STATE OF WISCONSIN BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 139, AFL-CIO

Involving Certain Employees of

MILWAUKEE COUNTY

Case ID: 161.0021 Case Type: E ME

DECISION NO. 36760

DIRECTION OF ELECTION

The International Union of Operating Engineers, Local 139, AFL-CIO, hereinafter referred to as the Labor Organization, on November 16, 2016, filed a petition with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, among certain employees of Milwaukee County, to determine whether said employees desire to be represented by said Labor Organization for the purposes of collective bargaining; and prior to a hearing by the Commission, the Municipal Employer and the Labor Organization having executed a Stipulation for Election; and the Commission being satisfied that a question has arisen concerning representation of certain employees of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within forty-five (45) days from the date of this directive in the collective bargaining unit consisting of all full-time and regular part-time Airport Maintenance Division 5051 workers, including all equipment operators, mechanics, drivers, and other workers employed by the County and engaged in snow removal, maintenance, and repair work at General Mitchell Airport in Milwaukee, Wisconsin, but excluding guards, clerical employees, seasonal workers, and supervisors as defined by the Act, who were employed on December 15, 2016, except such employees as may prior to the election leave or be removed from the bargaining unit, for the purpose of determining whether at least fifty-one percent (51%) of all eligible employees vote to be represented by the International Union of Operating Engineers, Local 139, AFL-CIO, for the purposes of collective bargaining with Milwaukee County, or whether such employees vote not to be so represented by said Labor Organization.

Signed at the City of Madison, Wisconsin, this 15th day of December 2016.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
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James R. Scott, Chairman
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Rodney G. Pasch, Commissioner
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James I. Daley, Commissioner

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WISCONSIN EMPLOYMENT RELATIONS COMMISSION



State of Wisconsin Employment Relations Commission

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STIPULATION FOR ELECTION

IT IS AGREED, between Milwaukee County (Employer) and the International Union of Operating Engineers, Local 139, APL-CIO (Labor Organization) THAT:

- 1. The following circumstances exist and the above named parties hereby request the Wisconsin Employment Relations Commission, pursuant to ch. 111, Stats., to determine whether the employees in the bargaining unit desire to be represented by a labor organization by conducting an election, without a previous hearing, in accordance with the rules and procedures of the Commission, and at a time and place to be determined by the Commission, among the employees in the collective bargaining unit stated below and to certify to the parties the results of such election.
- 2. The collective bargaining unit agreed upon as being appropriate for such election is as follows (specify inclusions and exclusions):

All full-time and regular part-time Airport Maintenance Division 5051 workers, including all equipment operators, mechanics, drivers, and other workers employed by the County and engaged in snow removal, maintenance, and repair work at General Mitchell Airport in Milwaukee, Wisconsin, but excluding guards, clerical employees, seasonal workers, and supervisors as defined by the Act.

- 3. Check the appropriate space if the above described collective bargaining unit includes any □ craft or □ professional employees.
- 4. The individuals listed on the <u>Eligibility List</u>, attached hereto and made a part hereof, constitute all of the employees in the above agreed to collective bargaining unit who are eligible to participate in the election, unless any of those employees quit or are discharged for cause prior to the election. Unless mutually agreed otherwise, any new employees hired in positions in the above-described bargaining unit prior to the date on which the Commission issues the Direction of Election in this matter will be eligible to vote.
- 5. It is suggested that the election be conducted by mail ballot on [DATE TO BE DETERMINED] at [VOTING TIME TO BE DETERMINED], at [LOCATION TO BE DETERMINED], Wisconsin.

EMPLOYER By:

Date: 12-12-16

LABOR ORGANIZATION BY:

Date: 12-13-6