COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE:

03/16/2017

TO:

Committee on Personnel

FROM:

Luis Padilla, Jr., Director of Employee Relations

SUBJECT: Informational report regarding the certification of the International Union of

Operating Engineers, Local 139, AFL-CIO

The International Union of Operating Engineers, Local 139, AFL-CIO, Hereinafter referred to as the Labor Organization, on November 16, 2016, filed a petition with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election, pursuant to §11.70(4)(d) of the Municipal Employment Relations Act, among certain employees of Milwaukee County, to determine whether said employees desire to be represented by said Labor Organization for the purposes of collective bargaining; and prior to a hearing by the Commission, Milwaukee County and said Labor Organization having executed a Stipulation for Election and the Commission being satisfied that a question has arisen concerning representation of certain employees of Milwaukee County.

Pursuant to its Direction, the Wisconsin Employment Relations Commission conducted an election by secret ballot among certain employees of Milwaukee County consisting of all full-time and regular parttime Airport Maintenance Division 5051 workers, including all equipment operators, mechanics, drivers and other workers employed by Milwaukee County and engaged in snow removal, maintenance and repair work at General Mitchell International Airport in Milwaukee, Wisconsin, but excluding guards, clerical employees, seasonal workers and supervisors as defined by the Act. The ballots were mailed to the sixty (60) eligible employees on January 5, 2017.

The purpose of the election was to determine whether at least fifty-one percent (51%) of all eligible employees vote to be represented by said Labor Organization, for the purposes of collective bargaining with Milwaukee County, or whether such employees desire not to be so represented by said Labor Organization.

In a letter dated February 14, 2017 from the District Manager of said Labor Organization, Milwaukee County was notified that the eligible employees at General Mitchell International Airport voted in favor of said Labor Organization to be their representative. The ballots were opened and counted in the Commission's Madison office on January 25, 2017, and on February 06, 2017 the International Union of Operating Engineers, Local 139, AFL-CIO was certified as their representative.

cc:

Chris Abele - County Executive

Raisa Koltun - Chief of Staff, Office of the County Executive

Supervisor James "Luigi" Schmitt - Chairperson, Committee on Personnel

Supervisor John F. Weishan, Jr – Vice Chairperson, Committee on Personnel

Kelly Bablitch - Chief of Staff, Milwaukee County Board of Supervisors

Janelle Jensen - Senior Committee Coordinator

Shanin R. Brown - Committee Coordinator, Committee on Personnel

Scott Manske - Milwaukee County Comptroller

Steve Cady - Director of Research and Policy, Research Services Division, Office of the Comptroller

Steve Kreklow - Director of Performance, Strategy and Budget, Department of Administrative Services

Kerry Mitchell - Chief Human Resources Officer