### 2017

### **AGREEMENT**

#### **BETWEEN**

### **COUNTY OF MILWAUKEE**

#### **AND THE**

# WISCONSIN FEDERATION OF NURSES AND HEALTH

#### **PROFESSIONALS**

LOCAL 5000, AFT, AFL-CIO

MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH 9TH STREET
MILWAUKEE, WI 53233
414-278-4852

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1	2017	
2	AGREEMENT	
3	between	
4	COUNTY OF MILWAUKEE	
5	and the	
6	WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS	
7	LOCAL 5000, AFT, AFL-CIO	
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10		
11	This Agreement made and entered into by and between the County of Milwaukee, a municipal	
12	body corporate, as municipal employer, hereinafter referred to as "County" and the Wisconsin	
13	Federation of Nurses and Health Professionals, as representatives of employees who are	
14	employed by the County of Milwaukee hereinafter referred to as "Federation".	
15		
16	WITNESSETH	
17		
18	In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually	
19	agree as follows:	
20	PART 1	
21	1.01 RECOGNITION	
22	The County of Milwaukee agrees to recognize and herewith does recognize the Wisconsin	
23	Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO, as the exclusive	
24	collective bargaining agent on behalf of bargaining unit classifications, in accordance with the	
25	certification of the Wisconsin Employment Relations Commission, as amended, pursuant to	
26	Subchapter IV, Chapter 111.70, Wisconsin Statutes.	
27	1.02 BARGAINING UNIT DEFINED	
28	(1) Whenever the term "employee" is used in this Agreement, it shall mean and include	
29	bargaining unit nurses of Milwaukee County in Organizational Units 4391, 4900, 7973,	
30	7994, 7995 and 8921 in the following classifications: Registered Nurse, Registered	
31	Nurse Utilization Review, Registered Nurse (Mental Health), Registered Nurse Staff	

1		Development, Advance Practice Nurse Prescriber, Clinical Nurse Specialist, Community	
2		Service Nurse, EMS Instructor, RN Adult Services Division, RN Department on Aging,	
3		Infection Control Practitioner, RN (Pool), Clinical Safety and Risk Management Nurse	
4		and Advance Practice Nurse Prescriber (Pool). Whenever the term "employee" is used it	
5		shall mean in addition to those set forth above, the following bargaining unit	
6		classifications in Organizational Units 4391, 4900, 7973, 7994, 7995 and 8921: Forensic	
7		Chemist, Occupational Therapist, Occupational Therapist (Pool), Music Therapist and	
8		Behavioral Health Emergency Service Clinician.	
9	(2)	When classifications are created which have not been certified by the Wisconsin	
10		Employment Relations Commission to any bargaining unit, the employer shall notify the	
11		Federation within 30 days of the creation of such classifications and send the copies of	
12		the job descriptions of same. Upon request of the Federation, the parties shall meet and	
13		attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the	
14		classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin	
15		Employment Relations Commission of the agreement and request the Commission to	
16		certify the classification(s) as being represented by the Federation. If the parties fail to	
17		reach an agreement, either party may petition the Commission for a determination under	
18		Chapter 111.70.	
19	1.03 D	<u>URATION OF AGREEMENT</u>	
20	The provisions of this Agreement shall become effective January 1, 2017, unless otherwise		
21	herein provided. Unless otherwise modified or extended by mutual agreement of the parties, this		
22	2 Agreement shall expire on December 31, 2017.		
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24 PART 2

#### 25 2.01 WAGES

(1) Effective Pay Period 14 (June 18, 2017), the wages of bargaining unit employees shall be increased by one percent (1.0%).

This Agreement shall remain in full force and effect until replaced by a subsequent Agreement.

Dated at Milwaukee, Wisconsin, this 20<sup>th</sup> day of June, 2017.

WISCONSIN FEDERATION OF NURSES

AND HEALTH PROFESSIONALS

LOCAL 5000, ATF, AFL-CIO

Candice Owley, RN

Kerry Mitchell,

Chief Human Resources Officer

Jaime Lucas

WFNHP Executive Director

Corporation Counsel

Chris Abele, County Executive