COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : August 28, 2017

To : Committee on Personnel

FROM: Matt Hanchek, Director Total Rewards

Subject: Informational Report for the September 2017

Personnel Committee Meeting

Attached is a report regarding pay ranges for unclassified positions and may be included on the agenda of the September 15, 2017 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

Unclassified and BHD Positions Compensation Report September 2017

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

"Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT - Pay Range		Recommended - Pay Range					
					PAY RANGE	ANNUAL PAY RATE	PAY RANGE	Pay Steps	ANNUAL PAY RATE	ANNUAL RATE WITH INCREASE	INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
1160/1164	DAS	Director Applications IT 11002018000001	N/A	1	903E Min Mid Max	\$ 103,236.64 \$ 115,649.04 \$ 126,111.02 124,229.96	919E	01 02 03 04 05 06 07	\$ 103,222.35 \$ 108,384.50 \$ 113,544.52 \$ 118,706.46 \$ 123,866.91 \$ 127,738.57 \$ 131,609.17 \$ 134,189.50	2.82%	Reclassification	7/16/2017
8000/8211	DHHS	Administrator Contract 11001017000001	Administrator Contract DHHS 11001029000001	1	901E Min Mid Max	\$ 79,446.64	917E	Min Mid Max	\$ 82,146.01 \$ 94,467.78 \$ 106,789.54 90,359.95	8.21%	Reclassification	07/16/2017