 of the Wisconsin Statutes; and

WHEREAS, the policy applies only to those employees who provide direct care and services to County children and youth in the ordinary course of their employment, and is not intended to apply to other agency employees such as clerical, maintenance, or custodial staff whose duties do not include direct care and services to children and youth; and

WHEREAS, as currently written, this policy provides no rehabilitation review process under which an individual who the County has excluded from having any contact with children and youth in the direct provision of care and services as a result of a barred conviction to demonstrate; and

WHEREAS, the State of Wisconsin (the State) Departments of Health Services (DHS) and Children and Families (DCF) have a well-established process which allows individuals with a barred conviction or finding of abuse, neglect, or misappropriation to apply for a rehabilitation review as defined in Section 50.065(5) of the State Statutes to provide by clear and convincing evidence that he or she has been rehabilitated; and

WHEREAS, the Department of Health and Human Services (DHHS) and the Office of Corporation Counsel (OCC) have jointly developed a policy and procedure governing a rehabilitation review process modeled after the State DHS and DCF procedures; and

46 WHEREAS, an individual seeking a rehabilitation review must first submit an application to DHHS Contract Administration; and 47 48 WHEREAS, the DHHS, or its designee, shall then appoint a review panel of at 49 least three people including one representative from the OCC, and one program expert 50 to review the application and issue a written determination based on majority vote; and 51 52 WHEREAS, the decision of the panel is final, subject to judicial review; and 53 54 WHEREAS, the Committee on Judiciary, Safety, and General Services, at its 55 meeting of September 14, 2017, provided no recommendation on the motion to 56 recommend adoption of File No. 17-588 as amended, due to a tie vote (vote 2-2); 57 now, therefore, 58 59 BE IT RESOLVED, the Milwaukee County Board of Supervisors adopts the 60 policy and procedure titled, "Department of Health and Human Services (DHHS) 61 Rehabilitation Review Process" attached hereto; and 62 63 BE IT FURTHER RESOLVED, the policy attached to this file is approved with the 64 additional provision that under Section II Procedure, Sub. F. Rehabilitation Review 65 Decision, under the first bullet point, the language should read, "If the Review Panel 66 finds sufficient evidence of rehabilitation, the decision will provide the reasons for 67 68 approval, and may specify any conditions or limitations that are imposed"; and 69 BE IT FURTHER RESOLVED, the Interim Director, DHHS, or her designee, is 70 71 hereby authorized to implement the rehabilitation review process upon adoption. 72 73 74 75 76 ars 09/14/17 S:\Committees\2017\Sep\JSGS\Resolutions\17-588 Caregiver appeal process.docx