Unclassified Positions Compensation Report October 2016 to May 2017

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

"Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	CURRENT	RECOMMENDED		CURRENT - Pay Range			Recommended - Pay Range				
		TITLE / JOBCODE & POSITION #	TITLE / JOBCODE & POSITION #	NO. POSITIONS	PAY RANGE		ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	ANNUAL RATE WITH INCREASE	INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
1140/1144	HR	Recruitment Manager 1201006000001	N/A	1	M010	Min Mid Max	\$ 75,962.02	M010	\$ 60,769.90 \$ 75,962.02 \$ 91,154.96 \$ 88,796.66	3.00%	Performance Increase	11/20/2016
1151/1186	DAS	Director of Operations 00076070000002	Director of Operations 11003012000001	1	38M	01 02 03 04 05	\$ 89,844.28 \$ 93,479.30	E003	\$ 74,156.99 \$ 94,550.98 \$ 114,943.92 \$ 104,320.69	0.00%	Reclassification	11/06/2016
1151/1186	DAS	Director of Operations 11003012000001	N/A	1	E003	Min Mid Max		E003	\$ 74,156.99 \$ 94,550.98 \$ 114,943.92 \$ 109,328.13	4.80%	Performance Increase	01/15/2017
3270/3270	County Clerk	Adm Sec Graphic Designer 00084804000001	Adm Sec Graphic Designer 00084803000001	1	23M	01 02 03 04 05	\$ 47,885.22 \$ 49,444.43 \$ 51,071.29 \$ 53,006.13	P008	\$ 44,070.00 \$ 53,984.94 \$ 63,900.93 \$ 53,006.13	0.00%	Reclassification	01/01/2017
3700/3759	Comptroller	Manager Accounts Payable 00004606000001	Manager Accounts Payable 12012021000001	1	916E	02	\$ 75,486.58 \$ 79,080.83 \$ 82,675.51 \$ 86,270.40 \$ 88,966.36	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$88,966.36	0.00%	Reclassification	11/06/2016
3700/3759	Comptroller	Manager Accounts Payable 12012021000001	N/A	1	M012	Min Mid Max		M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$93,412.80	5.00%	Performance Increase	11/20/2016
3700/3753	Comptroller	Director of Research and Policy 12012008000001	N/A	1	M012	Min Mid Max	\$ 88,601.97	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$107,390.40	3.00%	Performance Increase	11/20/2016
3700/3753	Comptroller	Research Analyst 21009009000002	N/A	1	P009	Min Mid Max	\$ 58,304.06	P009	\$ 47,594.98 \$ 58,304.06 \$ 69,012.94 \$54,620.80	3.50%	Performance Increase	11/20/2016
3700/3753	Comptroller	Research Analyst 21009009000001	N/A	1	P009	Min Mid Max	\$ 58,304.06	P009	\$ 47,594.98 \$ 58,304.06 \$ 69,012.94 \$54,620.80	3.50%	Performance Increase	11/20/2016
3700/3753	Comptroller	Research Analyst 21009009000003	N/A	1	P009	Min Mid Max	\$ 58,304.06	P009	\$ 47,594.98 \$ 58,304.06 \$ 69,012.94 \$54,620.80	3.50%	Performance Increase	11/20/2016

