#### **COUNTY OF MILWAUKEE**

#### INTEROFFICE COMMUNICATION

DATE:

June 26, 2017

TO:

Theodore Lipscomb, Sr., Chairman, and Milwaukee County Board of Supervisors

Kerry Mitchell, Director, Department of Human Resources

FROM:

Nate Holton, Deputy Chief of Staff, Office of the County Executive

SUBJECT:

From the Deputy Chief of Staff, Office of the County Executive, requesting

authorization to create one Community Engagement Coordinator fulltime equivalent (FTE) position in the Office on African American Affairs

### Issue

The Deputy Chief of Staff, Office of the County Executive, is requesting authorization to create one Full-Time Equivalent (FTE) position of Community Engagement Coordinator in the Office on African American Affairs (OAAA).

## Background

Through its staffing and structure, the Office is seeking to coordinate a collaborative approach to fulfilling its mission of recognizing and resolving the County's racial inequities. At its core, this entails coordinating with County Departments internally and with community stakeholders externally in the planning, managing, funding, and supporting of collaborative approaches to reducing racial inequities in Milwaukee County.

The requested position will complement the work of the OAAA Director, who provides strategic leadership to the Office, and the OAAA Development Specialist, who collaborates with internal and external partners to seek out funding for efforts that advance the work of the Office.

The Community Engagement Coordinator will be responsible for coordinating community interaction regarding the Office's work. This includes coordinating and maintaining effective community input into the direction of the Office, keeping the community well informed on the work of the Office, and interfacing with community organizations throughout Milwaukee.

### Recommendation

With this position in place, the Office on African American Affairs will be better equipped to lead, fund, and manage community-driven efforts to address racial inequities in Milwaukee County. For this reason, it is recommended that the County authorize the creation of the following position:

Position Description	Pay Range	FTE	2017 Fiscal Impact	Annual Impact
Create				
Community Engagement Coordinator	26M	1.00	\$38,645	\$77,290
Total		1.00	\$38,645	\$77,290

# **Fiscal Impact**

This request will reinstate funding that was moved to the Appropriation for Contingency through 2017 budget amendment 1A045.

There will be no tax levy increase for this position in 2018. The requested action would increase 2017 OAAA costs by a net of \$38,645 which will be absorbed into the 2017 OAAA budget after an administrative transfer of funds from Allocated Contingency to OAAA.

Respectfully Submitted:

Nate Holton, Deputy Chief of Staff

Office of the County Executive

cc: County Executive Chris Abele

Raisa Koltun, County Executive's Office

Kelly Bablitch, County Board

Teig Whaley-Smith, Director, DAS

Steve Kreklow, Director, Office of Performance, Strategy & Budget

Steve Cady, Research Director, Comptroller's Office

Jonathan Schatz, Budget Analyst - DAS

Erica Hayden, Research & Policy Analyst - Comptroller's Office