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HIGH/LOW ORG	REQUESTOR	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT - Pay Range		Recommended - Pay Range				
		TITLE / JOBCODE & POSITION #	TITLE / JOBCODE & POSITION #		PAY R	ANGE ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	ANNUAL RATE WITH INCREASE	INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
3700/3752	Comptroller	Manager Financial Capt Comptroller 12013002000001	N/A	1	M013	Min \$ 76,551.90 Mid \$ 95,689.98 Max \$ 114,829.10 \$105,732.21	M013	\$ 76,551.90 \$ 95,689.98 \$ 114,829.10 \$111,009.60	5.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Manager Audit Compliance 12012007000001	N/A	1	M012	Min \$ 70,882.03 Mid \$ 88,601.97 Max \$ 106,322.94 \$89,844.28	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$94,328.00	5.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Manager Audit Forensic 12012013000001	N/A	1	M012	Min \$ 70,882.03 Mid \$ 88,601.97 Max \$ 106,322.94 \$72,381.38	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$76,003.20	5.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Manager Audit 12012006000002	N/A	1	M012	Min \$ 70,882.03 Mid \$ 88,601.97 Max \$ 106,322.94 \$89,844.28	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$94,328.00	5.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Lead Auditor 21010004000001	N/A	1	P010	Min \$ 51,403.04 Mid \$ 62,969.09 Max \$ 74,534.10 \$69,334.59	P010	\$ 51,403.04 \$ 62,969.09 \$ 74,534.10 \$72,092.80	4.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Lead Auditor 21010004000002	N/A	1	P010	Min \$ 51,403.04 Mid \$ 62,969.09 Max \$ 74,534.10 \$69,334.59	P010	\$ 51,403.04 \$ 62,969.09 \$ 74,534.10 \$72,092.80	4.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Lead Auditor 21010004000004	N/A	1	P010	Min \$ 51,403.04 Mid \$ 62,969.09 Max \$ 74,534.10 \$60,604.51	P010	\$ 51,403.04 \$ 62,969.09 \$ 74,534.10 \$62,420.80	3.00%	Performance Increase	11/20/2016
3700/3741	Comptroller	Lead Auditor 21010004000000	N/A	1	P010	Min \$ 51,403.04 Mid \$ 62,969.09 Max \$ 74,534.10 \$69,334.59	P010	\$ 51,403.04 \$ 62,969.09 \$ 74,534.10 \$72,092.80	4.00%	Performance Increase	11/20/2016
3700/3757	Comptroller	Manager Payroll 00004607000001	Manager Payroll 12012020000001	1	916E	01 \$ 71,891.69 02 \$ 75,486.58 03 \$ 79,080.83 04 \$ 82,675.51 05 \$ 86,270.40 06 \$ 88,966.36 07 \$ 91,662.11 08 \$ 93,459.76	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$88,966.38	0.00%	Reclassification	11/06/2016
3700/3757	Comptroller	Manager Payroll 12012020000001	N/A	1	M012	Min \$ 70,882.03 Mid \$ 88,601.97 Max \$ 106,322.94 \$88,966.38	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$93,412.80	5.00%	Performance Increase	11/20/2016

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		TITLE / JOBCODE & POSITION #			PAY R	RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	ANNUAL RATE WITH INCREASE	INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
3700/3758	Comptroller	Manager Accounting Comptroller 12012012000001	N/A	1	M012		\$ 88,601.97	M012	\$ 70,882.03 \$ 88,601.97 \$ 106,322.94 \$93,412.80	5.00%	Performance Increase	11/20/2016
4500/4501	District Attorney	Analyst Intelligence 00086155000001	Analyst Crime 21009016000001	1	19L	02 03 04 05 06 07	\$ 39,839.28 \$ 41,632.24 \$ 43,505.28 \$ 45,463.39 \$ 47,509.07 \$ 49,646.27 \$ 51,881.02 \$ 54,060.66	P009	\$47,594.98 \$58,304.06 \$69,012.94	0.00%	Reclassification	11/20/2016
4500/4501	District Attorney	Accountant 4 - NR 00004351000001	Accountant 4 21008012000001	1	25M	01 02 03 04	\$ 50,894.19 \$ 52,764.95 \$ 54,634.88	P008	\$ 44,070.00 \$ 53,984.94 \$ 63,900.93 \$ 57,366.61	5.00%	Reclassification	03/26/2017
4500/4501	District Attorney	Accountant 3 - EX 00084140000002	Accountant 3 21006002000001	1	21	02 03 04		P006	\$ 37,782.99 \$ 46,283.95 \$ 54,784.91 \$ 51,280.32	5.00%	Reclassification	03/26/2017
4500/4501	District Attorney	Network Manager 00084130000001	Manager IT 21013004000001	1	26RM	02 03 04 05 06	\$ 60,989.55	M013	\$ 76,551.90 \$ 95,689.98 \$ 114,829.10 \$ 80,379.52	10.13%	Reclassification	03/26/2017
4500/4501	District Attorney	Victim Witness Program Coordinator 00084210000002	Director Victim Witness Services 11002008000001	1	28M	04	\$ 57,108.06 \$ 57,851.04 \$ 60,604.54	E002	\$ 67,415.92 \$ 85,954.96 \$ 104,494.00 \$ 79,738.26	20.18%	Reclassification	03/26/2017
4500/4501	District Attorney	Supervisor Office Management 12005004000001	Office Manager 21007004000001	1	M005	Min Mid Max	\$ 51,699.02	M007	\$ 48,241.02 \$ 60,301.07 \$ 72,360.91 \$ 54,270.94	17.96%	Reclassification	03/26/2017
4500/4501	District Attorney	Supervisor Office Management 12005004000002	Office Manager - Juvenile 21006003000001	1	M005	Min Mid Max	\$ 51,699.02	M006	\$ 44,668.00 \$ 55,834.06 \$ 67,000.96 \$ 44,668.00	8.00%	Reclassification	03/26/2017
5800/5801	DOT	Director Business Admin 00076071000001	Deputy Director Dept of Transportation 11005028000001	1	38M	03 04		E005	\$89,729.95 \$114,406.03 \$139,081.90 \$109,536.75	5.00%	Reclassification	11/06/2016